

District Professional Development Plan

District Name	Superintendent Name	Plan Begin/End Dates
Newton Public Schools	Dr. G. Kennedy Greene	September 1, 2019– June 30, 2020

1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Groups	Rationale/Sources of Evidence
1	Implement iReady mathematics diagnostics and intervention in grades K-8.	Principals, Instructional Coaches, All Teaching Staff	Diagnostic assessments, intervention modules, training opportunities
2	Implement digital learning management systems: <ul style="list-style-type: none"> ● PS Performance Matters - formative assessment and data analysis platforms linked to SIS ● PS Perform - staff evaluation platform linked to PDPs and SGOs ● PS Professional Learning - professional development platform linked to staff evaluation process 	Director of Information Services, Director of Professional Development, Superintendent	PowerSchool module implementation and training opportunities
3	Proceed with Phases 2-3 of the Curriculum Plan by adding assessments, instructional strategies, resources, at-risk modifications.	Director of Curriculum, Principals, CLTs, All Teaching Staff	Atlas curriculum management system and training opportunities
4	Focus professional development on trauma-informed care, enhancing resiliency, and social-emotional learning.	Director of Professional Development, All Staff	Training sessions, webinar availability
5	Participate in a consortium of school districts to promote student excellence through equity.	Superintendent, Administrators, Selected Staff	NJCEE-NW meeting agendas

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2: Professional Learning Activities

PL Goal No.	Initial Activities	Follow-up Activities (as appropriate)
1	<ul style="list-style-type: none"> PLC meetings to share best practices on differentiated instruction and inclusion strategies with emphasis on Tier 1 supports. 	<ul style="list-style-type: none"> Cosnideration of targeted assistance from outside experts
2	<ul style="list-style-type: none"> Summer curriculum writing to address immediate standards alignment issues PLC / in-service / release time to complete Phase 1 (board -approved curriculum) by December 2018. 	<ul style="list-style-type: none"> Review academic screening tools to determine their usefulness for tageting instruction to specific areas of student need.
3	<ul style="list-style-type: none"> Professional Development on the use of Math Running Records. Professional Development for those staff using Eureka Math resources and materials. 	<ul style="list-style-type: none"> Review of screening and progress monitoring data
4	<ul style="list-style-type: none"> Symbaloo training. 	<ul style="list-style-type: none"> Meetings of the technology committee to review symbaloo tiles Use of Symboloo as a platform to push out training in literacy, math and character education
5	<ul style="list-style-type: none"> Purchase books on the reationship between mindfulness and education. Guided Book Talk for those who read the purchased books. 	<ul style="list-style-type: none"> Staff led mindfulness activities for students and staff.

3: PD Required by Statute or Regulation

State-mandated PD Activities

See [NJDOE list of mandated activities](#)

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4: Resources

Resources

Dedicated professional development resources

1. Curriculum leadership team members and school principals
2. Director of Information Services; part-time Director of Curriculum/Professional Development
3. Teacher/coaches at Merriam & Halsted; stipended roles at Halsted and High School
4. Professional learning communities for each subject area and/or grade level in each school
5. Common planning time built into regular schedules in all schools with release time as needed
6. In-service days - September 3, September 4, October 14, January 20
7. PowerSchool Professional Learning instruction-based training -- \$3,000
8. Safe Schools Online for mandated training in health & safety, security, emergency management, human resources, social & behavioral issues, and transportation -- free as a member of SAIF
9. Training opportunities provided through iReady, iXL, Atlas -- part of licensing fees
10. External resources such as consultants, offsite workshops, professional association conferences, graduate courses -- federal funds and local budget

Signature:

Superintendent Signature

August 27, 2019

Date