

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/4/2025 9:41 am

Skokie SD 73-5
8000 E Prairie Rd, Skokie, IL 60076
050160735020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Acevedo, Allison	200-Teacher	\$94,024.20	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Alvarado, Sally	200-Teacher	\$65,934.12	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Anderson, Stephanie	200-Teacher	\$81,551.30	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Ariola, Nancy	103-Principal	\$152,368.00	1.00	20	15	\$0.00	\$0.00	\$15,069.36	\$47,414.32
Arkin, Melissa	200-Teacher	\$92,171.56	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Avakian, Ninhursag	250-Special Education Teacher	\$59,825.89	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Barrow, Anastasia	200-Teacher	\$79,158.73	1.00	0	12	\$0.00	\$0.00	\$0.00	\$550.73
Beatrice, Michelle	200-Teacher	\$93,093.27	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Behm, Martin A	104-Assistant Principal	\$110,300.00	1.00	0	15	\$0.00	\$0.00	\$10,908.79	\$33,010.23
Behnam, Nahrain	200-Teacher	\$69,230.82	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,221.33
Benrus, Carley	200-Teacher	\$74,598.40	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Borges, Iida	200-Teacher	\$76,836.35	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,401.45
Brander, Melissa	250-Special Education Teacher	\$61,321.54	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,712.77
Bruton III, James J	200-Teacher	\$88,581.59	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,709.68
Butler, Stephanie	611-Resource Teacher Other	\$72,902.74	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,709.68
Castellini, Carolyn	200-Teacher	\$38,418.17	0.50	0	6	\$0.00	\$0.00	\$0.00	\$8,564.63
Chalmers, Katherine	200-Teacher	\$61,321.54	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Chambers, Lynn M	200-Teacher	\$115,721.95	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Chen, Debbie	250-Special Education Teacher	\$69,921.12	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,259.70
Chis, Jacqueline	200-Teacher	\$58,620.52	1.00						
Clark, Christine	200-Teacher	\$61,438.71	0.68	0	15	\$0.00	\$0.00	\$0.00	\$6,135.80
Conn, Jennifer	200-Teacher	\$89,910.31	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Demay, Angela	152-Special Education Director	\$148,238.00	1.00	20	15	\$0.00	\$0.00	\$14,660.90	\$47,354.10
Destefano, Christopher J	200-Teacher	\$114,011.76	1.00	0	15	\$0.00	\$0.00	\$0.00	\$27,932.96
Destefano, Susan	250-Special Education Teacher	\$75,106.22	1.00	0	15	\$0.00	\$0.00	\$0.00	\$63.00
Dizillo, Joy	200-Teacher	\$91,258.96	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Domingo, Molly	200-Teacher	\$94,024.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,709.68
Douglas, Owen	250-Special Education Teacher	\$74,851.40	0.93	0	12	\$0.00	\$0.00	\$0.00	\$15,411.95
Douglas, Rachel	250-Special Education Teacher	\$76,836.35	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,487.21
Dunham, Kiernan	200-Teacher	\$65,934.12	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Dykes, Trevor	104-Assistant Principal	\$94,028.00	1.00	0	15	\$0.00	\$0.00	\$9,299.47	\$46,021.22
Eccleston, Catherine I	200-Teacher	\$110,666.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,709.68
Ehrenberg, Jody	250-Special Education Teacher	\$84,363.41	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Ellis, Baylie	200-Teacher	\$62,757.04	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,953.29
Eshaya, Mirna	200-Teacher	\$66,358.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Fagan, Bethany	200-Teacher	\$110,666.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,709.68
Finch, Perry	151-Assistant Special Education Director	\$120,000.00	1.00	20	15	\$0.00	\$0.00	\$11,868.13	\$46,787.49
Frankfurter, Jennifer	250-Special Education Teacher	\$70,919.37	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Gettleman, Reed	250-Special Education Teacher	\$66,039.59	1.00	0	12	\$0.00	\$0.00	\$0.00	\$14,705.91
Glaser, Beth	200-Teacher	\$65,934.12	1.00						
Gloede, Garrett	200-Teacher	\$55,018.82	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Gormley, Catherine	200-Teacher	\$81,888.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$63.00
Gormley, Sean	200-Teacher	\$100,258.72	1.00	0	15	\$0.00	\$0.00	\$0.00	\$25,671.58
Grossman, Cynthia S	250-Special Education Teacher	\$105,334.31	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Hain-Berkey, Sarah E	200-Teacher	\$82,774.55	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,654.66
HALLERDUFF, MARY	250-Special Education Teacher	\$76,836.35	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,314.05
Hamilton, Erin	200-Teacher	\$94,024.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Hampton, Sarah	200-Teacher	\$69,272.03	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Harris-Ridker, Abigail	200-Teacher	\$69,230.82	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,634.69
Hayes, Karen	114-Chief School Business Official	\$72,000.00	0.55	15	15	\$0.00	\$0.00	\$7,120.88	\$7,208.54
Hightower, Zipporah K	100-District Superintendent	\$180,279.23	0.75	20	15	\$0.00	\$0.00	\$18,287.00	\$25,033.44
Hollenberg, Kathryn	200-Teacher	\$110,666.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Huerta, Victoria	200-Teacher	\$64,325.97	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Huynh, Jenny	200-Teacher	\$55,554.29	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,709.68
Ikanovic, Una	200-Teacher	\$55,554.29	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,709.68
Kang, Ashley Gayoung	200-Teacher	\$58,366.73	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Kasbekar, Archana	250-Special Education Teacher	\$80,678.16	1.00	0	12	\$0.00	\$0.00	\$0.00	\$550.73
Kasten, Laura	200-Teacher	\$79,158.73	1.00	0	12	\$0.00	\$0.00	\$0.00	\$563.00
Keipert, Amy	200-Teacher	\$91,258.96	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Kenny, Eileen	611-Resource Teacher Other	\$87,272.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Kerbyson, Jessica	200-Teacher	\$59,825.89	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,953.29
Kinsella, Sarah	200-Teacher	\$85,628.87	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Labarbera, Torrie	200-Teacher	\$88,581.59	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Lancioni, Lauren	200-Teacher	\$58,366.73	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Larson, Luke D	200-Teacher	\$48,430.41	0.89	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Lowery, Anne Maria Bond	200-Teacher	\$74,598.40	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Maa, Wendy	200-Teacher	\$91,258.96	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Macbeth, William H	200-Teacher	\$100,258.72	1.00	0	15	\$0.00	\$0.00	\$0.00	\$61.62

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Magnuson, Katelin	200-Teacher	\$76,417.88	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Malone, Jennifer Mary	200-Teacher	\$72,778.93	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
McCrackan, Klaudia Sylwia Kukla	200-Teacher	\$64,230.76	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Mcwherter, Diane	200-Teacher	\$70,763.90	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,221.33
Mendoza-Uriostegui, Cesar	200-Teacher	\$61,321.54	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,953.29
Miller, Diane	200-Teacher	\$91,512.79	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Mirabelli, Nicolas	200-Teacher	\$55,018.82	1.00	0	12	\$0.00	\$0.00	\$0.00	\$61.50
Moshi, Alexandra	200-Teacher	\$55,018.82	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Nahhas, Ashtar	200-Teacher	\$76,836.35	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,903.75
Nissan, Lyla	121-Administrator in a Bilingual Education Program	\$86,728.00	0.86	0	15	\$0.00	\$0.00	\$8,577.49	\$46,028.69
Olson, Mollie	200-Teacher	\$71,003.83	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Orso, Martha J	200-Teacher	\$130,468.88	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Osburn, Kaine	100-District Superintendent	\$52,800.00	0.18	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Parker, Elizabeth	104-Assistant Principal	\$104,000.00	1.00	0	15	\$0.00	\$0.00	\$10,285.71	\$46,468.88
Paulson, Kristine	103-Principal	\$120,000.00	1.00	20	12	\$0.00	\$0.00	\$11,868.13	\$32,972.35
Peng, Shu Wei	200-Teacher	\$64,425.94	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Peterson, Samantha	101-Assistant/Associate District Superintendent	\$76,843.77	0.40	20	15	\$0.00	\$0.00	\$7,536.24	\$18,073.85
Poduska, Kevin	107-General Administrator or General Supervisor	\$144,200.00	1.00	20	15	\$0.00	\$0.00	\$14,261.54	\$26,301.88
Pratt, Nathan	200-Teacher	\$87,272.50	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Priban, Jeff	200-Teacher	\$89,910.31	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,709.68
Price, Maggie	250-Special Education Teacher	\$83,602.32	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,221.33
Repp, Lisa	200-Teacher	\$83,116.67	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,221.33
Riaz, Ayesha	200-Teacher	\$65,934.12	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,519.15
ROBERTS, KEELY	100-District Superintendent	\$69,850.00	0.24	0	0	\$0.00	\$0.00	\$6,413.78	\$13,510.70
Saibert, Hannah	200-Teacher	\$76,372.42	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Schippers, Cathryn	250-Special Education Teacher	\$90,442.33	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,438.45
Scurek, Kimberly	200-Teacher	\$89,546.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,953.29
Shapiro, Sara	250-Special Education Teacher	\$65,894.89	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,953.29
Sharief, Samia	200-Teacher	\$78,281.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,221.33
Shawver, Deb	200-Teacher	\$97,133.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Shay, Jonathan	200-Teacher	\$55,183.05	0.67	0	12	\$0.00	\$0.00	\$0.00	\$43.16
Shrake, Susan	200-Teacher	\$93,155.60	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Siegler, Abra	611-Resource Teacher Other	\$87,782.44	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Silva, Anaje	200-Teacher	\$55,554.29	1.00	0	12	\$0.00	\$0.00	\$0.00	\$60.00
Simon, Stephanie	200-Teacher	\$84,438.34	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,221.33
Slefo, Nina	200-Teacher	\$63,827.86	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,709.68
Stavrou, Mia	200-Teacher	\$56,669.39	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Sylvester, Angela	200-Teacher	\$69,718.13	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Szalewskiwozniak, Joanna A	250-Special Education Teacher	\$107,967.67	1.00	0	15	\$0.00	\$0.00	\$0.00	\$15,390.87
Tennyson, Cassidy	200-Teacher	\$54,484.66	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,401.45
Thakkar, Hetal	200-Teacher	\$79,158.73	1.00	0	15	\$0.00	\$0.00	\$0.00	\$17,221.33
Tucker, Lynn A	200-Teacher	\$112,326.86	1.00	0	15	\$0.00	\$0.00	\$0.00	\$8,941.59
Vaselopoulos, Kathy	250-Special Education Teacher	\$74,509.68	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Wash, John	200-Teacher	\$71,003.83	1.00	0	12	\$0.00	\$0.00	\$0.00	\$63.00
Wei, Helen	103-Principal	\$128,490.00	1.00	20	15	\$0.00	\$0.00	\$12,707.80	\$46,949.90
Williams, Laura D	200-Teacher	\$120,981.50	1.00	0	15	\$0.00	\$0.00	\$0.00	\$16,343.87
Yawanis, Lillian	200-Teacher	\$80,678.16	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,390.87
Totals									
Distinct Employee Count: 115		Distinct Positions Count: 115		Total Positions Count: 115		Vacation Days: 175		Sick Days: 1452	
Base Salary: \$9,483,607.64		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$158,865.22		Other Benefits: \$1,614,757.50	