

BOARD OF EDUCATION
Newton, NJ
MINUTES OF THE REGULAR MEETING OF JULY 22, 2014

Ms. Dunn, Board President, called the meeting to order at 7:00 PM in the Board Office at 57 Trinity Street, Newton, NJ, noting in the opening statement that the notice of this meeting was sent to the New Jersey Herald, the Star Ledger, and the Town Clerk of Newton on May 14, 2014, and appropriately posted. The notice requirements of the Open Public Meetings Act have been satisfied.

OPENING

Members Present: Mr. Caffrey, Ms. Cooke, Ms. Dunn, Ms. Egner, Mr. Fancher, Ms. Faye, Ms. Larson, Mrs. Thomas and Dr. Greene.

ROLL CALL

Members Absent: Mr. Goldschmidt, Mr. Heckman, Mr. Morris

Also Present: Donna C. Snyder

There were no public comments.

PUBLIC
COMMENTS

Negotiations—Will be discussed in Executive Session.

COMMITTEE RPTS.

Ed Svcs. Commission—Ms. Faye reported that there was no meeting.

Andover

SENDING
DISTRICTS

- Mr. Fancher reported that Ms. Vicki Pede resigned and they are looking for a new Superintendent.

Green

- Ms. Cooke stated that Mr. Timothy Kirby resigned from Green's Board as of July 1st, and Green has appointed Mr. John O'Gorman to replace him.
- She also reported a reduction in state aid of \$158,000 due to change in school choice participants.

Music Staff—Newton High School

SUPT.'S REPORT
ED. HIGHLIGHTS

Dr. Greene said that the candidates for the Vocal Music Teacher position gave demonstration lessons to a group of students for final interviews.

Food Service

SBA/BS REPORT

Ms. Snyder stated that she and the Andover Business Administrator have reconciled final financial statements.

Facilities

- Halsted Middle School—Old lockers have been removed and new lockers ready to be installed.
- Newton High School—Ropes course has been dismantled, model "energy" room has new windows, and walls have been taken down in music room. Many areas are being painted.

Auditors—Started work on Monday, July 21, 2014.

Motion made by Mr. Caffrey, seconded by Ms. Egner, to approve the following:

BOARD BUSINESS

- A. Approve the minutes of the following meetings:

Regular Meeting of June 17, 2014
Executive Session of June 17, 2014

- B. Authorize the secretary to pay bills and warrants Nos. 040470 to 040585 as per bill list dated June 30, 2014 in the amount of \$1,518,376.10, and warrants Nos. 040586 to 040664 (Spoiled 040597-040599) as per bill list dated July 22, 2014 in the amount of \$1,269,922.31 as per Attachment A.

- C. Approve the draft financial reports from the Board Secretary and the Treasurer of School Monies for the month of June, 2014 as on file in the Business Office.
- D. Accept the Board Secretary's certification, as attached, (pursuant to NJAC 6:20-2.12(d)) that as of June 30, 2014, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to NJSA 18A-22-8 & 18A-22-8.1.
- E. Pursuant to NJAC 6:23-2.11, certify that as of June 30, 2013, after review of the secretary's financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of NJAC 6:20-2.12(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- F. Approve the line item transfers and 10% report as per Attachment B.
- G. Approve the following:
 - 1. That the following are hereby authorized to sign for and on behalf of the Newton Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts, or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that the depositories be and hereby are authorized without further inquiry, (a) to pay the same to the debit of any accounts of this Board then maintained with them, (b) to receive for deposit to the credit of this Board, and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by this Board, which may be received for it for such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board, and (c) to receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or persons, or his or their appointees as per Attachment C.
- H. Affirm the Superintendent's decisions regarding HIB incidents as reported to the Board of Education on June 25, 2014.

Carried unanimously by a roll call vote of the 11 member Board with the following exceptions:
 Mr. Caffrey abstained on Board Business Item B.
 Mr. Fancher abstained on Board Business Item A.

Motion made by Ms. Larsen, seconded by Mr. Caffrey, to approve the following:

PROGRAM

- A. Approve the following trips for Merriam Avenue School:

<u>Class/Club</u>	<u>Purpose</u>	<u>Location</u>
Grade 3	Field Trip	Sterling Hill Mine, Ogdensburg, NJ

- B. Approve the following student teacher at Halsted Middle School from January 26, 2015 to May 5, 2015:

<u>Student</u>	<u>Cooperating Teacher</u>
Rebecca Schulman	John Zwickowitz

- C. Approve the Spanish Language Textbook, "Voces eTextbook", published by Teacher's Discovery, 2010, for use by Grades 5-8 at Halsted Middle School.

Carried unanimously by a roll call vote of the 9 member Board.

Motion made by Ms. Cooke, seconded by Mr. Caffrey, to approve the following:

D. Approve the following trips for Newton High School:

<u>Class/Club</u>	<u>Purpose</u>	<u>Location</u>
FFA	Field Trip	Cobleskill University, Cobleskill, NY
FFA	Field Trip	Walkill Valley Wildlife Refuge, Sussex, NJ
FFA	Field Trips	Rutgers University, New Brunswick, NJ
FFA	Field Trip	Longwood Gardens, Kennett Square, PA
FFA	Field Trip	Agriculture Convention Ctr, Harrisburg, PA
FFA	Field Trip	Mercer Cty. Comm. College, W.Windsor, NJ
MD Students	Field Trips	Newton Pool, Newton, NJ
MD Students	Field Trips	Kittatinny High School, Newton, NJ

- E. Approve the 2014-15 District Professional Development Plan as per Attachment D.
- F. Approve the 2014-15 District Induction and Mentoring Plan as per Attachment E.
- G. Approve revised curricula for Theater Arts I, Theater Arts II, and ASIP English as on file in the Business Office.
- H. Approve revised curricula in Mathematics, Science, and Technology per the three-year curriculum cycle as on file in the Business Office.
- I. Approve the Newton School District Athletic Emergency Plan for students/student athletes as on file in the Business Office.
- J. Approve evaluation instruments for educational service professionals and non-certificated personnel as per Attachment F.
- K. Approve the Superintendent's Professional Development Plan as per Attachment G.
- L. Approve the Bilingual/ESL Three-Year Program Plan to be submitted to the New Jersey Department of Education for the 2014-2017 school years.
- M. Approve an overnight trip in October, 2014, for the Newton High School Agricultural Club to attend the National FFA Convention in Louisville, KY, to compete in Career Development Events.
- N. Approve an overnight trip in January, 2015, for the Newton High School Ski Race Team to receive advanced training through NYSEF at Whiteface Mountain, Lake Placid, NY.
- O. Approve an overnight ski and snowboarding trip in March, 2015, for the Newton High School Agricultural Club to travel to Whiteface Mountain, Lake Placid, NY.
- P. Approve an overnight trip in May, 2015, for the Newton High School Agricultural Club to travel to Adirondack State Park, Wilmington, NY for an environmental trip.
- Q. Approve an overnight trip in May, 2015 for the Newton High School Agricultural Club to travel to Monmouth University, Long Branch, NJ for the State FFA Convention.
- R. Approve an overnight trip for the Newton High School Tour Choir to travel to Orlando, FL for four days in April, 2015 for a Choral Competition.

Carried unanimously by a roll call vote of the 11 member Board.

Motion by Ms. Larsen, seconded by Ms. Egner to approve the following:

PERSONNEL

- A. Accept the resignation of Alyssa Rego, Part-Time Teacher Assistant at Merriam Avenue School, effective July 1, 2014.
- B. Accept the resignation of Devon Westra, Teacher Assistant at Halsted Middle School, effective July 1, 2014.
- C. Rescind the June 17, 2014 motion to approve Meg Waldron as Summer Title I Extended Year Substitute at Merriam Avenue School @ \$30/hr., not to exceed \$1,000, and approve Meg Waldron as Summer Title I Extended Year Teacher at Merriam Avenue School for 15 days @ \$30/hr., not to exceed \$1,575.

- D. Rescind the June 17, 2014 motion to approve the Title I Extended Year Teachers at Merriam Avenue School for 14 days, 3.5 hours/day, \$30/hr., not to exceed \$1,500, and approve for 15 days, 3.5 hours/day, \$30/day, not to exceed \$1,575 for the following teachers:
- Steve Down
 - Blair Ellis
 - Carolyn McKnight
 - Karen Mitchell
 - Kelsey Nelson
 - Lauren Schweizer
 - Kathy Thurston
 - Scott Zymet
- E. Approve Lisa Papis and Deborah Pandiscia as Summer Title I Extended Year Teacher Assistants at Halsted Middle School from July 9, 2014 through August 1, 2014 @ \$15/hr., not to exceed \$1,080 each.
- F. Approve Shannon Gill Williams as Health & Physical Education Teacher at Halsted Middle School effective September 1, 2014, Step A2, \$51,700.
- G. Approve Jim Rabbitt as Title I Substitute Teacher for Extended Year Program at Halsted Middle School from July 7, 2014 through August 1, 2014 @ \$30/hr.
- H. Approve Lisa Sienrukos as a Mathematics Teacher at Halsted Middle School effective September 1, 2014, Step A1, \$51,000.
- I. Approve Judy Cooper as Summer, 2014 Title I Substitute Teacher Assistant at Halsted Middle School @ \$15/hr.
- J. Approve Jennifer Reynolds and Linda Salerno as New Teacher Danielson Evaluation Trainers @ ½ day per diem rate each.
- K. Rescind the June 17, 2014 motion to approve Yasmin Caruso as Teacher Assistant at Merriam Avenue School for 10 hrs./week (33%), and approve Yasmin Caruso as Teacher Assistant at Merriam Avenue School for 15 hrs./week @ 50% Step 4, \$8,980.
- L. Approve Lynn Sodora as Long-Term Leave Replacement Special Education Teacher at Merriam Avenue School, replacing Margaret Hoffman, effective September 1, 2014 through October 14, 2014 @ Step A1, \$51,000 per diem.
- M. Approve Julane Nachbaur, Title I Enrichment Teacher Assistant for Summer, 2014 at Merriam Avenue School, for an additional 22.5 hours at her hourly rate.
- N. Accept the resignation of Rachel Tremain as Aftercare Secretary at Merriam Avenue School effective July 15, 2014.
- O. Approve Susanna Zwarych for Halsted Middle School Summer, 2014 Curriculum Writing—21st Century L&C Gr. 5-6, for 1 day @ \$181.

Carried unanimously by a roll call vote of the 9 member Board.

Motion by Ms. Larsen, seconded by Mr. Caffrey, to approve the following:

- P. Approve Barbara Straulina, Teacher Assistant in MD Program for Summer, 2014 at Newton High School, for an additional 10.5 hours at her hourly rate.
- Q. Approve Steve Sandor as Assistant Principal of Merriam Avenue School effective August 1, 2014 at an annual salary of \$98,000, prorated.

- R. Approve the assignment of district-level responsibilities to the following administrators per approved job descriptions as follows:
- Director of Athletics—Kurt Weaver
 - Director of Character Education—Kurt Walton
 - Director of Curriculum and Assessment—Kristi Greene
 - Director of Professional Development and Grants Management—Steve Sandor
- S. Rescind the June 17, 2014 motion to approve Ana Maniago for one Concurrent Course--Advanced Spanish at Newton High School for the 2014-15 school year @ \$1,000, and approve Ana Maniago for two Concurrent Courses--Advanced Spanish at Newton High School for the 2014-15 school year @ \$1,000 each.
- T. Rescind the June 17, 2014 motion to approve JoAnn DaSilva for one section Advanced Placement—US History II at Newton High School for the 2014-15 school year @ \$1,000, and approve JoAnn DaSilva for two sections Advanced Placement—US History II at Newton High School for the 2014-15 school year @ \$1,000 each.
- U. Accept the resignation of Joseph DiMinico, Vocal Music Teacher at Newton High School, effective June 24, 2014.
- Mr. Caffrey said that Mr. DiMinico will be missed.
- V. Approve Brittani DeVore as Volunteer Assistant Coach for Newton Girls Soccer for the 2014-15 school year.
- W. Approve the following staff members to be paid with 2014-15 IDEA funds for their approved summer work:
- Katherine Sura: CST Summer Evaluations—Not to exceed \$4,512
 - Nikki DeSouza: CST Summer Evaluations—Not to exceed \$4,834
 - Keri Carrino-Brachi: Summer Evaluations—Not to exceed \$4,667
- X. Approve Dr. C. Mark Edgerton as Special Education Teacher at Newton High School effective September 1, 2014, Step G-6, \$68,650.
- Y. Approve JoAnne Scheidt of Warren County Educational Services Commission as LDTC for up to 10 Educational Evaluations and 10 Hours for Summer, 2014 CST Meetings, not to exceed \$3,500 for the evaluations and \$880 for the meetings.
- Z. Approve the following Teacher Assistants to attend the three-day ABA Training on August 19, 20 & 21, 2014 at a rate of \$15/hr. for up to 18 hours, funded by IDEA:
- Julane Nachbaur
 - Kathy Garrigan
 - Tara Kane
 - Ellen Williams
 - Cindy Tracy
 - Barbara Straulina
 - Lisa Papis
 - Yolanda Grate-Marns
 - Andrew Olsen
 - Donna McCurry
 - Alison Szczubelek
 - Shannon Van Dyke
 - Mary Austin
 - Marybeth Hromnack
 - Cindy Biasi
- AA. Approve the following teachers to attend the three-day ABA Training on August 19, 20, & 21, 2014 at a rate of \$181/day for three days, funded by IDEA:
- Elizabeth Fusco
 - Nancy Van Horn
 - Judy Cooper
 - Elizabeth Delfino
 - Laura Stetler

- BB. Approve Jane Langeveld as School Social Worker effective September 1, 2014, Step C7, \$62,230.
- CC. Approve Ashley Mosner as a Volunteer Paraprofessional for Newton Field Hockey for the 2014-15 school year.
- DD. Approve Matthew Petrozelli as Vocal Music Teacher at Newton High School for the 2014-15 school year, effective September 1, 2014 @ Step 2, \$51,700.
- EE. Approve Sean Wallace as Custodian at Newton High School for the 2014-15 school year, effective on or about August 15, 2014, Step 1, \$28,330 prorated.

Carried unanimously by a roll call vote of the 11 member Board.

Motion by Ms. Egner, seconded by Mr. Caffrey, to approve the following:

BUSINESS

- A. Approve the following district purchases for the 2013-14 school year:

<u>Newton Board of Education</u>	<u>Description</u>	<u>Amount</u>
Andover Regional BOE	Tuition	\$14,311.52
High Point Solutions	Network Support License	\$ 7,480.00
Lenape Valley Regional BOE	School Bus Purchase	\$23,500.00
Newton Board of Education	Est. Title I & Perkins Reimbursement	\$ 6,437.69
Newton BOE Agency Acct.	DCRP Reimbursement Apr.-Jun.	\$ 5,925.82
Parete Somjen Architects	Est. Svcs. Property Purchase	\$ 7,800.00
Roxbury Board of Education	Tuition	\$ 4,457.10
St. Joseph's Regional School	Reimbursement for School Supplies	\$ 2,807.69
St. Joseph's Regional School	Reimbursement for Prof. Development	\$ 6,450.00
Sussex Cty. Charter Sch./Tech	Adjusted Tuition	\$ 8,175.00
Sussex County Ed. Svcs.	Nursing Svcs. St. Joseph's School	\$ 6,485.00
Sussex County Ed. Svcs.	Final IDEA Svcs. St. Joseph's School	\$ 8,187.55
Sussex County Regional Co-op	Transportation	\$ 4,095.29
Sussex County Regional Co-op	Transportation	\$ 6,631.08
Sussex County Tech. School	Bus Maintenance Feb.-May 2014	\$ 5,200.00
Town of Newton	Transportation Gas & Diesel Usage	\$ 8,542.64
<u>Newton High School</u>	<u>Description</u>	<u>Amount</u>
Commercial Interiors Direct	Window Shades	\$16,338.00
<u>Halsted Middle School</u>	<u>Description</u>	<u>Amount</u>
Hertz Furniture Systems	Lockers	\$ 8,218.46

- B. Approve the following district purchases for the 2014-15 school year:

<u>Newton Board of Education</u>	<u>Description</u>	<u>Amount</u>
ABCODE Security	Fire & Security Monitoring	\$ 2,052.00
Accurate Pest Control	District Pest Control 14-15	\$ 2,064.00
Atlantic Tomorrows Office	District Copier Maintenance 14-15	\$ 30,250.00
Bollinger Insurance	Student Accident Insurance 14-15	\$ 60,375.00
Book Systems	Software & Subscription Renewal	\$ 3,165.00
Campbell & Pruchnik, LLC	Legal Services 14-15	\$ 5,000.00
CDWG, Inc.	Computer/Printer Supplies, Warranty	\$ 4,141.32
CDWG, Inc.	Printer Supplies	\$ 32,052.57
Chester Lighting	Lighting Expense	\$ 2,400.00
Compass Energy Gas Svc.	District Natural Gas Usage 14-15	\$ 58,000.00
Computer Solutions, Inc.	Software Support 14-15	\$ 9,690.24
Cooperative Communications	District Telephone Service	\$ 50,000.00
Cumulus Global	Service, Training, Configuration	\$ 4,465.00
Delta Dental	District Dental Benefits 14-15	\$264,864.00
Educational Data Services, Inc.	Cooperative Trades/Svcs/Bids 14-15	\$ 2,200.00
Edline, LLC	Schoolcenter Website Hosting	\$ 5,004.25
Elizabethtown Gas	District Natural Gas Usage 14-15	\$112,864.00
Frontline Technologies	Aesop Renewal	\$ 8,780.00
Glogster, Inc.	District Licensing	\$ 2,580.00
Graffen Integrated Business	Antivirus Renewal	\$ 3,245.00
Handilift Service Co.	Maintenance 14-15	\$ 4,160.00
Honeywell, Inc.	Maintenance & Operation 14-15	\$ 12,831.00
Jersey Central Power & Light	District Electric Usage 14-15	\$181,100.00
Mathusek, Inc.	Gym Floor Resurface & Refinish	\$ 6,090.00
Naviance	Naviance Renewal	\$ 6,241.00
NJ Principal & Spvrs. Assoc.	Dues 14-15	\$ 2,460.00
NJ School Boards Assoc.	NBOE Membership Dues 14-15	\$ 11,361.05

Networks & More! Inc.	Computers and Support	\$ 4,406.52
Newton Water & Sewer Util.	Annual Water & Sewer 14-15	\$ 42,500.00
Pearson Education	Powerschool and Schoolnet Renewal	\$ 21,210.00
Ricoh Americas Corp.	District Copier Leases	\$ 35,290.00
Scholastic, Inc.	Basic Support	\$ 4,200.00
School Alliance Ins. Fund	Insurance 14-15	\$305,130.00
Strauss Esmay Assoc.	Policy Alert & Support System 14-15	\$ 4,040.00
The Windsor Learning Center	Summer 14 ESY Tuition	\$ 8,850.00
Thyssenkrupp Elevator Corp.	Elevator Maintenance 14-15	\$ 3,400.00
United States Postal Service	Postage Refill Bd. Office 14-15	\$ 2,500.00

<u>Newton High School</u>	<u>Description</u>	<u>Amount</u>
Allegheny Educational Sys.	Subscription and Network License	\$ 2,798.00
EMC Publishing	Spanish Workbooks	\$ 2,006.00
Everbind Books	English Paperbacks	\$ 3,444.95
Follett Educational Svcs.	Chemistry Books	\$ 3,121.80
Gale Group	Online Library Subscription Renewal	\$ 6,494.67
Griffith Electric Supply Inc.	Electrical Supplies	\$ 11,855.00
Hayden McNeil	Chemistry Notebooks	\$ 2,710.13
Herff Jones	Diplomas & Covers	\$ 3,450.00
High Point Solutions	For Wireless Access Points	\$ 35,966.00
Levys Inc.	Athletic Supplies 14-15	\$ 27,000.00
Monoprice.com	Network Cable	\$ 4,396.95
NJSIAA	Annual Dues 14-15	\$ 2,150.00
Overdrive	School Digital Library	\$ 2,000.00
Prentice Hall/Pearson Ed.	Math Textbooks	\$ 12,274.36
Sparta Lanes	Rental Fees/Athletics 14-15	\$ 2,200.00
W.B. Mason	Copier Paper	\$ 9,470.00
Worldwide Gear	Caps & Gowns	\$ 2,340.00

<u>Merriam Avenue School</u>	<u>Description</u>	<u>Amount</u>
Junior Library Guild	Library Books	\$ 4,587.00
Houghton Mifflin	Math Textbooks	\$ 10,439.55
School Specialty	School Supplies	\$ 4,221.23
School Specialty	School Supplies	\$ 2,621.12
School Specialty	School Supplies	\$ 2,322.23
School Specialty	School Supplies	\$ 3,461.72
School Specialty	School Supplies	\$ 30.29
School Specialty	School Supplies	\$ 5,824.16

<u>Special Services</u>	<u>Description</u>	<u>Amount</u>
Warren County Spec. Svcs.	Educational Evaluations	\$ 4,380.00

- C. Approve district travel expenses as per Attachment H.
- D. Approve Student Accident Insurance Renewal with Bollinger, Inc. for the 2014-15 school year at a cost of \$56,175.
- E. In accordance with N.J.A.C. 6A:23-4(a)ii and iii: The Newton Board of Education resolves that it will not require Lakeland-Andover School to apply for and receive funding from the New Jersey Child Nutrition Program nor charge students for a reduced and/or paid meal for any classified students from Newton during the 2014-2015 school year.
- F. Approve the Morville Agency as Risk Management Consultant in accordance with SAIF by-laws as per Attachment I.
- G. Approve a renewal of membership in the School Alliance Insurance Fund (SAIF) for the period of July 1, 2014 through June 30, 2017 as per Attachment J.
- H. Approve the SAIF Health Insurance Fund Indemnity and Trust Agreement as per Attachment K.
- I. Authorize the School Business Administrator to execute all documents relating to participation in the Keystone Purchasing Network.
- J. Approve the application of the Teen CAP Grant, part of the NJ Child Assault Prevention Project, for Halsted Middle School for the 2014-15 school year.

- K. Rescind the June 17, 2014 motion to approve Susan Bloodgood as Summer, 2014 Occupational Therapist for up to 10 hours @ \$75/hr. not to exceed \$750, and approve Susan Bloodgood as Summer, 2014 Occupational Therapist for up to 10 hours per week for 5 weeks at a cost of \$75/hr. for Summer, 2014.
- L. Rescind the June 17, 2014 motion to approve Debbie Grimm as Summer, 2014 Occupational Therapist for up to 10 hours @ \$75/hr. not to exceed \$750, and approve Debbie Grimm as Summer, 2014 Occupational Therapist for up to 10 hours per week for 5 weeks at a cost of \$75/hr. for Summer, 2014.
- M. Approve Telecom Management as Communications Consultant to provide telephone services to the District for the 2014-15 school year at a cost of \$7,500.
- N. Approve Donnelly Energy to install energy conservation measures at Newton High School per the NJ Direct Install Program; the District's share of this approximate \$180,000 project will not exceed \$53,426.

Mr. Fancher asked who the other share would be paid by, and Ms. Snyder responded that is is a grant from the NJ Office of Clean Energy.

Carried unanimously by a roll call vote of the 11 member Board with the following exceptions:

- Ms. Cooke abstained on Business Item B for Campbell & Pruchnik.
- Mr. Fancher abstained on Business Item B for Campbell & Pruchnik.

Graduation Pictures—Mrs. Thomas asked about the status. Dr. Greene explained that it has come out of class budgets for the last six years. He explained the various ways different districts handle it. OLD BD. BUSINESS

Opt-In Drug Testing at Halsted Middle School—Ms. Dunn stated that a parent had asked her about it and realized the policy addresses Grades 6-8.

Auto Deduct for Preschool.

Graduation—Mrs. Thomas said this was a very well organized graduation.

AED's—Ms. Faye asked about locations and training. Ms. Snyder and Dr. Greene explained Janet's Law. NEW BD. BUSINESS/
OPEN DISCUSSION

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Please identify yourself and spell your last name. PUBLIC COMMENTS

Wendy VanderMaas stated that she had an interest hearing about the music position appointment at Newton High School. Dr. Greene explained the process used for selection.

This public committee meeting is designed for the Board of Education to discuss issues that may appear on future board agendas. Please consider that an individual employee's terms and conditions of employment cannot be discussed prior to that employee being given proper notice. COMMITTEE OF
THE WHOLE

- Development of District Goals

Ms. Dunn and Dr. Greene distributed copies of the Board self-evaluation and draft goals for discussion. The Board of Education discussed and they will be on the August agenda.

- Bus Driver Physicals—Ms. Snyder described new regulations for bus driver physicals and explained rationale for requesting that the district reimburse the affected employees with conditions.

Motion by Mr. Caffrey, seconded by Ms. Cooke, to adjourn to Executive Session at 8:24 PM to discuss Negotiations (NESA), to reconvene afterward. EXECUTIVE
SESSION

Carried unanimously by a roll call vote of the 11 member Board.

The Regular Meeting resumed at 8:38 PM.

Motion by Mr. Caffrey, seconded by Ms. Larsen, to approve the following:

BUSINESS (CONT'D)

- O. Approve the ratification of the negotiated agreement between the Newton Educational Secretaries Association (NESA) and the Newton Board of Education for the period of July 1, 2014 through June 30, 2017 as per Attachment L.

Carried unanimously by a roll call vote of the 11 member Board.

Motion by Mr. Caffrey, seconded by Mrs. Thomas, to approve the following:

PERSONNEL (CONT'D)

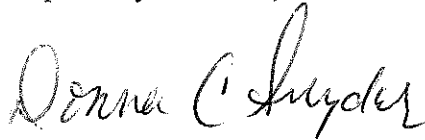
- FF. Approve Secretaries' salaries for the 2014-15 school year as per Attachment M.

Carried unanimously by a roll call vote of the 11 member Board.

Motion by Ms. Larsen, seconded by Mrs. Thomas, that the meeting would adjourn at 8:40 PM. There was no opposition.

ADJOURN

Respectfully submitted,



Donna C. Snyder
School Business Administrator/Board Secretary