

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for February 21, 2023**

**Call To Order**

Mr. Tepper called the meeting to order at 7:05 p.m. in the Mat Room.

**Roll Call**

Present: James Strezewski, Amy Feygin, Renee Klass, Dina Manka, Mike Burns, Cynthia Zarkowsky and Marc Tepper  
Remote: None  
Late: None  
Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the meeting. Jennifer Dunne led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Mr. Tepper noted that Mrs. Sheridan did not receive any public comments via email.

**Approval of Minutes**

**January 2023**

A motion was presented by Mrs. Klass and seconded by Mrs. Manka to approve the minutes of January 17, 2023, as presented. All members present voted Aye; the motion carried.

**Financial Statements**

Mr. Hitchcock presented the financial reports, noting that all reports were in order. He added the District made nine investments at interest rates between 3.95% and 4.55%. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of January 2023 appropriately on file in the business office: Treasurer's Report, Budget Reports, and Activity Report.

**Board Reports**

**Finance Committee**

Mr. Strezewski reported the Finance Committee reviewed the bills for February 2023 and recommend they be approved. Another item recommended for approval was the Safeway Transportation contract renewal. The committee members discussed the 5Cast Financial Projections, which will be presented to the full Board at this meeting.

**Policy Committee** – None at this time.

**Legislative Update**

Mr. Tepper reported Governor Pritzker has indicated the state will provide \$75,000,000 for early childhood education throughout the state, and \$350,000,000 for Evidence Based Funding. The state of Illinois will provide \$70,000,000 to 170 eligible school districts, for a pilot program giving flexibility for hiring. Schools

in Tiers 1, 2, and 3 will be eligible for this funding. The program could be carried over to other school districts allowing them to use their own funding to be creative in filling education positions.

#### ELC Update

Mrs. Klass stated the ELC met on January 19, 2023, and February 17, 2023, where they considered routine human resources, policy, and business items. The Board also accepted the audit and approved its calendar. The ELC continues to receive requests for services.

#### Thought Exchange Partnership Update

Mrs. Manka reported TEP met on February 2, 2023, although she could not attend. Mrs. Bird reported the topic was literacy. The feedback was very positive and generated interest in more information. The final meeting will be April 20, 2023, where the 2024-25 academic calendar options will be presented.

#### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported GCI met on February 15, 2023, although she could not attend. With feedback from the administrative cabinet, the group continued to work on Representation Walks, Cultural Calendar and Role Model Round-Up, Parent/Family Communication and Connection, and Staff Education. The final meeting will be May 3, 2023.

Space/Facilities/Innovation Committee – None at this time.

#### IASB Lake Division Legislative Breakfast

Mrs. Manka reported Mary Edly-Allen, Dan Didech, Laura Faver-Diaz, and Nabeela Sayed attended the Lake Division Legislative breakfast on February 11, 2023, held at Lake Zurich High School. The event was moderated by Mr. Zach Messersmith. Topics included the EBF model, Early Childhood Education funding, and college affordability. Challenges facing the legislature will be funding, pension debt and budgeting. Questions from participants covered local control, homeless students, and educational staff shortages.

Other – None at this time.

### **Administrative Reports**

#### 5Cast Financial Projections

Mr. Hitcho presented the five-year financial projections and reviewed the data used to create the projections. The FY23 Revenue Budget is \$64,645,229. The majority of the revenue is generated by property taxes and other local revenue (90%), with 4% from Evidence Based Funding, 3% from other state revenue, and 3% from federal funding. The tax base assumption for 2022 is 5%, with predictions for 3% in 2023 and 2024, and 2.3% for 2025 and 2026. Assumptions for new construction revenue is \$5,000,000 through 2026. The Corporate Personal Property Replacement Taxes are budgeted at the current \$205,000, and all other local revenue will be held at FY23 budgeted levels.

The FY23 Expense Budget is \$69,838,956. The majority of expense is generated by salaries (54%) and benefits (12%). Other expenses include purchased services (20%), Supplies (7%), Capital Outlay (1%), and other objects (6%). Salaries are governed by the KEA and KESPA contracts and administrative contracts. The District has budgeted a 7% increase in benefits, although it may be higher. Purchase services budgeted expenses will remain flat, technology is budgeted at \$1,000,000, which includes leases

for iPads and Mac Airs, and capital projects have been budgeted as follows: FY24 \$3,944,805; FY25 \$4,110,000; FY26 \$4,027,000; FY27 \$4,290,000; and FY28 \$3,200,000.

District fund balances have been steadily decreasing since 2018. In order to avoid negative fund balances by 2027, Mr. Hitcho stated the District needs to be thoughtful about spending and maintain fund balances.

#### 2024-25 Academic Calendar Options

Jason Keenon presented the options for the 2024-25 academic calendar. There are numerous factors that have to be met and very few options. In both options the first day for student attendance will be August 15, 2023; winter break will be December 23, 2023 to January 3, 2024; and spring break will be March 24 – 28, 2024. Differences between Option 1 and Option 2 were early release dates, and family/educator conference dates. These options are in the early stages and will be shared with staff and parent groups for feedback. Mr. Keenon will present the final options and feedback to the Board members for their consideration in May 2023.

#### **Priority Items for Consideration and/or Action**

##### Executive Session

##### Adjourn to Closed Session

A motion was presented by Mr. Burns and seconded by Mrs. Feygin to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

The meeting adjourned to closed session at 7:54 p.m.

##### Reconvene in Open Session

The meeting reconvened in open session at 8:57 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mr. Burns to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

**Action Items**

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to accept the resignation of the following individuals:

Name	Position	FTE	School	Eff Date
Pabst, Kelly	ES Teacher	1	Ivy Hall	06/05/23
Rahill, Erica	MS Teacher	1	Twin Groves	06/05/23

All members present voted Aye; the motion carried.

Employment

A motion was presented Mr. Burns and seconded by Mrs. Zarkowsky to approve the employment of the following individual(s) for the 2023-24 school year and place appropriately on the salary schedule:

Name	Position	FTE	School
Brodeur, Brianna	Speech Lang path	1	Willow Grove

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka and Tepper

Nay: None

Appointment of Director of Human Resources

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to appoint Dr. Jane Pedersen as Director for Human Resources, effective July 1, 2023. On a roll call vote, the motion carried:

Aye: Manka, Burns, Zarkowsky, Strezewski, Feygin, Klass, and Tepper

Nay: None

Approval of Principal on Special Assignment Position

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve the *Principal on Special Assignment* position. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

i. Recommendations for Employment, Appointment, and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the memo presented by Mrs. Jonas for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

ii. Request for Additional Staff

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the request from Mrs. Dunne for an additional 1.0 FTE Special Education 1:1 Aide at Country Meadows as presented. All members present voted Aye; the motion carried.

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mrs. Feygin to approve the following Consent Agenda items:

Presentation of Bills – February 2023 - to approve the February 2023 bills as presented in the following amounts:

Education	\$3,282,029.91
Operations	\$472,539.87
Debt Service	\$0.00
Transportation	\$617,575.85
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$71,401.50
Working Cash	\$00.00
Tort Immunity	\$316.00
<u>Life Safety</u>	<u>\$00.00</u>
Totals	\$4,443,863.13

Approval of Regular Education Transportation Renewal-Safeway – to approve the renewal contract with Safeway Transportation for 2023-24 at 2.8%, and 2024-25 at 2.8%, with the option to negotiate another one-year renewal based on performance, as presented;

Approval of Policy – to approve the following policies as presented:

6:30 Organization of Instruction

6:110 Programs for Students at Risk of Academic Failure and/or Dropping out of School and Graduation Incentives Program

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Strezewski, Feygin, Klass, Manka, and Tepper

Nay: None

### **Discussion Items**

#### **Board of Education Calendar 2023-24 School Year**

The tentative dates for Board of Education meetings in the 2023-24 school year were reviewed. Please send any comments to Mrs. Rosenberg. This item will be brought back to the Board members in March.

### **Information Items**

#### **IASB Lake Division Spring Meeting – March 8, 2023**

The Spring Lake Division Meeting will be held March 8, 2023, at Maravela's Banquets in Ingleside, IL. Dr. Courtney Orzel will be the speaker. Board members interested in attending should contact Mrs. Rosenberg.

### **FOIA Requests**

The District received three (3) FOIA request(s) since January 17, 2023; all have been responded to appropriately.

### **Board Comments**

Board training with the IASB has been tentatively scheduled for June 13, 2023. The annual KEA/Board of Education meeting will be held May 9, 2023, and the annual KESPA/Board of Education Meeting will be held on April 25, 2023. The final student recognition celebration for the 2023/24 school year will be held on May 9, 2023.

### **Adjournment**

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Feygin, Klass, Manka, Burns, Zarkowsky, and Tepper

Nay: None

Mr. Tepper adjourned the February 21, 2023, regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:07 p.m. The next meeting of the Board of Education is scheduled for March 7, 2023, at 7:00 p.m.

Date Minutes Approved:

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President, Board of Education

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Secretary, Board of Education