

PUBLIC NOTIFICATION OF NONDISCRIMINATION POLICY

(Class 1 Legal Notice to be published in area newspaper at least once annually.)

It is the policy of the Pulaski Community School District that no person may be denied the benefits of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational, or other program or activity based on traits of sex (including transgender status, change of sex, or gender identity), race, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation or physical, mental, emotional or learning disability, or any other characteristic protected by Federal or state civil rights laws. . This policy does not intend to prohibit the provision of special programs or services based on objective standards of individual need or performance to meet the needs of pupils, including gifted/talented, special education, school-age parents, bilingual, bicultural, at risk, and other special programs or programs designed to overcome the effects of past discrimination. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Age Discrimination Act of 1975, Title IV of the Civil Rights Act of 1964 (race and national origin), and Section 504 (handicap) of the Rehabilitation Act of 1973.

All District career and technical education opportunities will be offered to students on a nondiscriminatory basis. Information regarding such program offerings and admission criteria is included in the school course description book which is posted on the District website, www.pulaskischools.org and available upon request from the school counselor office.

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend separate schools or programs for homeless children and shall not be stigmatized by school personnel.

The District shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The District encourages informal resolution of student discrimination complaints. A formal complaint resolution procedure is available. To address allegations of violations of this policy in the Pulaski Community School District or ask any questions concerning Section 118.13 Wisconsin Statutes, or Title IX of the Educational Amendments of 1972 which prohibits discrimination on the basis of sex, complaints or concerns should be directed to:

Director of Student Services
(include name of individual currently holding the position)
Pulaski Community School District
P. O. Box 36
Pulaski, WI 54162
(920) 822-6020

Legal References:

Federal Law

- Title VI, Civil Rights Act of 1964
- Title IX, Education Amendments of 1972
- 14th Amendment, U.S. Constitution
- Age Discrimination Act of 1967
- Section 504 of the Rehabilitation Act of 1973

Wisconsin Statute Sections

- 106.01 Discrimination in Education Prohibited
- 111.31 111.38 (Subchapter II) Fair Employment
- 111.70 (subchapter IV) Municipal Employment Relations
- 118.13 Pupil Discrimination Prohibited
- 118.20 Teacher Discrimination Prohibited

Wisconsin Administrative Code

- PI 9 Pupil Nondiscrimination

Policy References

- AC Nondiscrimination
- ACB Pupil Nondiscrimination Complaint Procedure
- JBB Equal Educational Opportunities Title IX and Section 504 Complaint Procedure
- GBA Equal Opportunity Employment
- IGBA Program for Students with Disabilities
- IFC Multiculturalism
- IIAA Text Materials Selection
- IIAC Library Media Center Materials Selection Policy
- JB Equal Educational Opportunities
- JFA Student Due Process Rights
- JHCC Student Life-Threatening/Communicable Diseases Policy
- KLD Complaints Concerning Personnel, Procedures

Policy Adopted: July 28, 1987

Policy Revised: November 17, 1993; September 7, 1994; November 9, 1994; May 8, 2002;
August 17, 2005; November 30, 2016