

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 962**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for September 28, 2021**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the mat room of Ivy Hall School.

Roll Call

Present: Julie Schmidt, Superintendent of Schools
James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper

Remote: None

Late: None

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the meeting. Jeanne Spiller led the pledge of allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. He noted that Mrs. Schmidt had not received any emailed comments to be read at this meeting.

Approval of Minutes

August 2021

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the minutes of August 3 and 17, 2021 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that the District has made an investment with Sallie Mae. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of August 2021 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

Board Reports

Finance Committee

Mr. Strezewski stated the Finance Committee had reviewed the interfund transfers, 2021-22 budget changes, certified staff salary report, and September 2021 bills, and recommend approval of these items as presented.

Policy Committee – None at this time.

Legislative Update

Mr. Tepper reported the Illinois legislature has met briefly to discuss inconsistencies in legislative district maps. Gov. Pritzker has signed 500 bills into law with very few vetoes. Some of the concerns to school districts include playtime in the school day and unfunded mandates. Mrs. Schmidt will be traveling to

Springfield to attend the IASA meeting this week. There she will meet with various legislators and report to the Board.

ELC Update

Mrs. Klass reported the ELC met twice since the last Board meeting. The meetings focused on hires, resignations, budget and community engagement. The ELC has been very successful getting parents engaged and will continue to increase opportunities.

Thought Exchange Partnership Update – None at this time.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI met last week. It was a short meeting as parents left half-way through to participate in the superintendent search focus group session with School Exec Connect. During their time together they introduced themselves to new members, and discussed the purpose of the GCI. After parents left, staff members talked about next steps and their work on upcoming surveys.

Space/Facilities/Innovation Committee

Mr. Burns reported the committee met after a long hiatus. They reset their priorities and looked at what they have learned from the last 18 months. The next meeting will be October 23, 2021.

Human Capital and Adult Leadership Committee – None at this time.

Other

Mr. Tepper shared a report he has received from School Exec Connect regarding the superintendent search progress. SEC has met with numerous focus groups and are more than half-way through the schedule. They have received 454 survey responses, the majority from parents. The survey remains open until October 8, 2021. Six applications have been received and completed the process, another 5 remain in the process for a total of 11. SEC will present a superintendent profile to the Board on October 19, 2021. They noted great positivity and pride among all respondents and a bit of trepidation with Mrs. Schmidt's retirement.

Administrative Reports

Superintendent's Update

Superintendent Schmidt updated the Board on the current status of the 2021-22 school year. The District's priorities remain providing consistent, high quality instruction in a safe and healthy environment while minimizing disruptions. The District continues to apply mitigations with fidelity, minimizing disruption to students and staff. District decisions are consistent with all health department guidelines. On September 20, 2021, the Lake County Health Department released their new Schools Toolkit with updates, and on September 21, 2021, the Illinois State Board of Education released updated Public Health School Guidance. The CDC indicators as of September 28, 2021 show that Illinois has moved from High Transmission down to Substantial Transmission.

Vaccine status in the district is high among staff and students aged 12 and older. Those very few staff members who remain unvaccinated due to qualified exemptions are testing twice per week. The vaccine for children aged 5 – 12 may be available by late October or early November. District 96, under the

guidance of Amy Gluck, is working toward hosting vaccine clinics for these students. Vaccine booster guidelines include educators. Since educators received the Moderna vaccine, once a Moderna booster is available, the District will host a booster clinic for employees. Those who received Pfizer will be able to access a booster from the county or pharmacy.

The District dashboard indicates we are in the Substantial Transmission phase with very low positivity rates. KCSD96 active positive cases are very low, especially when compared with other Districts in Lake County.

Mrs. Schmidt noted that two Open Forum focus groups will be held on September 29, 2021 and are open to all parents and faculty.

Priority Items for Consideration and/or Action

Swearing in of New Board Member

With no objection, Mr. Tepper moved this item to the beginning of the meeting. Mrs. Amy Feygin accepted the Oath of Office presented by Mr. Tepper. Mrs. Feygin then took her place at the Board table. In celebration of Mrs. Feygin's appointment, the Board and audience members took a short break for refreshments.

Board Committee Appointments

Mr. Tepper appointed Mrs. Feygin to the Policy Committee. He will consider other committee assignments.

Public Hearing on the 2021-22 Annual Budget

Mr. Tepper opened the public hearing on the 2021-22 annual budget at 7:45 pm. Mr. Hitcho explained the budget preparation is a year long process and is collaborative among all school principals and district administrators. The budget meets the Districts financial objectives and its mission, vision and values. The budget has been seen multiple times by the finance committee members and the full board. The budget was tentatively approved in June 2021, and with only minor changes, is now being presented for any questions or comments. Mrs. Schmidt noted that in many places the budgeting process can bog down other district activities. In District 96, the budget process is smooth and streamlined and does not over shadow the work of the District. Mr. Hitcho noted that the District will see a \$1,600,000 deficit in the operations fund but is ahead of the Forecast5 projected deficit by \$3,500,000.

With no other comments or questions, Mr. Tepper closed the public hearing at 7:49 pm.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer

of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

The meeting adjourned to closed session at 8:00 p.m.

Reconvene in Open Session

A motion was presented by Mr. Burns and seconded by Mr. Strezewski for the meeting to reconvene in open session. On a roll call vote the motion carried. The meeting reconvened in open session at 8:42 p.m.

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky and Tepper

Nay: None

Action Items

Employment, Appointment and Dismissal – Certified Staff

i. Resignations – None at this time

ii. Employment – None at this time

Employment, Appointment and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Klass, Manka, Burns, Zarkowsky, Strezewski, Feygin and Tepper

Nay: None

ii. Request for Unpaid Leave of Absence

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the unpaid leave of absence request presented by Priyana Schroff upon exhausting all personal days. Four members present voted Aye, three members present voted Nay, the motion carried.

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Presentation of Bills – September 2021 - to approve the September 2021 bills as presented in the following amounts:

Education	\$1,093,951.78
Operations	\$610,521.33
Debt Service	\$0.00
Transportation	\$278,479.45
IMRF	\$00.00
Social Security	\$45.45
Capital Projects	\$966,905.34
Working Cash	\$00.00
Tort Immunity	\$00.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$2,949,903.35

Approval of Resolutions for Interfund Transfers – to approve the following resolutions as presented:

- Resolution Authorizing the Transfer of Interest Earned during FY2020 from Working ash Fund to the Operations and Maintenance Fund
- Resolution Authorizing the Transfer of Interest Earned during FY2020 from Debt Service Fund to the Operations and Maintenance Fund
- Resolution to Effect Interfund Transfer from Education Fund to Debt Service Fund

Approval of Itemized Salary Compensation Report Required by PA 97-259 – to approve the itemized salary compensation report for all licensed employees as presented.

Policy Approval – to approve the following policies which have been on public review as presented:

2:10 School District Governance
2:130 Board-Superintendent Relationship
2:240 Board Policy Development
5:10 Equal Employment Opportunity and Minority Recruitment
6:145 Migrant Students
6:160 English Learners
8:90 Parent Organizations and Booster Clubs

Approval of Intergovernmental Agreement for the Sharing of Student Data for Educational Study – to approve the agreement between KCSD96 and AESHSD125 as presented.

On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

Discussion Items – None at this time

Information Items

District 96 2021-22 Organizational Chart

Mrs. Schmidt shared the 2021-22 District organizational chart and indicated that although Elizabeth Burgess and Brooke Goldberg are employees of the ELC, they primarily work with District 96 families and are included in the organizational chart.

IASB Fall Division Meeting – October 13, 2021

The IASB Fall Division Meeting will be held October 13, 2021. Mrs. Rosenberg will register all interested members.

IASB/IASA/IASBO Conference – November 19-21, 2021

Plans are underway for the joint annual conference. All Board members have been registered to attend.

FOIA Requests

The District received one (1) FOIA request(s) since August 17, 2021, which was responded to appropriately.

Board Comments – None at this time

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Feygin and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Feygin, Klass, Manka, Burns, Zarkowsky, Strezewski and Tepper

Nay: None

Mr. Tepper adjourned the September 28, 2021 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:57 p.m. The next meeting of the Board of Education is scheduled for October 19, 2021 at 7:00 pm.

Date Minutes Approved:

President, Board of Education

Secretary, Board of Education