

# **Newton Public Schools**

## *District Goals & Action Plan 2020-21*

**Mission Elements:** *Academic Achievement, Multiple Paths to Success, Power of Diversity, Value of Care, Community Partnerships*

**Goal #1: Reopen and operate our schools safely for students and staff members in accordance with public health standards to increase student achievement.**

	<b>Strategy</b>	<b>Mission Elements</b>	<b>Staff Responsible</b>	<b>Timeline</b>	<b>Measures</b>
A	Develop a district restart and recovery plan that meets all required NJDOE health and safety standards.	Value of Care	Superintendent, Reopening Committees	Jul 2020	Approved plan
B	Develop a policy that implements the approved health and safety standards.	Value of Care	Superintendent, Board of Education	Jul 2020 - Aug 2020	Approved policy
C	Develop and implement procedures for maintaining healthy environments per the approved health and safety standards.	Value of Care	Director of Facilities, Assistant Principals, Head Custodians	Jul 2020 - Jun 2021	Cleaning and applying disinfectant procedures, checklists, hand sanitizing stations, ventilation and water system services, PPE receipts, etc.
D	Provide staff training on all health and safety protocols.	Value of Care	Supervisory Staff	Jul 2020 - Sep 2021	Training schedule/logs
E	Provide specific instruction to health-trained assistants for conducting daily health screenings and helping with health-related tasks.	Value of Care	School Nurses	Sep 2020	Training schedule/logs
F	Monitor implementation of the approved health and safety standards and address implementation challenges.	Value of Care	Superintendent, Administrators, School Nurses	Sep 2020 - Jun 2021	Biweekly updates
G	Maintain regular contact with county health officials regarding updated health information.	Value of Care	Superintendent, School Nurses	Jul 2020 - Jun 2021	Email and phone correspondence

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### **Goal #2: Strengthen student-centered learning through robust options for hybrid and remote instruction to increase student achievement.**

	<b>Strategy</b>	<b>Mission Elements</b>	<b>Staff Responsible</b>	<b>Timeline</b>	<b>Measures</b>
A	Develop school-level procedural appendices to the district plan that articulate three hybrid and remote scheduling options being offered to families.	Academic Achievement Multiple Paths to Success	Principals, School-Level Committees	Jul 2020 - Aug 2020	School procedural appendices to the district plan
B	Standardize the use of digital applications that augment the district standards provided in Google Suite for Education	Academic Achievement, Community Partnerships	Director of Information Services, Committee Members	Jul 2020 - Sep 2020	Application selections
C	Identify and address the needs of students in special populations who may benefit from a greater portion of in-person instruction than their peers or other academic interventions.	Academic Achievement Multiple Paths to Success Power of Diversity	RTI and I&RS Teams	Sep 2020 - Jun 2021	Schedule modifications
C	Provide accelerated professional development to educators focusing on pedagogical aspects and lesson planning for hybrid and remote instruction tailored to the educational technology used.	Academic Achievement	Director of Curriculum and Professional Development, Director of Information Services	Jul 2020 - Jun 2021	Google Classroom for professional development
D	Provide training opportunities using live and recorded means on topics identified by parents and students such as instructional strategies; student centered learning; online tools; and digital citizenship.	Academic Achievement, Community Partnerships	Director of Curriculum and Professional Development, Director of Information Services	Jul 2020 - Jun 2021	Training spreadsheet
E	Develop curriculum planning to go beyond state mandates and promote school-level goals related to hybrid and remote instruction.	Academic Achievement Multiple Paths to Success	Director of Curriculum, Principals, CLTs, All Teaching Staff	Jul 2020 - Jun 2021	Atlas curriculum management system

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*Mission Elements: Academic Achievement, Multiple Paths to Success, Power of Diversity, Value of Care, Community Partnerships*

### **Goal #3: Promote equity in access to services and resources for vulnerable children and their families to increase student achievement.**

	<b>Strategy</b>	<b>Mission Elements</b>	<b>Staff Responsible</b>	<b>Timeline</b>	<b>Measures</b>
A	Prioritize student social, emotional, and mental health, especially during the transition back to school.	Value of Care	All Staff	Sep 2020 - Jun 2021	SEL modules, broadcast messages, group and individual services
B	Fight stigma by supporting people who are coming back to school or work after completing quarantine or isolation period for COVID-19 exposure or illness.	Value of Care	All Staff	Sep 2020 - Jun 2021	SEL modules, broadcast messages, group and individual services
C	Provide training opportunities using live and recorded means on topics identified by parent and students such as personal mental health/self care (e.g., grief, loss, trauma, preparedness, hope, resilience); student mental health, SEL, and supportive behaviors; and HIB vs. conflict (e.g., bias, prejudice, stigma).	Value of Care Community Partnerships	All Staff	Sep 2020 - Jun 2021	Training spreadsheet
D	Engage families in social-emotional learning by sharing resources, partnering with local agencies, and offering parent support groups.	Value of Care Community Partnerships	All Staff	Sep 2020 - Jun 2021	Support service plans / schedules
E	Participate in a consortium of school districts to promote student excellence through equity with a focus this year on leadership for reimagining schools.	Academic Achievement Multiple Paths to Success Power of Diversity Value of Care Community Partnerships	Superintendent, Administrators, Selected Staff	Sep 2020 - May 2021	NJCEE-NW meeting agendas