

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for January 15, 2019**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: James Strzewski

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Michael Stonacek, Data Support Specialist, led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

December 2018

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the minutes of December 18, 2018 as corrected. All members present voted Aye, the motion carried.

Release of Closed Session Minutes

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to release the following closed session minutes:

January 16, 2018 February 6, 2018 March 6, 2018 March 20, 2018	April 17, 2018 A & B May 1, 2018 May 15, 2018 A & B June 11, 2018 June 19, 2018
---	---

All members present voted Aye, the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the destruction of the following closed session recordings:

January 17, 2017 February 21, 2017 March 21, 2017 April 4, 2017 April 18, 2017 A & B	May 2, 2017 May 16, 2017 A & B June 20, 2017
--	--

All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has earned \$143,000 in interest in December 2018. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of December 2018 appropriately on file in the business office: Treasurer's Report and Budget Report.

Board Reports

Finance Committee

Mr. Burns reported the committee discussed and recommend approval of the January 2019 bills, the FY20 per pupil allocation, the FY19 purchase order cut-off date and the Kildeer School asbestos abatement bid.

Policy Committee

Mrs. Zarkowsky reported the policy committee meeting had been canceled.

Legislative Update

Mr. Tepper reported Governor Pritzker, along with new legislators, had taken the oath of office in Springfield. He has reached out to Representative Daniel Didech to discuss how a D96 representative could join his educational subcommittee. Mrs. Schmidt reported she will be attending a Lake County Superintendent's breakfast where all new legislators have agreed to attend. She added that a flurry of 100 bills have been introduced, including a bill introduced by Rep. Crespo returning to a mandatory 5-hour school day, coupled with another bill for mandatory kindergarten.

Mrs. Schmidt will travel to Springfield February 5, 2019 to discuss ESSA and again February 27-28, 2019 for the IASA Alliance Leadership Summit. In response to a question from Mr. Burns, Mrs. Schmidt stated that if Kindergarten does become mandatory in Illinois, the tuition for the KCSD96 full day kindergarten program would be discontinued.

FLEX Committee

Mr. Burns reported the next meeting of the FLEX committee will be January 29, 2019. He added that sixth grade students are piloting the personalized learning profile from ECRIS during FLEX and that peer tutoring has been fully rolled out 2 times per week.

ELC Update

Mrs. Klass reported the next ELC Board meeting will be January 17, 2019.

Thought Exchange Partnership

Mrs. Woodman reported the December 20, 2018 meeting was well attended. The topic was ECRA and parents were impressed with its capabilities. She added it was one of the best meetings she has attended.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the next GCI meeting will be January 16, 2019, where students will continue to work on the video for the Common Institute Day on March 1, 2019.

Other – None at this time.

Administrative Reports

ELC Update

Mrs. Schmidt introduced Megan Clarke, executive director, and Kristen Bordonaro, assistant director, of the Exceptional Learners Cooperative, who would provide an update on how District 96 is meeting the goals and rationale for withdrawing from SEDOL and creating the ELC.

The original goals including serving students in their home schools/neighborhoods, gaining control of programming, eliminating logistical issues and engaging the local community. The ELC has been able to provide numerous and powerful professional learning opportunities for faculty and staff. They collaborate on the hiring process and are able to provide those **hard-to-fill** positions by attracting a pool of candidates that individual school districts have difficulty with. The curriculum is aligned to individual students to meet the common core standards thus closing the achievement gap. The ELC is using data to drive instruction and set higher expectations for the students.

The ELC provides early childhood assessments and screening, base positions needed every day, and those hard to fill positions mentioned earlier. The ELC is able to hire these positions full time, and sell extra services to other Districts at a profit. Since the 2015-16 school year, when the ELC began with 11 employees, they have increased to 75 employees, while maintaining stable employment levels in District 96. The ELC is able to provide occupational therapists, occupational therapist assistants, psychologists, and speech pathologists. Mrs. Gluck added that in the 2005-06 school year, 17 % of D96 students were identified as special education. That number has been reduced to 9.4%, which is below the state average of 14.5%. While 5.6% of our special education students continue to be placed in private programs, it is to meet mental health needs. Mrs. Bordonaro reported the increase in mental health issues among younger grades is due to significant statewide funding cuts affecting outside support for families with mental health needs.

The ELC continues to main-stream more students successfully using a system of robust interventions. Continuous collaboration between D96 and the ELC has helped to solve logistical challenges of moving students across the county and keeping them in neighborhood schools. Mrs. Clarke stated that the ELC and D96 speak with one voice. There is increased community engagement by allowing students to participate with general education students every day, including clubs and after school activities. A community group from across the Collaborative has been formed and has met four times this school year.

Financial resources from the IDEA grant used to be split 50/50 with SEDOL, but now the resources are split based on student needs and currently are split 30% to the ELC and 70% to D96. The ELC has been able to begin to build a cash reserve and can offer better pricing through group purchasing.

The ELC has contributed to quality programing, continued student growth, control of resources, keeping students in neighborhood schools and lowering the costs of transportation. They are able to sell many services such as ECAT and Audiology to non-member districts. Mrs. Klass added that she is so proud of the work done by the ELC.

Mid-Year Update on Goal Activity

Mrs. Schmidt presented an update of the District's progress toward goals for the 2018-19 school year. The District is in the second year of some 2-years goals, and the first year of other 2-year goals, and has made progress toward

Small group differentiation

Individual student growth data

Student goal setting around MAP

Curriculum objectives in C3 Social Studies, Math Bridges and Fine Arts

Playful learning at Willow Grove

Urgent focus on early literacy

Continued involvement of FLEX

Data driven middle school problem solving

Professional development in social/emotional learning with anticipated reporting out in 2019/20.

Multi-stakeholder values focus event scheduled for April 9, 2019

Student leadership at the middle schools

Two-way dual language programming.

Priority Items for Consideration and/or Action

Consideration of Dual Language Program Recommendation

Mrs. Sheridan reported the District is ready to move forward with communicating the Dual Language Program based on the Board's action. She reviewed the steps for communication to include:

Superintendent's Message announcing the program on January 16, 2019

Mrs. Sheridan will attend kindergarten registration at Willow Grove on January 17 & 23, 2019 to talk to parents about the program.

Two parent information nights would be held on February 6 & 12, 2019.

A website with information has been created for the KCSD96 homepage.

Interest Forms are due by March 22, 2019

A live lottery drawing would be held at Willow Grove on April 4, 2019.

A motion was presented by Mr. Burns and seconded by Mrs. Manka to approve the Dual Language Program as recommended. On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Woodman, Klass and Tepper

Nay: None

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase

Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky, and Tepper

Nay: None

The meeting adjourned to closed session at 8:50 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:58 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to approve the employment of the following individual(s) for the remainder of the 2018-19 school year and place him/her appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Lonergan, Blake	Spec. Ed.	1.0	CM	01-07-19

On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Administrative FTE Proposal

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the additional 2.0 FTE Assistant Principal proposal as presented. On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Contract Leave Request

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve a one year contract leave of absence request presented by Jessica Mandell for the 2019-20 school year. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Woodman and Tepper
Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper
Nay: None

Consent Agenda

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the consent agenda as follows:

Presentation of Bills – January 2019 – to approve the January 2019 bills as presented in the following amounts:

Education	\$2,743,696.71
Operations	\$350,820.42
Debt Service	\$00.00
Transportation	\$19,175.44
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$196.00
Life Safety	\$00.00
TOTAL	\$3,113,798.57

Approval of FY20 Per Pupil Building Allocations – to approve an increase to the per-student rate of 2.1% for an overall change to the recommended rate of \$42,241.

Approval of FY19 Purchase Order Cut-Off Dates – to approve March 22, 2019 as the purchase order cut-off date for the 2018-19 school year.

Approval of Kildeer Elementary School Asbestos Abatement Bid – to award the base bid for Area 1 and Area 2 along with the performance bond to Colfax Corporation of Chicago, IL in the amount not to exceed \$38,360.99 and to reject Alternates 1 and 2.

Approval of Title I Plan – to approve the submission of the Title I District Plan on IWAS.

Approval of 2018/19 Academic Calendar Revision – to identify March 8, 2019 as a student contact day due to participation in Family/Educator Conferences.

Approval of Policy– to approve the following policies which have been on public review with no comments or questions forthcoming:

- 3:10 Goals and Objectives
- 4:100 Insurance Management
- 6:60 Curriculum Content
- 6:180 Summer School
- 6:190 Extracurricular and Co-Curricular Activities
- 7:190 Student Behavior
- 7:250 Student Support Services
- 7:260 Exemption from Physical Education
- 7:270 Administering Medicines to Students
- 7:290 Suicide and Depression Awareness and Prevention
- 7:305 Student Athlete Concussions and Head Injuries

Based on the approval of the above policies, at this time the administration also recommends the following policies be deleted:

- 3:12 The Concept of Administration
- 4:102 Insurance: Workers' Compensation
- 6:62 Physical Education
- 6:182 Summer School
- 6:192 Contests for Students

The following policies have been incorporated into policies approved December 18, 2018. At this time the administration recommends these policies be deleted:

- 5:32 – Rights, Responsibilities and Duties
- 5:34 – Coaching
- 5:122 – Tutoring for Compensation

On a roll call vote, the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Discussion Items

Thought Exchange

Board members participated in a Thought Exchange looking for topics to present to the community. The top three that apply to the entire district include:

1. Beyond academic readiness, what skills or competencies are important to you as a parent?
2. Our vision statement states that we want to become the premier elementary school district in the nation. As a parent, what does that mean to you?
3. What three things do you most value in District 96?

The Board discussed which two they would like to share with the community through a Thought Exchange. They agreed on combining #1 and #3 into a Thought Exchange to be shared in April, and sharing #2 in

February. Mrs. Schmidt will work with Thought Exchange to refine the language of each question and to share them with the community. She added that a question similar to, "As someone new to District 96, what suggestions do you have to make the transition to our district welcoming?" would be shared with new families before the end of the school year in anticipation of summer registration.

ECRA Dashboard

Mrs. Schmidt presented the revised, stacked tiles for the District dashboard. She will work with ECRA on drawing attention to the stacked and additional data. Following discussion, the Board agreed to the suggested tiles and that nothing would be published without current data. The dashboard will be rolled out in February and will be a direct link from the KCS96 home page.

Multi-Stakeholder Follow Up

The Multi-Stakeholder follow up event will be held on April 9, 2019 at the Arboretum in Buffalo Grove. Ms. DeEtta Jones has agreed to facilitate the event. The participants will include community members, faculty and staff members, parents and a sampling of students from grades 4 – 8.

Annual Report Status

Mrs. Schmidt reported she and Mrs. Fresen have begun work on a community communication to be mailed to all District 96 residents the first week in March 2019. The communication will include celebrations, fiscal responsibility, student achievement and board stability.

Information Items

Family/Educator Conference Evaluations

The evaluations were mixed with pros and cons from both families and educators, with the majority of responses (85%) being positive. The middle school used a new process where parents could make appointments with any teacher serving their student for 10 minutes. The conferences were held in the gymnasium. The family/educator conference committee will meet on January 17, 2019 to act on the feedback received. Mrs. Schmidt added that the District cannot expand the length of conferences due to the current negotiated contract.

Kindergarten Registration

Kindergarten registration begins on January 17, 2019 at Willow Grove. A second registration event will be held January 23, 2019.

Union Leadership/Board Dinner Meetings

The ESPA Leadership/Board dinner meeting will be held on March 19, 2019. The KEA Leadership/Board dinner meeting will be held on April 23, 2019.

Joint Conference Proposals

Joint Conference proposals are due February 22, 2019. The Joint Conference will be held November 22-24, 2019. Mr. Hitcho has submitted a proposal to present on Investment Strategies. Please send any suggestions to Mr. Tepper.

IASB Lake Division Spring Meeting – March 13, 2019

The Lake Spring Division Meeting will be held at Wauconda CUSD 118 on March 13, 2019. Please RSVP to Mrs. Rosenberg who will make reservations. Mr. Tepper noted that the husband of Lake Division board member Joanne Osmond recently passed away. There are a number of board members who will not re-

run for their positions. There will be a pre-conference candidate briefing offered free of charge to all board candidates at 5:45 pm. Current board members up for election should not feel pressured to attend.

FOIA Requests

The District received one (1) FOIA request(s) since December 18, 2018, which is being handled by the District's legal firm.

Board Comments

None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the January 15, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 10:03 p.m. The next meeting of the Board of Education will be February 5, 2019 at Ivy Hall School.