Call To Order
Mr. Tepper called the meeting to order at 7:00 p.m. via Zoom virtual meeting.

Roll Call
Present: Julie Schmidt, Superintendent of Schools
Remote: James Strezewski, Meg Woodman, Renee Klass, Michael Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper attended via Zoom virtual meeting.
Late: None
Absent: None

Welcome to Visitors
President Tepper welcomed members of the faculty, community, and press to the Zoom meeting. Mr. Tepper read the public comment(s) submitted by Kim Clark.

Administrative Reports
Long Range and 2021-22 Enrollment Projections
Dr. Dalton reviewed the long range and 2021-22 enrollment projections. The projections for the 2020-21 school year were done pre-COVID and were fairly accurate despite the drop in kindergarten enrollments. Projections for the 2021-22 school year will be different. Kindergarten enrollment was lower than projected with students remaining in private programs or not entering school, and many students leaving the district remain enrolled due to remote learning. These students may not return for the 2021-22 school year. The smaller kindergarten enrollment in 2020-21 will impact the projections for the 2021-22 first grade enrollment.

Based on an average of the projections, Dr. Dalton anticipates 3130 students will enroll for the 2021-22 school year, indicating stable enrollments. As of January 31, 2021 103 kindergarten students are enrolled, projecting a class size of 215. Since that date, 6 more students have enrolled and 73 are pending leading Dr. Dalton to be more confident about kindergarten enrollment. First grade may still be hard to predict.

Dr. Dalton reported two subdivisions are beginning to be built, Hawthorne Place and Westbury, and are assigned to Prairie and Twin Groves. Two newly identified subdivisions are on the horizon, one at Quentin Road and Route 22, and the other on Route 22 between Old McHenry Road and Kemper. Dual language students will be housed at Country Meadows. Dr. Dalton recommends a conservative staffing plan as we watch for a bump in first grade from private kindergarten programs. She will present her staffing plan on March 2, 2021.

Hybrid, Screening, and Vaccination Updates
Mrs. Schmidt reviewed the risk mitigation model the IDPH and CDC have moved to with D96 having 17 measures in place. To that, KCSD96 has added population screening and symptomatic testing, for a total of 19 measures. Based on this, the District has been able to offer a return to hybrid, in person learning sooner than the metrics would allow.
Thus far, we have returned the Low Incidence students in a half day, 5-day/week program on January 11, 2021, grades EC-K in a 5-day half-day program, and grades 1 – 2 in a 2-day hybrid program on January 21, 2021, followed by grades 3 – 6 on January 25, 2021, and then grades 7 – 8 on February 1, 2021, all in a 2-day per week hybrid model. The District intends to expand the Low Incidence program day beginning February 8, 2021.

In offering the population screening, 95% of in-person families have consented and the remaining 5% have chosen to delay in-person learning until the metrics are met. The screening is working as intended by notifying us of individuals who need further diagnostic assessment.

Lake County is rolling out Phase 1b of vaccines this week. The Round Lake High School pod opens February 3, 2021, and the Stevenson High School pod opens February 5, 2021. The two pods will distribute 2000 doses to educators per week, and the supply will continue to increase over the coming weeks. All educators will be vaccinated and appointments are based on supply levels.

All Lake County school districts will share the cost of staffing the pods. The pods will be open for approximately 10 weeks in order to give 2 doses to nearly 20,000 educators, including all public and private school educators working in Lake County, and all educators living in Lake County and teaching elsewhere.

On March 8, 2021, a survey will be sent to all fully remote families asking if they would like to opt in to hybrid, in-person learning. Those that do will return March 29, 2021 or after. The District will continue to evaluate the metrics from February 2, 2021 to March 19, 2021 to determine the need to continue the saliva screening and to determine if an additional day of in-person learning can be added. Mrs. Schmidt will make a recommendation on February 16, 2021 when to add Wednesday to the hybrid model. Once the 6 foot social distancing measure has been relaxed, KCSD96 will move to 5 days per week of in-person learning.

Mrs. Schmidt reviewed the variance among school district’s in-person plans. Some school districts work closely with the health departments and others do not. The number of in-person families vary, access to space to accommodate 6 foot social distancing varies, each district has unique staff and space needs, so variations will continue.

Mrs. Schmidt reviewed the scenarios that would require a return to full remote learning. These include a local or state decision to do so, a cluster of positive cases in a particular school, or a lack of internal capacity with a high number of adults unavailable. She reminded everyone to continue to adhere to all safety protocols, both in and out of school. The KCSD96 model allows for 100% of students to return in the hybrid model. Once the 6 foot social distancing is relaxed, all students can come back 5-days per week. KCSD96 could likely accommodate a 3 foot social distancing requirement with 100% of students back 5 days per week.

The population screening can continue once the staff has been vaccinated. The vaccine takes 2 weeks after the second dose for maximum effectiveness. We would be looking for more moderate spread and high vaccination rates to eliminate the saliva screening. The IDPH Decision Tree will remain in effect.

**Priority Items for Consideration and/or Action**

**Executive Session**
Adjourn to Closed Session
A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:
Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka, and Tepper
Nay: None

The meeting adjourned to closed session at 7:49 p.m.

Reconvene in Open Session
A motion was presented by Mrs. Woodman and seconded by Mrs. Manka for the meeting to reconvene in open session. On a roll call vote, the motion carried. The meeting reconvened in open session at 8:31 p.m.
Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper
Nay: None

Approval of Closed Session Minutes
A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. On a roll call vote, the motion carried:
Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper
Nay: None

Action Items
Employment, Appointment and Dismissal – Certified Staff
  i. Resignations
  None at this time.
ii. **Employment**

None at this time.

**Employment, Appointment and Dismissal – Educational Support Personnel**

i. **Recommendations for Employment, Appointment and Dismissal**

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the third revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

* Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper
* Nay: None

**Discussion Items**

None at this time.

**Information Items**

**IASB Lake Division Spring Meeting – March 10, 2021**

The Lake Division spring meeting will be held virtually, March 10, 2021. All Board members asked to be registered.

**Joint Conference Proposals**

Proposals for presentations at the Joint Annual Conference are being accepted. Please speak with Mrs. Schmidt if you would like to prepare a proposal. The Joint Annual Conference will be held November 19 – 21, 2021.

**Board Comments**

None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

* Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper
* Nay: None
Mr. Tepper adjourned the February 2, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:34 p.m. The next meeting of the Board of Education is scheduled for February 16, 2021.