

## District Professional Development Plan

District Name	Superintendent Name	Plan Begin/End Dates
Newton Public Schools	Dr. G. Kennedy Greene	September 1, 2020– June 30, 2021

### 1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Groups	Rationale/Sources of Evidence
1	Reopen and operate our schools safely for students and staff members in accordance with public health standards to increase student achievement.	All Staff	Completion of training modules
2	Strengthen student-centered learning through robust options for hybrid and remote instruction to increase student achievement.	All Instructional Staff	Lesson and unit plans, completion of professional development activities
3	Promote equity in access to services and resources for vulnerable children and their families to increase student achievement.	All Staff	Resource use logs, summer reading requests, equity meeting attendance

### 2: Professional Learning Activities

PL Goal No.	Initial Activities
1	<ul style="list-style-type: none"> <li>● Provide staff training on all health and safety protocols.</li> <li>● Provide specific instruction to health-trained assistants for conducting daily health screenings and helping with health-related tasks.</li> </ul>
2	<ul style="list-style-type: none"> <li>● Provide accelerated professional development to educators focusing on pedagogical aspects and lesson planning for hybrid and remote instruction tailored to the educational technology used.</li> <li>● Provide training opportunities using live and recorded means on topics identified by parents and students such as instructional strategies; student centered learning; online tools; and digital citizenship.</li> </ul>
3	<ul style="list-style-type: none"> <li>● Provide training opportunities using live and recorded means on topics identified by parent and students such as personal mental health/self care (e.g., grief, loss, trauma, preparedness, hope, resilience); student mental health, SEL, and supportive behaviors; and HIB vs. conflict (e.g., bias, prejudice, stigma).</li> </ul>

## District Professional Development Plan

- Participate in a consortium of school districts to promote student excellence through equity with a focus this year on leadership for reimagining schools.

### 3: PD Required by Statute or Regulation

#### State-Mandated PD Activities

See [New Jersey Professional Development Requirements in Statute and Regulations](#)

### 4: Resources

#### Resources

##### Dedicated professional development resources

1. District Google Classroom for Professional Development
2. District Google Sheet of technology training resources
3. Safe Schools Online for mandated training in health & safety, security, emergency management, human resources, social & behavioral issues, and transportation - free with SAIF membership
4. MHTTC at Rutgers University for mental health/self care training -- grant funded
5. NJ Consortium for Excellence through Equity for equity leadership training -- free to district
6. Professional learning communities for each subject area and/or grade level in each school
7. Common planning time built into regular schedules in all schools with release time as needed
8. In-service days on September 1-4, 2020
9. Informal book clubs based on summer reading or other jointly selected texts
10. School nurses for training of health-trained assistants -- local budget
11. Director of Curriculum & Professional Development, Director of Information Services, District Administrative Team -- local budget
12. External resources such as consultants, off site workshops, professional association conferences, graduate courses -- federal funds and local budget

Signature:



*Superintendent Signature*

August 31, 2020

*Date*