

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for February 26, 2019**

**Call To Order**

Mr. Tepper called the meeting to order at 7:09 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Dina Manka, Cynthia Zarkowsky and Marc Tepper,

Late: None

Absent: Mike Burns

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Noting Mr. Burns' absence, Mr. Tepper appointed Mr. Strezewski as Secretary Pro Tem. Katie Sheridan led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

**Approval of Minutes**

**January 2019**

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to approve the minutes of January 15, 2019 as corrected. All members present voted Aye, the motion carried.

**Financial Statements**

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that interest rates have gone down slightly. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of January 2019 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski reported the committee reviewed the financial statements, assumptions for the financial forecast and tax levy options.

**Policy Committee**

Mrs. Zarkowsky reported the policy committee reviewed changes submitted by PRESS to six policies. The committee directed the administration to place the policies on public review as presented with action to be taken March 19, 2019.

**Legislative Update**

Mr. Tepper reported Governor Pritzker is proposing a budget that includes \$1.1B in new revenue. The budget will provide funds to education for Evidence Based Funding, Early Childhood Block, Birth – 5 Programming, Educator Misconduct Investigations and more. Mr. Tepper noted several bills that are of interest to school districts:

HB2265 – which will require one semester of civics instruction for students in grades 6 – 8.

HB2078 – which will require school districts to pay teachers a graduated minimum salary of \$40,000 per year.

HB2116 – which will prohibit school district employers from making employee TRS contributions.

Dr. Dalton noted that the mandatory minimum wage will affect KCSD96 as under the existing ESPA contract the minimum wage is below \$15/hour.

#### FLEX Committee

Mrs. Spiller reported the FLEX goal group held a meeting and they are getting into the nitty gritty of daily FLEX planning. The team is working to improve FLEX, which is operating smoother than last year. FLEX is in the second year of a two year goal.

#### ELC Update

Mrs. Klass reported the ELC Board met on February 7, 2019 where they approved hiring and a new IEP program titled EMBRACE. The ELC has submitted revised Articles of Agreement and the ELC Board recommends approval as presented.

#### Thought Exchange Partnership

Mrs. Woodman reported TEP was well attended despite the rescheduled date and numerous other activities going on in the District. Mrs. Sheridan made a presentation on the new dual language program and Mrs. Spiller reviewed the 2020-21 calendar options. Mrs. Woodman reported it was a good discussion.

#### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI did not meet in February. Members continue working on the student video for the March 1, 2019 Common Institute Day at Stevenson High School.

#### Other

Mrs. Sheridan reported she has received enough applications for the dual language program to fill 2 classrooms as originally planned. If she receives any further applications, she will conduct a lottery. Applications are due March 22, 2019. Dr. Dalton reported that 142 students have registered for kindergarten so far.

#### **Administrative Reports**

##### Long Range and 2019-20 Enrollment Projections

Dr. Dalton noted that enrollments have increased by almost 60 students from the 17/18 school year. She explained how the projections are calculated using the cohort survival method and have been accurate for the past 5 years. The enrollment projections for 2019/20 indicate stable enrollment with 3192 students, compared to 3191 students in 2018/19. These projections do not include low-incidence numbers. The projections indicate a kindergarten enrollment of 256 students.

The neighborhood yields do not indicate any significant changes. The new subdivisions the District has been watching have not built out as quickly as anticipated but if they do, Dr. Dalton assured the Board that KCSD96 would be able to house the resulting students.

Dr. Dalton noted that the enrollments at Twin Groves and Woodlawn continue to come closer together and the gap is closing. She added that we are still seeing a first grade bump in enrollments despite the full day kindergarten program.

Dr. Dalton will use this enrollment information to develop the 2019/20 staffing plan, which she will present on March 19, 2019.

**Benchmarking Results**

Mrs. Spiller explained the benchmark report normalizes all achievement scores to 100 for better comparison. KCSD96 has moved its Illinois ranking from 9<sup>th</sup> in the state to 6<sup>th</sup>. Mrs. Spiller pointed out that the 3<sup>rd</sup> grade reading and math scores, though still very good, are lower than the District would expect. She added that the District continues to focus on the lower grades as we look for ways to correct this performance. It was also noted that we are still 2 years away from the first class of full day kindergarten students taking assessments in 3<sup>rd</sup> grade and it will be interesting to see if there is any difference in the scoring at that time.

Grade	Eng/LA		Math		Science	
	Benchmark Average	State Percentile	Benchmark Average	State Percentile	Benchmark Average	State Percentile
3	Below	92	Meets	95		
4	Above	98	Above	98.2		
5	Above	98.3	Above	99	Above	97
6	Above	99	Above	98.4		
7	Above	99	Above	99		
8	Above	98.3	Above	98.4	Above	99.5

Mrs. Spiller pointed out that KCSD96 is seeing demographic changes that the other benchmark districts are not and yet we are still very high scoring in the state. Our low income demographic has increased from 4% to 10% and limited English proficient has increased from 3% to 14%. Students identified with IEPs are showing a downward trend, while attendance and mobility trends are flat. Financial indicators show we are one of the few Districts with both low revenues and low expenditures, and the District’s entire debt was abated in 2018. KCSD96 shows strong academics with very low spending as we continue to exceed expectations based on our demographics. She added that this is very positive data and the District has been trending upward for the last 4 – 5 years.

**Priority Items for Consideration and/or Action**

**Consideration of ELC Articles of Agreement**

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the revised ELC Articles of Agreement as presented. On a roll call vote, the motion carried:

Aye: Woodman, Klass, Manka, Zarkowsky, Strezewski and Tepper  
 Nay: None

**Executive Session**

**Adjourn to Closed Session**

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase

Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 8:30 p.m.

#### Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Mrs. Manka for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:03 p.m.

#### Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye, the motion carried.

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

##### Resignations

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the following resignations as presented:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Ellenwood-Bird, Emma	Grade 3	1.0	IH	End of SY
Kiefer, Lauren	Grade 4/LOA	1.0	CM	End of SY

All members present voted Aye, the motion carried.

Employment - None at this time.

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Klass, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

Request for Additional FTE

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approved the request from Mrs. Gluck for an additional 1.0 FTE special education aide as presented. On a roll call vote the motion carried.

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

Recommendation for Termination

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve the recommendation for termination of Octavia Perez, Bookkeeper, effective immediately. On a roll call vote the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass and Tepper

Nay: None

Approval of Bills

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the February 2019 bills as presented in the following amounts:

Education	\$3,147,577.56
Operations	\$252,962.33
Debt Service	\$00.00
Transportation	\$834,702.99
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$200.00
Life Safety	\$00.00
TOTAL	\$4,235,442.88

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

Discussion Items

2018-19 Academic Calendar Changes and 2020-21 Academic Calendar Options

Mrs. Spiller laid out plans for the current 2018-19 academic school year. KCSD96 has received approval to use March 8, 2019, family/educator conferences, as a day of school attendance as all students will participate in the conferences. KCSD96 has also received approval to use April 2, 2019, Institute Day, as a day of school attendance as all students will participate in an eLearning, or Remote Learning Day. These

approvals will allow the District to use only 2 emergency days, extending the last day of school to Tuesday, June 4, 2019. Curriculum and Instruction is working with principals and teachers to develop eLearning activities for all students in grades K – 8. This information will be given to students on Wednesday, March 20, 2019, prior to spring break, and will be due on Thursday, April 4, 2019. This will be a pilot program for KCSD96.

Mrs. Spiller reviewed three options for the 2020/21 academic calendar. She has reviewed these options with staff, TEP and principals, and will present to the PTO co-presidents in early March. All options have the same opening institute day and first day of school for students, the same holidays and winter and spring breaks. All options include 176 days of attendance, 4 Institute Days, and 5 Emergency Days.

	Option A	Option B	Option C
First day of student attendance	August 19, 2019	August 19, 2019	August 19, 2019
Fall Conference Dates	Nov. 23 & 24, 2019	Oct. 8 & 9, 2019	Oct. 8 & 9, 2019
Thanksgiving Week attendance	Nov. 23, 2019 Early Release, Nov. 24-27, 2019 No School	Nov. 23-24, 2019 Full Day Attendance, Nov. 25-27, 2019 No School	Nov. 23-29, 2019 No School
Spring conference dates	Mar. 11-12, 2020	Mar. 11-12, 2020	Mar. 11-12, 2020
Last day of student attendance	June 2, 2020	June 2, 2020	June 4, 2020

Mrs. Spiller reported that staff preferred Option C, and the TEP members preferred Option B. The reason behind moving conferences to earlier in the fall enables teachers to formally touch base with families before the first report card. Mrs. Spiller also noted that legislative changes may require KCSD96 to revise the calendar for 2020-21.

Comments from Board members included:  
 Do not prefer the whole week of Thanksgiving with no school.  
 Do prefer earlier conferences in October  
 Do not prefer ending on June 4, 2020.

These options will be brought to the Board for action on March 19, 2019.

**Information Items**

**IASB Lake Division Meeting – March 13, 2019**

The Lake Spring Division Meeting will be held at Wauconda CUSD 118 on March 13, 2019. Board members have been registered to attend.

**ESPA Leadership/Board Dinner Meetings**

The ESPA Leadership/Board dinner meeting will be held on March 19, 2019. Dinner will be from 5:00 – 5:30 pm, followed by the meeting from 5:30 – 6:00 pm. The ESPA leadership will host the meeting.

**Faculty Appreciation Lunch – April 2, 2019**

Board members are invited to join the District in serving lunch to faculty and staff members on Tuesday, April 2, 2019 from 11:30 am to 1:00 pm at Woodlawn/Country Meadows.

**FOIA Requests**

The District received three (3) FOIA request(s) since January 15, 2019, which have been responded to appropriately.

**Board Comments**

Board members discussed upcoming events.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Manka and Tepper

Nay: None

Mr. Tepper adjourned the February 26, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:09 p.m. The next meeting of the Board of Education will be March 19, 2019 at Ivy Hall School.