

STRATEGIC PLAN

OAK GROVE SCHOOL DISTRICT #68

Last fall, the Board of Education, the Administration, Teachers and Parents met to review our last strategic plan and to craft the plan that will guide our District for the next five years. Through the teams' thoughtful insights about the unique and special qualities of Oak Grove, a new mission and new vision statement were created, as well as the development of belief statements. Following the tenets of those, four goal areas were identified as the priorities for our district:

Fiscal and Financial Stewardship
Sustainability in a Culture of Excellence
Community and Partnerships
Curriculum, Instruction & Assessment

Our Mission

Ignite a passion for learning in pursuit of excellence

Our Vision

Challenge and support all students through innovative and engaging instruction

Our Oak Grove Beliefs

- *Children come first*
- *Children thrive in a safe and engaging environment*
- *School and community collaborate to enhance learning*
- *Diversity in our community elevates learning*
- *Differentiated instruction maximizes potential*

STRATEGIC PLAN GOALS

FISCAL AND FINANCIAL STEWARDSHIP

Vision: Ensure efficient operations that are transparent, align financial resources with educational priorities and maintain a healthy, safe, and secure environment.

- Maintain and implement a balanced budget

- Raise current ISBE Financial Profile score

- Improve accessibility and service ability of technology to our stakeholders

- Optimize the facilities to meet the needs of the curriculum and student population changes

SUSTAINABILITY IN A CULTURE OF EXCELLENCE

Vision: Ensure efficient operations that are transparent, align financial resources with educational priorities and maintain a healthy, safe, and secure environment.

- Identify and implement a staff sustainability plan to ensure long-term school excellence

- Expand the mentoring program

- Develop teacher capacity as leaders

- Improve teacher professional development opportunities

COMMUNITY AND PARTNERSHIPS

Vision: Provide opportunities for stakeholder engagement to ensure community perspectives are heard regarding district initiatives and goals.

- Continue Communication Action Team

- Organize and develop a Multi-Cultural Committee

- Focus on communication related to major initiatives

CURRICULUM, INSTRUCTION & ASSESSMENT

Vision: Challenge and support all students through innovative and engaging instruction.

- Classroom differentiation for all students across disciplines.

- Optimize technology and increase opportunities for critical and analytical thinking, creativity, and collaboration.

- Implement the 5 year cyclical process of curriculum development and improvement, across all disciplines.

- Encourage creative offerings for rotation courses.

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