



School District of West De Pere

Administrative Offices
400 Reid St, Suite W
De Pere, WI 54115

John R. Zegers, Superintendent of Schools

Fax (920) 337-1398

www.wdpsd.com

Phone (920) 337-1393

Subject: Partnership for Health 2018-2019

May, 2018

The School District of West De Pere understands the value of healthy employees. Creating and pursuing the Partnership for Health means evolving the culture of our district. The success and sustainability of our Partnership for Health will require the staff to turn their participation into a commitment to personal health and wellness.

Over the past several years, we provided personal health assessments, wellness certificate and health coaching to our staff and spouses enrolled in the family health plan. I'd like to thank all of you who participated in this great opportunity.

To participate in the following Health Risk Assessment (formerly PHA) wellness program:

- Step One:** Complete Health Risk Questionnaire (online)
- Step Two:** Schedule and complete Health Risk Assessment Appointment (onsite biometrics)
- Step Three:** Schedule and complete Report Delivery Appointment (onsite review of results)
- Step Four:** Complete Wellness Certificate and return to on-site clinic by **September 28, 2018**

While participation in these services is voluntary, participation in the four step process (online questionnaire, biometric screening, review results with health coach and wellness certificate) will reduce the employee share of the health insurance premium. The Board of Education will implement the following premium cost sharing structure percentages for the **2019-2020 school year**.

<u>Plan Type</u>	<u>Employee Premium Share w/out Assessment</u>	<u>Employee Premium Share with Assessment</u>
Family Health	12.6%	5%
Single Health	12.6%	0%

Effective 2019-2020

Those who take the Family Health Plan and their spouse (not dependents) will need to participate in the health assessment 4-step process during 2018-2019 in order to be eligible for the 2019-2020 reduced premium share listed above.

Schedule your HRA Screening & Report Delivery dates held at our Onsite Clinic today:

HRA & Report Delivery Appointment Scheduling Instructions are included in this mailing.

HRA SCREENING DATES: June 11, 12, 14, 18, 19, 21 6:30–10:30 A.M. (fasting is required)
 July 9, 10, 12 6:30–10:30 A.M. (fasting is required)

If you are unable to schedule your HRA during the above dates, please schedule at the HRA Clinic (instructions included).

REPORT DELIVERY DATES: July 16, 17, 19, 23, 24, 26 6:30 – 11:30 A.M. (onsite clinic; WDP High School)
 August 6, 7, 9, 13, 14, 6:30 – 11:30 A.M. (onsite clinic; WDP High School)
 July 24, 26 & August 7, 13 3:30 – 5:30 P.M. (HRA clinic; 2020 S. Webster Ave)

SCHEDULING DEADLINE: Friday June 8, 2018 – All appointments for your HRA screening and Report Delivery must be scheduled by this date. You will be held accountable for scheduling your appointments by this date.

All 4 steps must be completed by September 28, 2018 for you to receive your employee premium discount.

Sincerely,
John R. Zegers

A VISION OF PRIDE AND EXCELLENCE

The School District of West De Pere does not discriminate on the basis of any characteristic protected under State or Federal Law