

Wednesday, April 10, 2019
Regular Meeting of the Board of Education

1. OPENING OF THE MEETING

1.1 Call Meeting to Order

The meeting of the Board of Education, City of Woodbury, was held on the above date. Mrs. Mangeri opened the meeting at 6:30pm and read the opening statements.

1.2 Open Public Meetings Act

Public notice of this meeting pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-6 et.seq.) has been given by the Board Secretary in the following manner:

Emailing notice to the *South Jersey Times* and *Courier-Post* and providing written notice to the Clerk of the City of Woodbury on June 27, 2018.

1.3 Roll Call

Mr. Abbott – Present
Mr. Coldren – Absent (with prior notice)
Mr. Hill – Absent (with prior notice)
Mrs. Mcilvaine – Present
Mr. Pegues – Present
Mr. Pipolo – Absent (arrived 8:02pm)
Mrs. Sylvester – Present
Mrs. Ulmer – Present
Mrs. Mangeri – Present
Nzingha Rothmiller, Student Representative – Absent

1.4 Pledge of Allegiance and Moment of Silence

The Pledge of Allegiance was led by Board President, Kathy Mangeri, followed by a moment of silence.

1.5 District Mission and Beliefs

Building upon our history, diversity, and beliefs, the mission of the Woodbury City Public Schools, *a leader in personalizing education,*

is to ensure each child becomes a responsible member of our society who excels in his or her endeavors and meets life's challenges with courage, confidence, and pride; this is accomplished by utilizing proven instructional strategies and innovative methods by highly skilled and dedicated individuals in partnership with families, our city, and the global community.

1.6 Chain of Communication

Per policy 1312, the Woodbury City Board of Education welcomes inquiries about and constructive criticism of the district's programs, equipment, operations and personnel.

The superintendent shall develop procedures to investigate and solve problems promptly, and to provide accurate factual information in answer to inquiries. Such procedures shall conform to state law and applicable negotiated agreements. School related concerns involving a student are usually resolved by the teacher or other school employee with supervisory responsibilities. To effectively and efficiently address these concerns in the best interest of the student, the following chain of communication will be applied. When the concern is not resolved, please proceed to the next step in the chain of communication.

1. Parent/Guardian of student communicates concern to teacher or counselor.
2. Parent/Guardian communicates concern to a school administrator.
3. Administrator facilitates communication between parent/guardian, teacher, and appropriate school personnel (i.e., counselors, etc.)
4. Parent/Guardian communicates concern to the Superintendent of Schools or his/her designee.
5. Parent/Guardian communicates concern to Board of Education.

When a board member is confronted with an issue, he/she will withhold comment, commitment and/or opinion and refer the complaint or inquiry to the superintendent. Only in those cases where satisfactory adjustment cannot be made by the superintendent and the staff shall communications and complaints be referred to the board of education for resolution.

1.7 Student Representative Report

Student Body Representative - Nzingha Rothmiller – no report.

1.8 Presentations/Reports

Presentation:

- Senior High School - Dr. Jason Vivadelli
Dr. Vivadelli gave a presentation on the Woodbury High School, specifically on 3 topics.

The first is the Community Closet, presented by Andrea Dougherty. This program raises donations to provide students and families in need with food and supplies.

The second is the Leader in Me, presented by Ms. Thilana Chandler and Ms. Michelle Johnston from the Victory Group. This mentoring program targets at-risk students and connects them with student leaders.

The third is Bison Bytes. Dr. Vivadelli presented a "Have You Herd" promotional campaign video. This program tries to keep Woodbury high school students at Woodbury.

Reports:

- Curriculum Reports:
 - Jennifer Gilman - Supervisor of Curriculum and Instruction: PreK-5
 - Donna Cohen - Supervisor of Curriculum and Instruction: 6-12 and Director of Guidance: PreK-12

1.9 Committee Reports

The following committees may provide verbal reports:

1. Business Operations -- David Pipolo, Chair – no report.
2. Communications Committee -- Amy Sylvester, Chair – no report.
3. Curriculum Committee -- Joseph Pegues, Chair – no report.
4. Discipline Committee -- Eric Hill, Chair – no report.
5. Personnel Committee -- Steven Abbott, Chair – provided the board with an update on negotiations.
6. Policy Committee -- Peggy Ulmer, Chair – no report.

1.10 Board President's Update

Mrs. Mangeri updated the Board on various items including a proposed Meet the Superintendent night on May 1st.

1.11 Superintendent's Report

Mr. Coleman presented his report.

- He updated the Board on the new traffic pattern at the HS.
- He provided an update on the flooring of the Gold Cafeteria. We are awaiting the test results and we will base our decisions on the scientific data.
- He spoke on the curriculum reports and teaching to the standards.
- 21st Century program update.

1.12 School Business Administrator's Report

Mrs. McCabe presented her report, explaining that the budget has been approved by the County office. The public hearing will be on April 24th and the budget will be advertised in the South Jersey Times. She also stated that the Board will be approving the Fresh Fruit and Vegetable Grant and the GCSSSD Non-Public Agreements.

1.13 Open Meeting to the Public for Comment

Open: Motion _____ Mrs. McIlvaine _____ Second _____ Mrs. Sylvester _____

Colleen DiRienzo, 211 Lawnton Avenue, Woodbury - Ms. DiRienzo spoke about how hard the teaching staff works and said that she is the President of the Woodbury Education Association (WEA), and she is representing the 183 members of the WEA. She stated that the workload has increased and they have seen a change in the student body. The members don't feel the "love and praise" that they are trying to teach to their students. Salaries at Woodbury are 2.56% below County average. The current County beginning average salary is \$51,785 and ours is \$49,611, which is 4.83% below County average.

Close: Motion _____ Mrs. McIlvaine _____ Second _____ Mrs. Sylvester _____

2. STUDENTS AND PROGRAMS (ACTION ITEMS)

2.1 Student Field Trips

The Woodbury City Board of Education hereby approved student field trips for the 2018-2019 school year.

2.2 Homebound Instruction

The Woodbury City Board of Education hereby ratified and affirmed providing homebound instruction for students.

2.3 Out of District Placement

1. The Woodbury City Board of Education hereby ratified and affirmed the placement of student #8377840861 at Bankbridge Regional North Campus at the per diem rate of 225.22, effective March 28, 2019 through the remainder of the school year.
2. The Woodbury City Board of Education hereby ratified and affirmed the placement of student #3746550704 at East Mountain School at the per diem rate of \$343.80, effective March 22, 2019 through the remainder of the school year.
3. The Woodbury City Board of Education hereby ratified and affirmed the placement of student #5025968396 at Bankbridge Regional North Campus at the per diem rate of \$225.22, effective April 8, 2019 through the remainder of the school year.

2.4 McKinney Vento Act

1. The Woodbury City Board of Education hereby approved the students under the McKinney Vento Act who are being received by another public school district for the 2018-19 school year, with Woodbury City Public School District fiscally responsible for the tuition.

Student ID#	Responsible District	Town of Temporary Residence	Receiving District	Start Date	Tuition ***
3716294239	Woodbury	Lindenwold	Lindenwold	2/20/19	\$4,930.39
1707407362	Woodbury	Penns Grove-Carney's Point	Penns Grove-Carney's Point	2/28/2019	\$5,584.80

2. The Woodbury City Board of Education hereby ratified and affirmed contracts under the McKinney Vento Act for students who are being received by Woodbury from the State of New Jersey for the 2018-2019 school year, with the State of New Jersey fiscally responsible for the tuition.

Student ID #	District of Residence	District Receiving	Start Date	Tuition Amount**
103879	Tennessee	Woodbury	3/25/19	\$12,860
103902	Guatemala	Woodbury	4/1/19	\$15,797

** Tuition rates will be pro-rated based on the State's reimbursement rates.

*** Tuition rates will be adjusted depending on the status of the student under the McKinney Vento Act.

Motion _____ Mrs. Mcilvaine _____ Second _____ Mrs. Sylvester _____

Roll Call Vote:

Mr. Abbott, Mrs. Mcilvaine, Mr. Pegues, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri - 6 YES

Mr. Hill, Mr. Coldren and Mr. Pipolo - 3 - ABSENT

Items #2.1-2.4

3. ROUTINE MATTERS (ACTION ITEMS)

3.1 Approval of Minutes

The Woodbury City Board of Education hereby approved the Minutes of the Board of Education Meeting held on March 20, 2019.

The Board of Education has had the minutes prior to this meeting to examine. Once approved the minutes will become available to the public.

3.2 Executive Session Minutes

The Woodbury City Board of Education hereby approved the executive session minutes of October 17, 2018, November 27, 2018, December 10, 2018, December 12, 2018, December 19, 2018, January 7, 2019, January 30, 2019, February 12, 2019, and the release of the same.

3.3 Payment of Bills

1. The Woodbury City Board of Education hereby ratified and affirmed the payment of bill lists #1, and #2 without exception.
2. The Woodbury City Board of Education hereby approved the payment of bill list #3 without exception.

Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Sylvester _____

Roll Call Vote:

Mr. Abbott, Mrs. Mcilvaine, Mr. Pegues, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri – 6 YES

Mr. Hill, Mr. Coldren and Mr. Pipolo – 3 - ABSENT

Items #3.1-3.3

4. PERSONNEL - CERTIFICATED (ACTION ITEMS)

4.1 Retirement

The Woodbury City Board of Education hereby accepted the retirement of Diane Sullivan, School Nurse for Woodbury City Junior-Senior High Schools, effective July 1, 2019. Mrs. Sullivan has been a nurse in the district for twenty-five years.

4.2 Employment

The Woodbury City Board of Education, upon the recommendation of the superintendent, hereby approved the employment of **Diana Gonzalez** as part-time (0.82 FTE) Teacher of Elementary World Language - Spanish for the Evergreen Avenue and Walnut Street Elementary Schools, for the 2018-2019 school year, at a salary TBD*, pending receipt of criminal history approval.

**Salary, including step, will be determined and re-approved upon the completion of WEA negotiations. The minimum salary will be 0.82 of the BA/Step 2 pro-rated, currently \$40,845.*

4.3 Leave of Absence

The Woodbury City Board of Education hereby approved an intermittent NJFLA leave of absence for Regina James, Teacher of Special Education for the Woodbury Junior-Senior High School, beginning April 10, 2019, through on or about June 30, 2019.

Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Sylvester _____

Mrs. Mangeri noted that Mrs. Sullivan worked for 25 years in the district and will be missed.

Roll Call Vote:

Mr. Abbott, Mrs. Mcilvaine, Mr. Pegues, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri – 6 YES

Mr. Hill, Mr. Coldren and Mr. Pipolo – 3 - ABSENT

Items #4.1-4.3

5. PERSONNEL - SUPPORT (ACTION ITEMS)

5.1 Leave of Absence

The Woodbury City Board of Education hereby approved an FMLA leave of absence extension for Charles Fulgham, Lead Custodian for the Woodbury City Public School District, from an end date of April 8, 2019, through a new end date of April 12, 2019.

5.2 Retirement

The Woodbury City Board of Education hereby accepted the retirement of Lizabeth Bloem, Special Education Aide for Woodbury City Public School District, effective June 30, 2019. Ms. Bloem has been an aide in the district for eleven years.

5.3 Employment

1. The Woodbury City Board of Education, upon the recommendation of the superintendent, hereby ratified and affirmed the employment of **Toni Young**, as a Lunchroom Aide, for Woodbury City Public School District, beginning on or about March 20, 2019, for the 2018-2019 school year, to be compensated at a rate of \$8.85 per hour, not to exceed ten hours per week, pending final receipt of criminal history approval.
2. The Woodbury City Board of Education, upon the recommendation of the superintendent, hereby ratified and affirmed the employment of **Marie Williamson**, as a Preschool Aide, for Woodbury City Public School District, beginning on or about April 1, 2019, for the 2018-2019 school year, to be compensated at a rate of \$11.76 per hour, not to exceed twenty hours per week, pending final receipt of criminal history approval.

3. The Woodbury City Board of Education, upon the recommendation of the superintendent, hereby ratified and affirmed the employment of **Valisa Morine**, as a Preschool Aide, for Woodbury City Public School District, beginning on or about April 8, 2019, for the 2018-2019 school year, to be compensated at a rate of \$9.46 per hour, not to exceed twenty hours per week, pending final receipt of criminal history approval.

Motion _____ Mrs. Mcilvaine _____ Second _____ Mrs. Sylvester _____

Mrs. Mangeri noted another long-time employee's retirement, who will also be missed.

Roll Call Vote:

Mr. Abbott, Mrs. Mcilvaine, Mr. Pegues, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri – 6 YES

Mr. Hill, Mr. Coldren and Mr. Pipolo – 3 - ABSENT

Items #5.1-5.3

6. BUSINESS AND FINANCIAL (ACTION ITEMS)

6.1 Grant Submission

The Woodbury City Board of Education hereby approved the submission of grant applications for the 2019-20 Fresh Fruit and Vegetable Program to the State of New Jersey, Department of Agriculture, for the Evergreen Avenue Elementary School, Walnut Street Elementary School and the West End Memorial Elementary School.

6.2 Child Nutrition Programs

1. The Woodbury City Board of Education hereby approved adopting a resolution to not require LARC School to charge students for reduced and/or paid meals for the 2018-19 school year. The school, though not participating in the Child Nutrition Program, meets all the nutritional requirements as administered by the New Jersey Department of Agriculture.
2. The Woodbury City Board of Education hereby approved adopting a resolution to not require YALE School Southeast 2 Campus to charge students for reduced and/or paid meals for the 2018-19 school year. The school, though not participating in the Child Nutrition Program, meets all the nutritional requirements as administered by the New Jersey Department of Agriculture.
3. The Woodbury City Board of Education hereby approved adopting a resolution to not require YALE School West Campus to charge students for reduced and/or paid meals for the 2018-19 school year. The school, though not participating in the Child Nutrition Program, meets all the nutritional requirement as administered by the New Jersey Department of Agriculture.

6.3 Cooperative Transportation Program

The Woodbury City Public Schools hereby approved participation in the Gloucester County Special Services School District's Cooperative Transportation Program for the 2019-2020 school year for select routes under the established guidelines.

6.4 Non Public Agreements

1. The Woodbury City Board of Education hereby approved an agreement with Gloucester County Special Services School District (GCSSSD) to manage the NonPublic Technology Purchasing Services for the 2019-20 school year.
2. The Woodbury City Board of Education hereby approved an agreement with Gloucester County Special Services School District to manage the Nonpublic Textbook Purchasing Services for the 2019-20 school year.

6.5 New Jersey State Interscholastic Athletic Association (NJSIAA) 2019-2020

The Woodbury City Public Schools hereby approved the resolution to join the NJSIAA for the 2019-2020 school year, and agrees to be governed by the constitution, Bylaws, Rules and Regulations for the NJSIAA, including all rules governing student-athlete eligibility.

6.6 Use of Facility

1. The Woodbury City Board of Education hereby ratified and affirmed the use of the All Purpose Room at Walnut Street Elementary School, by the Walnut Street HSA for Book Fair Family Night on April 10, 2019 from 6:00pm - 8:00pm. (User: Class I)
2. The Woodbury City Board of Education hereby approved the use of the All Purpose Room, and Front Parking lot at Evergreen Avenue Elementary School, by the Evergreen Avenue PTO for Spring Breakfast, Egg Hunt and Craft Fair on April 13, 2019 from 9:00am - 4:00pm. (User: Class I)
3. The Woodbury City Board of Education hereby ratified and affirmed the use of Rooms N339 and N341 at the Woodbury Junior-Senior High School, by the 21st Century Community Learning Center for an Afterschool Program beginning April 1, 2019 through June 19, 2019 from 2:30pm - 5:30pm. (User: Class I)

6.7 Travel and Work Related Expenses

1. The Woodbury City Board of Education hereby ratified and affirmed the travel and work related expenses for Board Members.
2. The Woodbury City Board of Education hereby approved the travel and work related expenses for Board Members.
3. The Woodbury City Board of Education hereby ratified and affirmed the travel and work related expenses for employees.
4. The Woodbury City Board of Education hereby approved the travel and work related expenses for employees.

6.8 Policy

The Woodbury City Board of Education hereby approved the second reading of new and revised policy, and the reading of mandated regulation.

Policy Number	Title	Status
4111	Recruitment, Hiring and Selection	Revisions
4211	Recruitment, Hiring and Selection	Revisions
4111.2/4211.2	Domestic Violence	New
5145.7	Gender Identity and Expression	Revisions
6146R	Graduation Requirements	Revisions

6.9 Additional Transportation Route

The Woodbury City Board of Education hereby ratified and affirmed the transportation routes provided by Gloucester County Special Services School District for the remainder of the 2018-2019 school year:

Route #	# of Students	Per Diem Cost	Total Route Cost	School	Dates of Transportation
SP07	1	\$77.14	\$3,471.30	Home to School and School to Home	4/8/2019 - 6/18/2019

Motion _____ Mrs. Mcilvaine _____ Second _____ Mrs. Sylvester _____

Mr. Coleman stated that one of the conferences listed is the ISTE conference that is out of state.

Roll Call Vote:

Mr. Abbott, Mrs. Mcilvaine, Mr. Pegues, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri – 6 YES

Mr. Hill, Mr. Coldren and Mr. Pipolo – 3 - ABSENT

Items #6.1-6.9

7. OLD/NEW BUSINESS

7.1 Old Business

- Mrs. Ulmer had a question on the suspension report and asked what the standard number was before the student went to the alternative program.

Dr. Vivadelli said that it is based on a case-by-case basis.

- Mr. Abbott said that the new traffic pattern is working well and thanked everyone involved for resolving this issue quickly.
- Mrs. Sylvester commended Dr. Vivadelli on the Bison Bytes.

7.2 New Business

8. CLOSING OF THE MEETING

8.1 Representatives

The following representatives may provide verbal reports:

City Council Liaison -- David Pipolo – no report.

Gloucester County School Boards Association -- Peggy Ulmer – no report.

New Jersey School Boards Association Delegate Assembly -- Steven Abbott – no report.

New Jersey School Boards Association Legislative Committee -- Joseph Coldren – no report.

8.2 Open Meeting to the Public for Comment

Open: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Ulmer _____

No public comment.

Close: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Sylvester _____

8.3 Close Meeting to the Public

Close: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Sylvester _____

8.4 Open Executive Session

Open: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Ulmer _____

8.5 Executive Session

WHEREAS, N.J.S.A. 10:4-12 allows for Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Woodbury City Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Woodbury City Board of Education will reconvene following the end of the closed session;

NOW, THEREFORE, BE IT The Woodbury City Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospect public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, nature of discussion is a WEA Employee Grievance.);
- Any investigations of violations or possible violations of the law;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any anticipated litigation in which the public body is or may become a party. Any matters falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The matter involves flooring.

BE IT FURTHER The Woodbury City Board of Education does hereby determine that it is necessary to meet in executive session to discuss the aforementioned matters for approximately 60 minutes;

BE IT FURTHER The Woodbury City Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Woodbury City Board of Education Attorney advises the Board that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion;

BE IT FURTHER The Woodbury City Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Mr. Pipolo arrived at 8:02pm.

Mrs. Mcilvaine left at 8:41pm.

8.6 Close Executive Session and Open Meeting to the Public

Open: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Ulmer _____

No public comment.

Close: Motion _____ Mrs. Mcilvaine _____

Second _____ Mrs. Sylvester _____

8.7 Grievance Decision

The Woodbury City Board of Education hereby affirmed the decision of the Superintendent and requested that the Board Secretary notify the WEA President of this decision.

Motion _____ Mrs. Sylvester _____ Second _____ Mrs. Ulmer _____

Roll Call Vote:

Mr. Abbott, Mr. Pipolo, Mrs. Sylvester, Mrs. Ulmer and Mrs. Mangeri - 5 YES

Mr. Hill, Mr. Coldren and Mrs. Mangeri - 3 - ABSENT

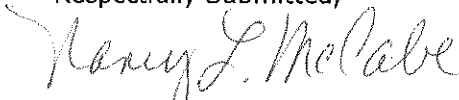
Mr. Pegues - 1 ABSTAIN

Items #8.6

8.8 Adjournment to End the Board Meeting

On motion by Mr. Abbott, seconded by Mr. Pegues and carried by voice vote, the meeting was adjourned at 9:27pm.

Respectfully Submitted,



Nancy L. McCabe,
Business Administrator/Board Secretary