

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for September 4, 2018**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: James Strezewski arrived at 7:22 p.m.

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Mrs. Klass led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Administrative Reports

Status of Opening of School Year Activities

Presentation of Sixth Day Enrollments

Dr. Dalton reported the sixth day of enrollment was August 22, 2018 and, on that date, KCSD96 had 3308 students, an increase of 79 students from August 24, 2017.

Status of Staffing and Vacancies

Dr. Dalton reported one teacher has submitted his resignation and a replacement has been found. Both the resignation and new hire are on the agenda for action. She added the Speech/Language position is still open but she is working with the ELC on filling it. There are 19 support staff positions open.

Status of District Transportation

Mr. Miranda stated First Student has a new district manager, Mr. Michael Comstock. Mr. Comstock has developed an improvement plan for the District. The average arrivals are steadily improving over the last 2 weeks with 99% of all buses arriving on time. The District has added a new route at both Kildeer and Prairie schools. Mr. Miranda is working on resolving remaining start-up issues.

New Teacher Mentor Program

Mrs. Spiller shared the New Teacher Mentor Program feedback with Board members and added it went very well. She was pleased that 100% of the new teachers feel they understand the District 96 culture, which is the primary purpose of the orientation week. District 96 is the only district locally that offers a full week orientation session before school starts

Opening Institute Day Feedback

Mrs. Spiller shared the Opening Institute Day feedback with the Board members and added it was for the most part extremely positive. Some teachers do not ever want an opening speaker and would prefer to spend the time in their classroom. However, most enjoy a keynote opening. Teachers enjoy the breakfast portion but exiting the parking lot at Woodlawn is a real issue. She added that if teachers want, they can get into their classrooms prior to Opening Institute Day; they would have to consult with their principal but the option is available and dates vary depending on summer capital projects.

Review of Summer School 2018

Mrs. Gluck reported the summer school program was very successful with almost every classroom at Ivy Hall used for students and staff. The ESY program was extended at the beginning of the summer making it smoother for the students. Jump Start Kindergarten only ran 1 session closer to the start of school, making the transition easier for our youngest learners. Mr. Hitcho added the program ended with a "break even" status.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

The meeting adjourned to closed session at 7:54 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:12 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to accept the resignation of the following employee effective September 5, 2018:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Suri, Neeraj	Math	1.0	Twin Groves

All members present voted Aye and the motion carried.

Employment

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to approve the employment of the following individual(s) for the 2018-19 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Zajac, John	Math	1.0	Twin Groves

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

Discussion Items

Survey Options

Mrs. Schmidt stated the District would be hosting an event around values with multi stakeholder groups of parents, community members, students and staff in the spring of 2019. She discussed various options for conducting a District-wide parent satisfaction survey. Numerous options were explored but Mrs. Schmidt is recommending we further explore Thought Exchange. This group is being used by several school districts looking into very sensitive topics and has received very good reviews. The survey would allow for participants to rate the questions and offer their thoughts, which would be merged with the thoughts and opinions of other participants. Thought Exchange would then analyze the opinions and point out the polarizing topics, topics of consensus, and themes. Our participation would be through a 1 year subscription service and could be used throughout the 12-month period for various other projects. They have the ability to support the survey in different languages and to create a random sample of our District parents. Thought Exchange (TE) would be able to help design the questions and there is no limit on how many times it can be used during the subscription period although surveys cannot overlap timeframes.

The District could use it for professional development feedback, student feedback, opening institute day feedback, etc.

District 96 is due to survey the parents in the fall of 2019 and we could wait until that time or conduct the survey this spring. We could run some smaller surveys this year to be sure we fully understand the process before doing a large, community wide survey.

Mr. Tepper directed the administration to move forward with a proposal, anticipating piloting smaller surveys at first before we conduct the full community survey in the 19/20 school year.

Information Items

Lake Division Meeting – October 10, 2018

The fall Lake Division Meeting will be held on October 10, 2018 at the Doubletree by Hilton Libertyville-Mundelein. Please RSVP to Chris Rosenberg who will make reservations. Attendance will earn members 5 points toward their Master Board Member status.

Bullying Data Update

Mrs. Gluck reported the incidents of bullying have decreased from 12 last year to only 4 this year.

Board Comments

Mrs. Zarkowsky reported the middle school curriculum night presentation on the FLEX program was impressive now that teachers have had a year of FLEX programming. Mrs. Schmidt added teacher job alike meetings give more teachers the ability to be more involved with FLEX design.

Mrs. Schmidt reminded Board members she would not attend the September 25, 2018 Board of Education meeting as she will be in Springfield attending the IASA Board of Directors meeting and annual conference.

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the September 4, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:28 p.m. The next meeting will be September 25, 2018.