



School District of West De Pere

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Subject: Partnership for Health 2016-2017

April, 2016

The School District of West De Pere understands the value of healthy employees. Creating and pursuing the Partnership for Health means evolving the culture of our district. The success and sustainability of our Partnership for Health will require the staff to turn their participation into a commitment to personal health and wellness.

Over the past several years, we provided personal health assessments, wellness certificate and health coaching to our staff and spouses enrolled in the family health plan. For the fourth straight year we had a superb participation rate of 100%! I'd like to thank all of you who participated in this great opportunity.

To participate in the following PHA wellness program:

- Step One:** Schedule and complete Personal Health Assessment (onsite biometric screening)
- Step Two:** Complete Personal Health Assessment (PHA) Questionnaire online
- Step Three:** Schedule (*part of step one*) and complete Report Delivery session (onsite review of results)
- Step Four:** Complete Wellness Certificate (*included in this mailing*) and return to on-site clinic by **9/30/16**

While participation in these services is voluntary, participation in the four step process (biometric screenings, online questionnaire, review results with health coach and wellness certificate) will reduce the employee share of the health insurance premium. The Board of Education will implement the following premium cost sharing structure percentages for the **2017-2018** school year.

Plan Type	Employee Premium	Employee Premium
	Share w/out Assessment	Share with Assessment
Family Health	12.6%	5%
Single Health	12.6%	0% <i>Effective 2017-2018</i>

Those who take the Family Health Plan and their spouse (not dependents) will need to participate in the health assessment 4-step process during 2016-2017 in order to be eligible for the **2017-2018** reduced premium share listed above.

***Starting today you can schedule your PHA screening & Report Delivery dates held at our Onsite Clinic:**

PHA & Report Delivery Appointment Scheduling Instructions are included in this mailing.

- PHA screening dates:** June 6, 8, 9, 13, 15, 16 6:30–10:30 A.M. (fasting is required)
July 11, 13, 14 6:30–10:30 A.M. (fasting is required)
- Report Delivery dates:** July 18, 20, 21 6:30 – 11:30 A.M.
August 8, 10, 11, 15, 17, 18, 22 6:30 – 11:30 A.M.

If you are unable to schedule a time during the above dates please contact Scott Eggart.

***DEADLINE: Friday, June 3, 2016 - All appointments for your PHA screening and Report Delivery must be scheduled by this date.**

Please watch your mail over the summer for more announcements on health & wellness services and opportunities to get involved and have some fun while improving your health.

Sincerely,

John R. Zegers

A VISION OF PRIDE AND EXCELLENCE

The School District of West De Pere does not discriminate on the basis of any characteristic protected under State or Federal Law