

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for July 16, 2019**

Call To Order

Mr. Tepper called the meeting to order at 7:06 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, and Marc Tepper

Late: None

Absent: Cynthia Zarkowsky

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Sam Miranda led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Approval of Minutes

June 2019

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of June 18, 2019 as presented. All members present voted Aye, the motion carried.

Release of Closed Session Minutes

A motion was presented by Mrs. Manka and seconded by Mr. Strezewski to release the following closed session minutes in accordance with the Open Meetings Act:

July 17, 2018	October 16, 2018
August 7, 2018 August 21, 2018	November 13, 2018
September 4, 2018 September 25, 2018	December 18, 2018

All members present voted Aye, the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to destroy the following closed session recordings in accordance with the Open Meetings Act:

July 18, 2017
August 15, 2017
September 5, 2017
November 14, 2017

December 19, 2017

All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of June 2019 appropriately on file in the business office: Treasurer's Report, and Budget Report, and the May 2019 Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee recommended approval of the following items on this agenda: July 2019 bills, Hazardous Transportation Routes, Prevailing Rate of Wage Resolution and the auditor contract. He also advised that the committee discussed the capital expenditure plan for FY20 in preparation of bidding projects in November 2019 to take advantage of better pricing. Mrs. Woodman asked what security improvements were being discussed and Mr. Miranda responded that an assessment would be made and improvements would include maintaining and updating the system.

Policy Committee

Mrs. Klass reported the policy committee reviewed 7 policies with updates recommended by PRESS, and 21 policies that were recommended for five-year review. The committee recommends approval of Policy 8:20 Community Relations, which has been on public review since June 18, 2019.

Legislative Update

Mr. Tepper asked Dr. Dalton to explain HB 1472. She explained the bill allows retired teachers in high need or hard to fill subjects to return to teaching without affecting their pension benefits. The bill is in place for two years, June 20, 2019 to June 30, 2021. District 96 would place these teachers on contract in accordance with the current collective bargaining agreement and their tenure track would begin anew but reiterated that it is only meant for high need, hard-to-fill positions.

Mrs. Schmidt reported the AASA recently visited Washington D.C. and have seemed to gain traction around fully funding IDEA.

Mrs. Manka reported she attended a meeting with Rep Didech to discuss property taxes. Marc Tepper also attended the meeting along with representatives from Districts 73, 102, 103, and 125. Rep. Didech indicated that constituents would like to see property tax relief without affecting local public schools. A 90-day task force is being assembled to look into the matter and Rep. Didech is looking for continued input from school districts. Since Rep. Didech's district does not include Long Grove, Mr. Tepper has asked Mrs. Manka to approach Rep Mary Edly-Allen about her work on education issues.

ELC Update

Mrs. Klass reported the ELC has secured new space in Vernon Hills. The space is much larger than where they are currently located and the additional cost will be borne by SD 125 as they will use the overflow space for transition programs. The ELC will move in January 2020. Mrs. Klass added that the ELC will meet over the summer to hire additional staff to meet the needs of students

Thought Exchange Partnership Update

None at this time.

Guiding Coalition on Interculturalism Update
None at this time.

Other

Mr. Tepper acknowledged the recent passing of Robert Parker Coffin, who served as president and secretary of the Kildeer Countryside CCSD 96 board of education from 1950 – 1956.

Administrative Reports

Enrollments and Staffing Plan Updates

Dr. Dalton reported an additional 20 new students have registered for school thus far in July, and she expects 80-90 before school starts. She reviewed the current staffing plan and asked for verbal permission from the Board to hire an additional 2.0 FTE teachers, contingent on registered and paid students enrolling to justify the additional sections. Class assignments will be mailed on August 8, 2019, and final cut off to hire will be August 5, the first day of New Teacher Orientation. Board members will meet on August 6, 2019 at a regularly scheduled meeting to take action on any necessary new hires. The Board agreed and Mr. Tepper directed Dr. Dalton to hire up to 2.0 FTE teachers contingent on enrollments necessitating additional sections.

Summer Projects Update

Mr. Miranda reported the summer projects are underway according to schedule. Kildeer projects are completed with no complications, HVAC at Kildeer and Ivy Hall are 90% complete and Life/Safety work is 80% complete. Mr. Miranda anticipates all projects will be completed in time for school to open.

Priority Items for Consideration and/or Action

Presentation of the State of the District Report

Mrs. Schmidt stated the report will be linked in her Superintendent's Message coming out in August and added that the entire system in District 96 is deeply committed to continuous improvement. She acknowledged there is a lot to be proud of. Stevenson High School has asked to work with District 96 on the recommended goal of addressing the unique needs of subgroup students and she has agreed to rewrite the goal to include the two Districts working together. Members of the Board complimented Mrs. Schmidt on the work the District has accomplished over the 2018-19 school year.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Manka, Strezewski, Woodman, Klass, Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 8:00 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:36 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to accept the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Hoefl, Lauren	Grade 2	1	Ivy Hall	6.4.19
Cvitkovich, Tracy	Special Ed	1	Woodlawn	6.4.19

All members present voted Aye, the motion carried.

Employment

A motion was presented by Mrs. Manka and seconded by Mrs. Klass to approve the employment of the following individuals for the 2019-20 school year and placed appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Start Date</u>
Unger, Jill	LDC	0.5	Twin Groves	8.5.19
Peterson, Katrina	Special Ed	1.0	Woodlawn	8.5.19

On a roll call vote the motion carried:

Aye: Manka, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Woodman, Klass, Burns, Manka, Strezewski, Tepper

Nay: None

Consent Agenda

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the following Consent Agenda items:

Approval of Bills – to approve the July 2019 bills as presented in the following amounts:

Education	\$3,740,589.47
Operations	\$334,272.88
Debt Service	\$404,631.92
Transportation	\$36,478.05
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$313,897.00
Life Safety	\$00.00
TOTAL	\$4,829,869.32

Approval of Hazardous Transportation Zones Resolution for 2019-20 School Year – to approve the resolution identifying hazardous transportation zones for the 2019-20 school year;

Approval of Prevailing Rate of Wage Resolution – to approve the prevailing rate of wage resolution in compliance with the state of Illinois;

Approval of District's Auditing Contract – to approve the 3-year contract with Eder, Casella and Company to conduct the District's auditing with an increase of 3.7% per year;

Designation of Hearing Officer for 2019-20 School year – To appoint Dr. Beth Dalton as the District's hearing officer and Mrs. Kathryn Sheridan to serve as backup hearing officer;

Designation of Title IX Officer for 2019-20 School year – To appoint Dr. Beth Dalton as the District's Title IX Officer and Mrs. Kathryn Sheridan to serve as backup Title IX officer

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

FOIA Requests

The District received zero (0) FOIA request(s) since June 18, 2019.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the July 18, 2019 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:45 p.m. The next meeting of the Board of Education will be August 6, 2019.