

Oak Grove School Dist. Parent-Teacher Organization Inc.,

Constitution and Bylaws

2021-2022 School Year

ARTICLE I: NAME

The name of this organization shall be the Oak Grove School District Parent-Teacher Organization Inc., (PTO), District 68, Lake County, Green Oaks, Illinois 60048.

ARTICLE III: PURPOSE

The purpose of this organization is:

- To enhance the educational environment and social opportunities at Oak Grove School through events, volunteer opportunities, and financial resources:
- To build a spirit of pride in Oak Grove School throughout the school and community at large; and
- To promote communication between the school administration, staff, families, and students.

ARTICLE IV: MEMBERSHIP AND FEES

Membership includes all parents and guardians of current Oak Grove students, all teachers and staff employed by Oak Grove District #68, and District 68 School Board Members. Active Members shall be eligible to vote on all issues concerning the organization. All families will be asked to pay an annual \$10 PTO fee, which supports services provided by the PTO. This is a

fee that families can opt-out of during registration. Regardless of a family's financial status, they will be able to participate in all PTO related activities or programs.

ARTICLE II: MEETINGS

Section 1: The meetings of this organization shall be held as determined by the current board.

Section 2: At all meetings of the organization, a majority of those present shall constitute a quorum.

Section 3: A two-thirds vote of the members present shall be necessary to transact business at a general meeting. With 100% of the Executive Board approval, a proxy vote can be considered on a case-by-case basis.

Section 4: Spending Guidelines Within the voting procedure, any procedure can be overridden by 100% of the Executive Board vote.

1. All staff requests must be submitted through administration, Principals or Superintendent, in writing prior to coming to the PTO for funds.
2. All requests for funds must be in writing and copied to the PTO President or Co-President(s) and Superintendent.
3. A written recommendation (positive or negative) from the Principal or Superintendent will accompany each request.
4. All requests will be placed on the agenda the following month for discussion.
5. If the request is \$1000 or greater:
 - a. The request may be voted on at the following PTO meeting; but will not be voted on at the meeting where it is originally presented.

- b. All requests over \$1,000.00 will be conducted by ballot.
 - 6. If the request is under \$1,000.00:
 - a. The request may be voted on at the meeting in which it is presented.
 - b. The request may be conducted by yeas or nays or show of hands.
 - 7. The requestor must be excused during the voting procedure.

ARTICLE V: FINANCE

Section 1: The PTO fiscal year begins on July 1, 2021 and ends June 30, 2022.

Section 2: There will be two account holders on the PTO checking account including the Treasurer and the President or Co-President.

Section 3: Two authorized signatures shall be required on each check equal to or over the amount of \$500. Authorized signers shall be the President or Co-President and Treasurer.

Section 4: An Executive Board Member who is not an authorized signer on the PTO checking account shall review monthly bank statements. This includes signing and dating the statement and acknowledging review.

Section 5: Two Executive Board members, including the Treasurer and President or Co-President shall oversee the PTO PayPal account.

Section 6: The PTO party fees are managed by the PTO but are not part of the PTO annual budget. PTO party fees remaining at the end of the school year will be rolled into the surplus/general fund.

Section 7: No Oak Grove PTO member shall personally financially profit from a PTO fundraising event (except prearranged partnership fundraising).

ARTICLE VI: OFFICERS AND THEIR ELECTION

Section 1: The officers of this organization are the Executive Board.

The Executive Board shall consist of the President or Co-President(s), Vice President, Secretary, Treasurer, and Registrar. The President or Co-President(s), Vice President, Secretary and Registrar shall be elected for a one-year term, not to be held for more than three consecutive years. The Treasurer shall be elected for a two-year term, not to be held for more than one term.

Section 2: The duties of the Executive Board shall be the transaction of necessary business between meetings, such business as may be referred to it by the organization, and approval of the plans of work of the standing Committee Chairpersons. The Executive Board shall meet at the discretion of the President or Co-President(s) and/or the request of a member of the Executive Board. When Co-Presidents exist, only one of the two co-presidents will be the voting member of the Executive Board.

Section 3: Officers' terms shall run for the PTO's fiscal year. (July 1st - June 30th). Election for the Executive Board shall be held at the last general meeting of the school year. Vacancies during the school year will be filled by appointment by the President or Co-President(s) with the approval of the Executive Board.

ARTICLE VII: DUTIES OF OFFICERS

Section 1: The President or Co-President(s)- The President or Co-President(s) shall preside at all meetings of the organization and of the Executive Board. The President or Co-President(s) shall be member ex-officio of all committees, except the Nominating Committee, shall appoint special committees, and shall be a contributing member of the Budget-Finance Committee, the Bylaws

Committee, and the Strategic Planning Committee. The President or Co-President(s) will manage, along with the Vice-President, the PTO storage units and keep the keys to the storage units' lock.

Section 2: The Vice President- The Vice President will work closely with the President or Co-President(s). The Vice President, in the absence of the President or Co-President(s), shall assume the duties of that office. The Vice President shall be a contributing member of the Budget Finance Committee, the Bylaws Committee, and the Strategic Planning Committee. The Vice President shall assist the President or Co-President(s) during PTO meetings regarding adherence of Roberts Rules and the PTO Constitution and Bylaws. The Vice President shall be the PTO's representative at the Oak Grove School Board meetings. The Vice President will assist in the registration process. The Vice President will manage, along with the President or Co-President(s), the PTO storage units and keep the keys to the storage units' lock.

Section 3: The Secretary- The Secretary shall keep a record of all meetings of the organization and the Executive Board. The minutes of the previous meeting shall be posted for approval at the regular business meeting. The Secretary shall conduct all correspondence; prepare documents for the school website; and maintain any PTO owned social media accounts. The Secretary shall be a contributing member of the Budget-Finance Committee, the Bylaws Committee, and the Strategic Planning Committee.

Section 4: The Treasurer- The Treasurer shall receive membership dues and all other money due to the organization and shall pay all approved bills. The Treasurer shall render a Treasurer's Report at every meeting. The Treasurer shall be a contributing member of the Budget-Finance Committee, the Bylaws Committee, and the Strategic Planning Committee. The Treasurer shall

be responsible for the collection attempts of all NSF and Account Closed items, to include checks and charge cards. The Treasurer is responsible for providing information to the Oak Grove Business Manager following the fiscal year-end for completion of the federal tax form 990 and the Illinois state tax form AG990-IL. The Treasurer is also responsible for preparing a year-end summary report comparing the current-year actual results to the prior-year actual results and to the budget. The Treasurer shall work closely with the PTO Registrar.

Section 5: The Registrar- The Registrar shall coordinate the registration process and the dissemination of the resulting registration data, homeroom party fees, volunteers, school directory etc. The Registrar is responsible for setting up the volunteer spot for hot lunch volunteers; coordinating PE Uniform purchase and distribution; coordinating volunteers for specific activities as needed, including office help, bakers, and last-minute calls. The Registrar shall work with the Welcome/New Family Committee. The Registrar is a contributing member of the Budget Finance Committee, the Bylaws Committee, and the Strategic Planning Committee.

ARTICLE VIII: STANDING COMMITTEES

Section 1: The Chairpersons of the Standing Committees shall be nominated by the Nominating Committee pending the annual election. Vacancies during the school year shall be filled by appointment by the President or Co-President(s) with the approval of the Executive Board. Chairpersons shall appoint their own committee members.

Section 2: The Committee Chairs must communicate as necessary for their committee with the President or Co-President(s). They can communicate in a verbal or written form and are not obligated to attend the monthly PTO meetings, if unavailable.

Section 3: There shall be the following Standing Committees:

BOOK FAIR COMMITTEE (FALL AND SPRING): The Chairperson(s) shall be responsible for organizing the Book Fair. The Chairperson(s) shall work with the company from which the books are bought, set up the Book Fair display, coordinate for student visits, organize volunteers as needed and oversee all sales and orders.

BOY SCOUT OF AMERICA(BSA) LIASON: The Oak Grove PTO is the Charter Organization for Cub Scout Pack 194. This committee head shall be named the Charter Organization Representative's (COR) and is the point of contact between the PTO, Cub Scout Pack 194, the local BSA District and local BSA Council. In the event this position is not filled or is vacated, the President or one of the Co-Presidents will fulfill the duties of the Charter Organization Representative (COR), on an interim basis.

CALENDAR COMMITTEE: The Chairperson(s) shall be responsible for creating and printing the PTO calendar at the beginning of the school year.

COMMUNITY GIVE BACK COMMITTEE: The Chairperson(s) shall be responsible for handling philanthropy within the community, this may include but not be limited to a "Give Back" event encouraging family participation and 8th grade leadership.

DIRECTORY COMMITTEE: The Chairperson(s) shall be responsible for publishing a telephone directory of Oak Grove students. The Chairperson(s) shall oversee data compilation, document design and execution, reproduction, distribution, and necessary updates. The Directory Committee shall work closely with the PTO Registrar and the PTO President or Co-President(s).

FAMILY FESTIVAL COMMITTEE: The Chairperson(s) will organize a back to school or Fall family festival. This can include, but is not limited to, family games, activities, 5K walk/run, music, and food.

FAMILY SOCIALS: The Chairperson(s) will organize family-oriented activities throughout the year. Examples may include, but are not limited to, movie nights, open gyms, etc.

FIELD DAY COMMITTEE: The Chairperson(s) will organize a biannual field day event, alternating years with Fine Arts Day.

HOLIDAY HALLS COMMITTEE: The Chairperson(s) shall be responsible for the marketing, organizing of volunteers, set-up and coordination of the following: (1) Secret Shopping Village, (2) Pancake Breakfast, and (3) Holiday Market.

Oak Grove PTO will allow parents to profit from the sale of their crafts at this event. A minimum of 10% of their sales must be donated to Oak Grove PTO. A \$10 per table fee applies. All fees must be paid before leaving on event day.

- (1) **SECRET SHOPPING VILLAGE SUBCOMMITTEE.** The Sub-chairperson(s) shall be responsible for the (a) purchasing or obtaining of gifts or products to sell at the event and (b) organizing of assistants to help children with shopping, and (c) set-up of gift wrapping station.
- (2) **PANCAKE BREAFAST SUBCOMMITTEE:** The Sub-chairperson(s) shall be responsible for organizing a pancake breakfast, which may include other breakfast choices (e.g. eggs, bacon, sausage, hash browns, etc.), through volunteer cooks or a catering service.

(3) **HOLIDAY MARKET** (intended for merchandise, vendors, crafts, etc.)

SUBCOMMITTEE: The Sub-chairperson(s) shall be responsible for recruiting vendors for the sale of gifts or products at the event, (b) organizing volunteers and overseeing all sales, (c) organizing a shopping day for students of Oak Grove.

ICE CREAM SOCIAL COMMITTEE: The Chairperson(s) shall organize Ice Cream Socials during the open houses.

K-7th GRADE SOCIAL EVENT COMMITTEES (K/1st GRADE, 2nd/3rd GRADE,

4th/5th GRADE, 6th/7th GRADE): The Chairperson(s) shall coordinate an after school activity. This is not considered a fundraising event.

NEW CLUBS/ACTIVITIES COMMITTEE: The Chairperson(s) shall coordinate with Presidents and Co-Presidents and Administration on the start-up of New Clubs, Sports & Activities for K-8 students. A PTO Survey of Members can also be used for input.

PARTNERSHIP FUNDRAISING COMMITTEE: The Chairperson(s) shall be responsible for coordinating earned income between retailers offering rewards and Oak Grove School, fundraising events with local businesses, box tops, candy sale(s) or other fundraising opportunities.

PRE-PACK SCHOOL SUPPLIES: The Chairperson(s) shall work with the company that sells school supplies and work with the registrar in the distribution of order forms, collection of funds, and distribution of supplies to the students.

PROGRAMS & SPEAKERS: The Chairperson(s) shall be responsible for all PTO sponsored assemblies and presentations during school hours.

RED RIBBON COMMITTEE: The Chairperson(s) shall coordinate with the school and help organize the activities and distribute the Red Ribbon merchandise during Red Ribbon Week.

ROOM PARENT COMMITTEE: The Chairperson(s) shall designate at least one Room Parent(s) for each class by coordinating volunteer lists received at registration. The Chairperson(s) shall hold two organizational meetings (K-4 and 5-8) within the first month of school. The Chairperson(s) will assist all Room Parents in their duties throughout the year. The chairperson(s) is responsible for working with the Treasurer to utilize the room party fees collected during registration.

SNOWFLAKE: The Chairperson(s) shall be responsible for coordinating the Snowflake program with the school staff. The Chairperson(s) are responsible for coordinating volunteers.

SON PLUS ONE EVENT COMMITTEE: The Chairperson(s) will organize a Son Plus One Event with their mom or special guest.

SPIRITWEAR COMMITTEE: The Chairperson(s) shall be responsible for organizing the sale of Oak Grove School Spirit Wear and Spirit items throughout the year both online and for take-and-go sale during PTO events.

STAFF APPRECIATION MEALS COMMITTEE: The Chairperson(s) shall be in charge of the Staff Welcome Back Luncheon in August to which all staff members, School Board members and PTO Executive Board members are invited. The Chairperson(s) will also be responsible for organizing the Teacher Appreciation breakfasts in the Spring, and the Teacher Conference dinners in November and March.

SUSTAINABILITY COMMITTEE: The Chairperson(s) will coordinate efforts to improve OGS's impact on our natural environment, human, and ecological health. This may include a celebration or activity for Earth Day.

TEACHER APPRECIATION COMMITTEE: The Chairperson(s) shall be responsible for coordinating teacher appreciation week in May with the administration and the PTO board.

TURNABOUT DANCE COMMITTEE: The Chairperson(s) will organize a Turnabout Dance or some other activity for the girls and their dads or special guests.

VARIETY SHOW: The Chairperson(s) will be responsible for organizing the annual Variety Show.

WELCOME/NEW FAMILY COMMITTEE: The Welcome/New Family Committee shall work closely with the PTO Registrar. The Chairperson(s) shall call new families to Oak Grove School throughout the school year to welcome them and invite them to PTO meetings and activities. The Chairperson(s) will organize and attend a new family welcome event prior to the start of the school year.

5th GRADE GIRLS TEA: The Chairperson(s) shall work closely with the school nurse to organize a puberty information night for girls and their mothers or special guests.

5th GRADE BOYS NIGHT: The Chairperson(s) shall work closely with the school nurse to organize a puberty information night for boys and their fathers or special guests.

8th GRADE DANCE COMMITTEE: The Chairperson(s) shall be responsible for planning and executing the 8th grade graduation dance. Chairperson(s) must have an 8th grade student(s).

Section 4: New Standing Committees may be created by a two-thirds vote of the members present at a general meeting. Such committees shall be filed according to Article VII, Section 1 of the Constitution and Bylaws.

Section 5: Each committee chairperson shall submit to the President or Co-President(s) a report of the year's activities and recommendations for changes if needed.

Section 6: Committee reimbursable expenses shall typically be limited to fees for paid speakers or entertainers, admission fees for committee representatives to attend special, pre-approved workshops, and the actual purchase price of materials used directly by committees to carry out their duties.

Members who volunteer for committee work donate their own time, effort and transportation.

The school building is often available for committee meetings and committee work.

Committee expenditures are budgeted and approved in advance. If a committee anticipates non-budgeted costs or costs outside those generally accepted, they should approach the PTO for approval, and those expenses should be put to discussion and a vote before the costs are incurred.

The committee will collect gross revenues and submit to the Treasurer. The committee will also submit documented expenses to the Treasurer for reimbursement. If the committee is revenue producing, yearly reviews of their financial data should be performed to ensure budget targets.

Budgeted funds are only to be used during the current school year; unused funds cannot be carried over to the next year (with the exception of the grade level party fees, which will rollover with the students).

Section 7: Before a committee submits any notice for inclusion in the Oak Grove Newsletter and before a committee prints or distributes any letters or flyers to be sent or emailed home with students, the committee must submit the notice, letter or flyer to the PTO President or Co-President(s) for approval. The PTO President or Co-President(s) will be able to immediately approve notices for programs and fundraisers that have already been approved at a PTO meeting. If the President or Co-President(s) determines that a program or fundraiser being publicized is new or outside the scope of the program that was approved, the committee will be required to submit their program for discussion and vote at the next PTO meeting before releasing any notices, letter or flyers.

ARTICLE IX: SELECT COMMITTEES

Select committees may be created for a specific task or limited period of time by a two-thirds vote of the members present at a general meeting. Such committees shall be filled by appointment by the President or Co-President(s) with approval of the Executive Board.

ARTICLE X: SPECIAL COMMITTEES

There shall be the following Special Committees:

BUDGET-FINANCE COMMITTEE: This committee shall consist of the Executive Board. Incoming Executive Board members will be invited to any meetings to observe and aid in the transition. They shall meet before the last meeting of the school year and when deemed necessary. The committee shall submit a proposed budget for the coming year. The budget shall be approved by a two-thirds majority of the members present at the year-end meeting. It is recommended the Executive Board maintain a budget reserve for emergency use.

BYLAWS COMMITTEE: This committee shall consist of the Executive Board.

Incoming Executive Board members will be invited to any meetings to observe and aid in the transition. The Committee should review and revise the Bylaws in April or May of each year, and when necessary. They shall then submit the changes in the Bylaws for general discussion and voting at the next general meeting.

NOMINATING COMMITTEE: Nominations of the Executive Board and Standing Committee Chairperson shall be made by a Nominating Committee. This committee shall consist of non-board members appointed and approved by the Executive Board. This Nominating Committee shall notify all PTO members of office and committee vacancies to be filled and facilitate filling these vacancies. The PTO votes on these candidates or other nominations from the floor with the consent of these nominees.

STRATEGIC PLANNING COMMITTEE: Develop and review a strategic plan for funding larger scale projects by the PTO using surplus funds identified by the Budget--Finance Committee. Representatives should include current outgoing and incoming Executive Board, Administration, a BOE representative, and a Foundation representative. The Strategic Planning Committee will solicit feedback from PTO members (families and teachers) to request input on the state of the PTO and input into a PTO wish list of projects. The Committee will meet with Administration annually to update and prioritize this wish of projects that fulfills the mission of the PTO.

DIVERSITY, EQUITY, AND INCLUSION REPRESENTATIVE: The Diversity, Equity, and Inclusion (DEI) Representative(s) shall be appointed by the DEI Committee and shall attend PTO meetings and serve as a liaison between the PTO and DEI.

OGSEF REPRESENTATIVE: The Oak Grove School Education Foundation (OGSEF) Representative(s) shall be appointed by the OGSEF President and shall attend PTO meetings and serve as a liaison between the PTO and OGSEF.

SCHOOL BOARD OF EDUCATION REPRESENTATIVE: The District 68 School Board of Education (BOE) representative shall be appointed by the BOE President and shall attend PTO meetings and serve as a liaison between the PTO and BOE.

TEACHER REPRESENTATIVE COMMITTEE: The Teacher Representative(s) shall be appointed by the Principal and shall attend PTO meetings and serve as a liaison between the PTO and school staff.

ARTICLE XI: AMENDMENTS

This Constitution and Bylaws may be amended at any general meeting by a two-thirds vote of the members present. Notification of the Amendments to the Constitution and Bylaws must be published and members notified at least one week prior to the vote.

ARTICLE XII: DISSOLUTION

Upon the dissolution of this organization, after paying or adequately providing for the debts and obligations of the organization, the remaining assets shall be distributed to one or more nonprofit funds, foundations, or organizations which have established their tax exempt status under Section 501 C (3) or the Internal Revenue Code.

ARTICLE XIII: PROCEDURE

All questions of order not provided for in the Constitution and Bylaws shall be decided by parliamentary procedure as specified in Robert's Rules of Order.

The preceding **OAK GROVE SCHOOL DISTRICT PARENT-TEACHER**

ORGANIZATION INC., CONSTITUTION AND BYLAWS was amended and voted on by a

2/3 vote of the members present on Wednesday, May 26, 2021, by the Oak Grove School Parent

Teacher Organization.

(signature) _____

Julie Kovach, Co-President

(signature) _____

Laura Reutzler, Co-President

(signature) _____

Beth Zender, Vice-President

(signature) _____

Donna Griffin, Treasurer

(signature) _____

Kate Byers, Secretary

(signature) _____

Lynsey Wolfe, Registrar