

Newton Public Schools

District Goals & Action Plan 2018-19

Mission Elements

Academic Achievement
Multiple Paths to Success
Power of Diversity
Value of Care
Community Partnerships

Goal #1: Strengthen student-centered learning to increase student achievement.

	Strategy	Mission Elements	Owners	Timeline	Measures
A	Differentiate instruction to promote student centered learning and build classroom RTI capacity.	Academic Achievement Multiple Paths to Success	Principals, Instructional Coaches, All Teaching Staff	Sep 2018 - Jun 2019	Atlas curriculum management system, TSS protocols, staff observation reports
B	Concentrate instructional improvement resources on mathematics.	Academic Achievement	Principals, Instructional Coaches, All Teaching Staff	Sep 2018 - Jun 2019	Purchase orders
C	Facilitate broader access to highly engaging in-person and online professional development paths.	Academic Achievement Multiple Paths to Success	Director of Professional Development, Director of Information Systems, Technology Committee	Jul 2018 - Jun 2019	District Symbaloo webmixes, in-service sessions
D	Complete Phase 2 of the Curriculum Plan by adding assessments, instructional strategies, resources, and at-risk modifications to the teacher-implemented curriculum.	Academic Achievement Multiple Paths to Success	Director of Curriculum, Principals, Curriculum Leadership Teams, All Teaching Staff	Jul 2018 - Jun 2019	Atlas curriculum management system
E	Promote mindfulness as a strategy to strengthen student focus and productivity.	Power of Diversity Value of Care	Superintendent, Staff Members	Jul 2018 - Jun 2019	Book debriefs, student sign-ins, lesson plans

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Goal #2: Promote equity in access to services and resources for vulnerable children and their families to increase student achievement.

	Strategy	Mission Elements	Owners	Timeline	Measures
A	Implement <i>Choose 2 Connect (C2C)</i> as the five-year 21 st Century Community Learning Center successor to <i>Project Launch</i> .	Academic Achievement Multiple Paths to Success Power of Diversity Value of Care Community Partnerships	Superintendent, Director of C2C Project, C2C Staff, Elementary and Middle School Administrators	Jul 2018 - Jun 2019	Stakeholder surveys, project evaluation documents
B	Build on current efforts to provide social-emotional learning and direct health and social services to students and families.	Value of Care Community Partnerships	Superintendent, CS Coordinators, Administrators	Sep 2018 - Jun 2019	Service agreements
C	Partner with local providers to expand preschool and aftercare access.	Academic Achievement Value of Care Community Partnerships	Superintendent, Elementary Administrators, Director of Special Services	Jul 2018 - Jan 2019	Meeting agendas, state funding application
D	Coordinate character education initiatives among the schools.	Multiple Paths to Success Power of Diversity Value of Care	Director of Character Education, Administrators	Jul 2018 - Jun 2019	Meeting agendas
E	Promote mindfulness as a strategy to strengthen student focus and productivity.	Power of Diversity Value of Care	Superintendent, Staff Members	Jul 2018 - Jun 2019	Book debriefs, student sign-ins, lesson plans

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Goal #3: Enhance school safety, security, and sustainability to increase student achievement.

	Strategy	Mission Elements	Owners	Timeline	Measures
A	Employ digital applications to enhance student and staff security.	Value of Care Community Partnerships	Superintendent, Assistant Principals	Jul 2018 - Jun 2019	Application licenses and agreements
B	Raise public awareness about district safety and security planning.	Value of Care Community Partnerships	Superintendent	Jul 2018 - Jun 2019	Media posts, newsletter articles, stakeholder surveys
C	Build on current efforts to provide social-emotional learning and direct health and social services to students and families.	Value of Care Community Partnerships	Superintendent, CS Coordinators, Administrators	Sep 2018 - Jun 2019	Service agreements
D	Plan for facility improvements to address security needs and safety measures in all school buildings.	Value of Care	Business Administrator, Director of Facilities Services, Superintendent, Administrators	Jul 2018 - Jun 2019	Facility priorities document, budget
E	Pursue an Energy Savings Improvement Program (ESIP) to improve energy efficiency and environmental sustainability.	Value of Care	Business Administrator, Director of Facilities Services	Jul 2018 - Jun 2019	Facilities audit, ESIP documents
F	Promote mindfulness as a strategy to strengthen student focus and productivity.	Power of Diversity Value of Care	Superintendent, Staff Members	Jul 2018 - Jun 2019	Book debriefs, student sign-ins, lesson plans