

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for November 13, 2018**

Call To Order

Mr. Tepper called the meeting to order at 7:05 p.m. in the new gymnasium of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the new gymnasium at Ivy Hall School. Aashni Patel, Twin Groves student, led the Pledge of Allegiance.

Student Recognition

The Board recognized student champions in the Patriots Athletic Conference Cross Country and Soccer Competitions, and students who participated in the Illinois Music Educators Association Festival on November 3, 2018. Following recognition Board members continued the meeting in the boardroom. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

October 2018

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to approve the minutes of October 16, 2018 as corrected. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of October 2018 appropriately on file in the business office: Treasurer's Report and Budget Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee discussed and recommend approval of the November 2018 bills, and bids for the FY20 capital projects.

Policy Committee

Mrs. Zarkowsky reported the committee discussed five policies to consolidate language between PRESS and District 96. One of the policies will require employees to tell the District if they have been arrested and the disposition of the arrest. Another will lead to a discussion with the KEA to allow teachers to bring their full years of experience to the District in terms of salary schedule, instead of the current maximum of 10 years in the policy. These policies will be placed on public review:

5:120 Employee Ethics
5:200 Terms and Conditions of Employment and Dismissal
5:240 Suspension
5:280 Duties and Qualifications
5:290 Employment Termination

Legislative Update

Mr. Tepper reported the new governor-elect creates a super majority that will be veto proof. There is a veto session going on now. The IASB is encouraging NO override on the Charter School Proposal, and support of the Veto on PE programming and the teacher minimum salary bills. Mrs. Schmidt added that the state can expect to see pension reform on the agenda again and governor-elect Pritzker has said he will appoint Ralph Martire to serve on the Budget and Innovation Committee. Mr. Martire brings a wealth of knowledge on school funding and will add considerations for a more balanced approach to pension reform. Mr. Tepper suggested Board members consider attending any of the many legislative panel session at the Joint Annual Conference.

FLEX Committee

Mr. Burns reported the FLEX committee met on October 23, 2018 to discuss menu items in FLEX. The committee also discussed the celebration of Peer Tutoring and the ECRISS personal learner profiles. He added that the FLEX committee has gained greater momentum and interest from staff members. He is hopeful FLEX will be cleaned up as we move forward with this school year.

ELC Update

Mrs. Klass reported the ELC Board met on November 1, 2018. At that meeting the board considered hires and resignations, policy review, a new logo for the ELC, and the TEACH program. The ELC now has its own Frontline for evaluations and substituting.

Thought Exchange Partnership

Mrs. Woodman reported the next TEP meeting will be November 29, 2018.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the next GCI meeting will be December 12, 2018.

Other

Mr. Tepper announced he has appointed Dina Manka to serve as the Board representative to the Dual Language Recommendation committee. Mrs. Manka will meet next week with Mrs. Sheridan to discuss next steps.

Administrative Reports – None at this time.

Priority Items for Consideration and/or Action

Board Member Recognition Day

Mrs. Schmidt expressed her appreciation for our Board members, adding that the role of a board member is oftentimes the least understood in the District. Under the Board's guidance, they have held the administration to the highest standards and both the administration and staff are deeply appreciative of their work.

To bring greater awareness to the role of the Board members, the District will produce a video montage of our Board members in one-on-one interviews with Mrs. Fresen discussing their responsibilities and actions taken to move the District forward.

Consideration of Revised Board of Education Meeting Dates

With no questions or comments forthcoming, the Board directed the administration to publicize the following revised Board of Education Meeting Date schedule for the remainder of the 2018-19 school year:

December - Tuesday, December 18, 2018

January - Tuesday, January 15, 2019

February - Tuesday, February 5 & 26, 2019

March - Tuesday, March 19, 2019

April - Tuesday, April 2 & 23, 2019

May - Tuesday, May 14 & 28*, 2019

*=Graduation @ SHS

June - June 18, 2019

Consideration of Leave Request Procedure Recommendation

This item was tabled until a later meeting.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

The meeting adjourned to closed session at 8:39 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:58 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations – None at this time.

Employment – None at this time.

Tenured Staff

The Board members acknowledged the following employees, who have attained tenure in KCSD96:

Country Meadows

Heather Lockhart
Joanna Rushenberg
Stephanie Sabath

Ivy Hall

Katherine Deger
Lauren Moderhack

Kildeer

Amy Bodenlos
Jacklyn Brandt
Carol Mullarkey

Prairie

Melanie Abramowicz
Roberta De Souza Pereira
Maria Reichert

Twin Groves

Barbara Coleman
Kathleen Hoth
Hilary Kugler
Nicole Skale
Melanie Tomer

Willow Grove

Kirsten Gillespie

Woodlawn

Courtney Aussem
Samantha LaVine
Kelly Lynn
Elizabeth Kramer
Lindsey Schneider

Request for Additional Staff

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve an additional 1.0 FTE early childhood teacher at Willow Grove to meet the needs of specific students. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to approve the consent agenda as presented:

Presentation of Bills – November 2018 – to approve the November 2018 bills as presented in the following amounts:

Education	\$3,359,070.84
Operations	\$440,222.08
Debt Service	\$00.00
Transportation	\$174,564.85
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$150.00
Working Cash	\$00.00
Tort Immunity	\$350.00
Life Safety	<u>\$00.00</u>
TOTAL	\$3,974,357.77

Approval of Capital Project – Summer Life/Safety Work – To award the following contracts to:

- General Trades to LJ Morse Construction Co. of Aurora, IL in the amount not to exceed \$855,200.00
- Flooring to Libertyville Tile and Carpet of Libertyville, IL in the amount not to exceed \$231,467.00
- Painting to Oosterban and Sons of Posen, IL in the amount not to exceed \$98,600.00.
- Plumbing to DeFranco Plumbing, Inc of Palatine, IL in the amount not to exceed \$62,500.00
- HVAC to Amber Mechanical Contractors, Inc, of Alsip, IL in the amount not to exceed \$59,100.00.
- Electrical to Krause Electrical Contractor of Zion, IL in the amount not to exceed \$271,131.00.

To accept the following alternates:

1. Full replacement of ACT ceiling in Willow Grove corridor in lieu of reworking existing as indicated in the bid documents.

2. Patch and Replace entire Ivy Hall Corridor adjacent to rooms 103, 104, 105 and 106 in lieu of partial replacement as indicated in the bid documents.
4. Modify existing ductwork as required to relocate existing ceiling diffusers/grilles into new ceiling as indicated on WG-M2.0; clean face of the diffuser/grille; refer to architectural plans for additional information.
5. Trade contractor to provide an alternate price to cut the concrete sidewalk panel back and repour in lieu of grinding as shown on 1/TG-A1.

To reject the following alternate:

3. Remove and dispose of existing casework at Ivy Hall northwest corridor where corridors 443 and 444 intersect.

Approval of Capital Project – Kildeer Mechanical Work– to approve the energy savings contract at Kildeer, Ivy Hall, and Prairie Elementary Schools with Performance Services to replace and update mechanicals in the amount not to exceed \$3,446,555.

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

Discussion Items

Status of Board Conference and Board Administrative Retreat Planning

The Joint Annual Conference will take place November 16-18, 2018. All Board members have been registered to attend. On Friday, November 16, 2018, the Board and administrative team will participate in a daylong workshop discussing ECRA data and dashboard, and Thought Exchange activities. Dr. Dalton and Mrs. Spiller will present a panel on Saturday, November 17, 2018, and Mr. Tepper will represent the Lake Division on the IASB voting board. Mrs. Schmidt reminded all Board members to bring their device to the retreat.

Information Items

Illinois School Report Card

Mrs. Schmidt reviewed the new, interactive Illinois School Report Cards. District 96 has received 5 exemplary designations (in the top 10% of schools in Illinois) and 1 commendable designation. Board members are invited to visit the website, <https://www.illinoisreportcard.com/Default.aspx> to explore the interactive report cards.

PLC Visit Information

KCSD96 will host seven PLC visits during the 2018-19 school year. Visitors are scheduled from across Illinois and Colorado to participate in these visits. Board members are invited to attend all or part of any PLC visit scheduled this school year.

FOIA Requests

The District received three (3) FOIA request(s) since October 16, 2018, 2018. Each has been responded to appropriately.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Mr. Tepper adjourned the November 13, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:01 p.m. A special meeting is scheduled for Friday, November 16, 2018.