

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,322.0	1,278.0	1,285.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	250.0	254.0	270.0
On Roll Subtotal	1,572.0	1,533.0	1,555.0
In Private School Placements	15.0	9.0	0.0
Sent to Other Districts Regular	2.0	6.0	0.0
Sent to Other Districts Special Ed	19.0	20.0	16.0
Received	34.0	27.0	0.0
In State Facilities	1.0	1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	12,636,521	12,889,251	13,147,036
Total Tuition	10-1300	246,481	66,000	66,000
Unrestricted Miscellaneous Revenues	10-1XXX	65,294	50,000	50,000
Interest Earned On Capital Reserve Funds	10-1XXX	6,974	500	500
Subtotal - Revenues From Local Sources		12,955,270	13,005,751	13,263,536
Revenues from State Sources:				
School Choice Aid	10-3116	125,388	146,502	136,789
Categorical Transportation Aid	10-3121	50,380	170,342	170,342
Extraordinary Aid	10-3131	96,378	60,000	60,000
Categorical Special Education Aid	10-3132	864,312	1,010,493	1,010,493
Equalization Aid	10-3176	11,234,944	11,234,944	11,891,034
Categorical Security Aid	10-3177	107,702	499,272	499,272
PARCC Readiness Aid	10-3181	14,380	0	0
Per Pupil Growth Aid	10-3182	14,380	0	0
Professional Learning Community Aid	10-3183	13,950	0	0
Other State Aids	10-3XXX	4,698	0	0
Subtotal - Revenues From State Sources		12,526,512	13,121,553	13,767,930
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	92,901	62,373	61,889
Subtotal - Revenues From Federal Sources		92,901	62,373	61,889
Budgeted Fund Balance - Operating Budget	10-303	0	737,520	654,488
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,800,000	1,842,000
Adjustment For Prior Year Encumbrances		0	406,484	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Actual Revenues (Over)/Under Expenditures		95,933	0	0
Total Operating Budget		25,670,616	29,133,681	29,589,843
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	56,042	82,684	0
Total Revenues From Local Sources	20-1XXX	56,042	82,684	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	2,884	75,810
Preschool Education Aid	20-3218	1,131,504	1,586,728	1,452,153
Other Restricted Entitlements	20-32XX	160,655	184,645	0
Total Revenues From State Sources		1,292,159	1,774,257	1,527,963
Revenues from Federal Sources:				
Title I	20-4411-4416	697,197	830,625	550,817
Title II	20-4451-4455	79,477	93,197	62,926
Title III	20-4491-4494	10,469	12,298	8,765
Title IV	20-4471-4474	10,000	44,132	33,099
I.D.E.A. Part B (Handicapped)	20-4420-4429	525,181	523,958	414,775
Other	20-4XXX	197,007	275,167	0
Total Revenues From Federal Sources		1,519,331	1,779,377	1,070,382
Total Grants And Entitlements		2,867,532	3,636,318	2,598,345
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,116,609	1,024,400	990,800
Total Revenues From Local Sources		1,116,609	1,024,400	990,800

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	193,265	0	0
Total Local Repayment Of Debt		1,309,874	1,024,400	990,800
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment Of Debt		1,309,875	1,024,400	990,800
Total Revenues/Sources		29,848,023	33,794,399	33,178,988
Total Revenues/Sources Net of Transfers		29,848,023	33,794,399	33,178,988

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,477,587	8,199,599	8,420,032
Special Education - Instruction	11-2XX-100-XXX	1,924,587	2,556,987	2,337,364
Basic Skills/Remedial - Instruction	11-230-100-XXX	458,068	269,583	200,982
Bilingual Education - Instruction	11-240-100-XXX	100,653	129,414	133,015
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	166,462	150,457	155,942
School-Sponsored Athletics - Instruction	11-402-100-XXX	342,701	380,897	407,003
Before/After School Programs	11-421-XXX-XXX	3,545	56,402	23,837
Summer School	11-422-XXX-XXX	22,045	34,002	23,540
Instructional Alternative Ed Program	11-423-XXX-XXX	210,631	192,807	217,652
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	8,463	22,995	23,250
Other Alternative Education Program	11-425-XXX-XXX	57,636	76,775	48,050
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,791,179	1,805,739	2,322,336
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	28,085	34,248	35,332
Undist. Expenditures - Health Services	11-000-213-XXX	272,409	260,208	269,421
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	351,917	335,616	387,688
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	252,705	91,932	211,192
Undist. Expenditures - Guidance	11-000-218-XXX	692,215	663,625	691,911
Undist. Expenditures - Child Study Teams	11-000-219-XXX	560,483	592,803	567,993
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	461,715	516,243	500,167
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	148,267	155,901	272,466
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	62,828	251,922	115,924
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	469,554	566,357	512,030
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	884,366	1,114,027	1,012,785
Undist. Expend. - Central Services	11-000-251-XXX	379,130	358,144	347,747

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	136,487	197,098	135,108
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,605,428	1,964,591	2,096,755
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	695,080	715,121	757,867
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,303,476	4,776,009	5,076,696
Total Undistributed Expenditures		13,095,324	14,399,584	15,313,418
Total General Current Expense		23,867,702	26,469,502	27,304,085
Capital Expenditures:				
Equipment	12-XXX-XXX-730	18,569	129,188	108,700
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,638,301	2,351,774	1,982,828
Interest Deposit To Capital Reserve	10-604	0	500	500
Total Capital Outlay		1,656,870	2,481,462	2,092,028
Transfer Of Funds To Charter Schools	10-000-100-56X	146,044	182,717	193,730
General Fund Grand Total		25,670,616	29,133,681	29,589,843
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	56,042	82,684	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	644,274	779,041	816,257
Support Services	20-218-200-XXX	478,532	783,172	701,706
Fac Acquisition And Constr. Services	20-218-400-XXX	8,698	27,399	10,000
Total Preschool Education Aid	20-218-XXX-XXX	1,131,504	1,589,612	1,527,963
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	6,893	7,049	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	12,610	12,804	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,798	4,752	0
Nonpublic Security Aid	20-XXX-XXX-XXX	9,731	19,800	0
Other	20-XXX-XXX-XXX	126,623	140,240	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Other State Projects		160,655	184,645	0
Total State Projects	20-XXX-XXX-XXX	1,292,159	1,774,257	1,527,963
Federal Projects:				
Title I	20-XXX-XXX-XXX	697,197	830,625	550,817
Title II	20-XXX-XXX-XXX	79,477	93,197	62,926
Title III	20-XXX-XXX-XXX	10,469	12,298	8,765
Title IV	20-XXX-XXX-XXX	10,000	44,132	33,099
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	525,181	523,958	414,775
Other	20-XXX-XXX-XXX	197,007	275,167	0
Total Federal Projects	20-XXX-XXX-XXX	1,519,331	1,779,377	1,070,382
Total Special Revenue Funds		2,867,532	3,636,318	2,598,345
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,309,875	1,024,400	990,800
Total Debt Service Funds		1,309,875	1,024,400	990,800
Total Expenditures/Appropriations		29,848,023	33,794,399	33,178,988
Total Expenditures Net of Transfers		29,848,023	33,794,399	33,178,988

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,086,299	837,310	574,544	320,056
Unrestricted	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,101,657	3,364,783	2,091,500	250,000
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	962,718	850,000	400,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,197	\$14,556	\$15,881	\$16,756	\$16,661
Total Classroom Instruction	\$8,598	\$8,889	\$9,681	\$10,202	\$10,116
Classroom-Salaries and Benefits	\$7,857	\$8,167	\$8,799	\$8,923	\$8,868
Classroom-General Supplies and Textbooks	\$300	\$270	\$345	\$455	\$409
Classroom-Purchased Services	\$441	\$453	\$536	\$824	\$839
Total Support Services	\$2,489	\$2,532	\$2,790	\$2,793	\$2,840
Support Services-Salaries and Benefits	\$2,250	\$2,209	\$2,343	\$2,388	\$2,391
Total Administrative Costs	\$1,434	\$1,496	\$1,605	\$1,813	\$1,644
Administration Salaries and Benefits	\$1,266	\$1,277	\$1,347	\$1,457	\$1,396
Total Operations and Maintenance of Plant	\$1,251	\$1,193	\$1,341	\$1,467	\$1,549
Operations and Maintenance-Salaries and Benefits	\$672	\$690	\$701	\$747	\$778
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$389	\$405	\$417	\$432	\$456
Total Equipment Costs	\$80	\$18	\$43	\$103	\$77
Legal Costs	\$4	\$24	\$28	\$32	\$29
Employee Benefits as a percentage of salaries*	26.20%	28.96%	32.84%	31.01%	32.81%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Miscellaneous Revenues	50,000	Sales of furniture/equipment; Facility usage

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Woodbury City Public School District utilizes Gloucester County Special Services School District (GCSSSD) for nonpublic administration services	0
Transportation Services, including Fuel	Gateway Regional High School District provides some transportation services for the Woodbury City Public School District through a Joint Transportation Agreement	0
Transportation Services, including Fuel	Participation in Cooperative Transportation with Gloucester County Special Services School District (GCSSSD)	0
Purchasing	Woodbury City Public School District participates in the ACES contract for cooperative purchasing of electricity and gas for all schools	0
Purchasing	Joint purchasing with Ed Data for office and school supplies	0
Technology Services	Woodbury City Public School District handles the computer consulting contract for the City of Woodbury	0
Insurance Coverages and Benefits	Participation in the New Jersey School Insurance Group	0

ID=Woodbury City

Category	Amount
(A) General Fund School Levy	13,018,144
(D) Total School Levy	14,025,744
(B) Estimated Net Taxable Valuation (as of 01/01/19)	574,404,475
(H) Estimated Equalized Valuation (as of 10/01/18)	584,129,012
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.2664
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.4418
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	2.2286
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	2.4011

Name=Charles Alter

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$118,956
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,125
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - per diem rate with a maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout of vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Charles Alter

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ian Gordon

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology Supervisor
Base Annual Salary Amount	\$101,642
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$650
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - per diem rate with a maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout of vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ian Gordon

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Nancy McCabe

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No payout for sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Nancy McCabe

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas Coleman

Category	Measure
Job Title	Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$103,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/02/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	166
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No sick days per Interim Supt. contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days per Interim Supt. contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal days per Interim Supt. contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Thomas Coleman

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported