

ALBION CENTRAL SCHOOL DISTRICT  
ALBION, NEW YORK 14411  
MAY 13, 2019 SUMMARY  
OF THE REGULAR BOARD OF EDUCATION MEETING

**MEETING CALL TO ORDER**

Board President, Mrs. Margy Brown, called the meeting to order at 7:00 pm.

**PLEDGE TO THE FLAG**

**RECOGNITION**

**Middle School Awards**

Jett Conn - Character

S'Koi Sanders-Smith - Leadership

**1. APPROVAL OF AGENDA**

**BOARD APPROVED**

Mrs. Brown requested the change of order moving the Student Presentation before Public Forum.

**4. PRESENTATIONS**

- A. Growth Mindset - Part II  
Elementary School Student Presentation

Mrs. Toni Plummer shared with the Board that students work on Growth Mindset in their Health classes in grades 3-5. It is applied in all of their other classes as well. Five students were introduced and each presented the following information through a Power Point presentation.

Jairo, a student in Mrs. Monacelli's class, asked the Board what Elvis, Michael Jordan, Dr. Seuss, the Beatles and Thomas Edison had in common. He shared they were all expected to be failures. With persistence and resilience, Jairo shared that we are able to bounce back. He asked Mrs. Curtin if she would want to be an egg or a bouncing ball. He demonstrated that an egg when dropped does not bounce back while the ball does. Jairo told Mrs. Curtin that she is like the bouncing ball because she believes in people and is very complimentary. Jairo uses Growth Mindset when he plays football; when he gets knocked down, he gets back up and keeps trying.

Jaxon, a student in Mrs. Flagler's class, shared information about The Lizard Brain, the part of the brain that is in control of behaviors. He indicated that part of the brain determines our fear, anxiety and negative thoughts. The Amygdala portion of the brain gives us the ability to think rapidly, make good decisions, take a moment to take a deep breath, answer and provide strategies that we can do it anytime we are nervous. Jaxon uses Grit when he is about to take a test. If he feels he is going to fail, he calms down and then tries his best.

Carley, a student in Mrs. Faraci's class, shared information about the difference between a zoo tiger and jungle tiger. The zoo tiger lives in a cage and is fed and protected by humans. It does not learn survival. The jungle tiger finds his own food and protection and knows survival. Carley shared that she had studied Amelia Earhart for the elementary school wax museum. Amelia Earhart was told she couldn't fly but she kept trying and used Grit to succeed. Carley shared a quote from Amelia Earhart that supported that we can do anything we decide to do; we can act to change and control our lives. Carley shared that she used Grit when her uncle passed away to help her get through it.

Yaritzza, a student in Mrs. Rightmyer's class, shared that "Practice makes Progress, Not Perfect." She compared the tortoise and the hare when approaching success. The tortoise was confident and determined while the hare was over-confident. Yaritzza shared that in the elementary school wax museum, she studied Malala Yousafzai. Malala educated people on girls' rights and was determined to survive after she was shot. She wrote about her experience in a blog which later became a book about life and suffering. She used Grit to get through her experiences and was the youngest person to win the Nobel Peace Prize. Yaritzza used Grit to learn English and is now bilingual and able to speak both languages.

Luca, a student in Miss Cammarata's class, shared that with effort and trying, it may take a day or maybe a week, but we can learn. Luca uses Grit when taking state tests. He recalled that during a test he had taken he stopped and took a break for 15 minutes when he wasn't sure of the answer and then he got it. Luca shared that there are times when we can't do it "yet" but that we should never give up. We can do hard things.

Mrs. Plummer shared with the Board why each of the student presenters had been chosen. Each demonstrated having Grit and positive changes came from their understanding of Growth Mindset.

Mrs. Plummer stressed the importance of why we're here, that the priority is the students. Students are not all the same; they do not come to us on a conveyor belt; we have nothing to do with how they get here and educators have nothing to do with students' choices, just their foundation. We all have the brain to change and create our own life. She shared that you "win some, you lose a bunch" but this mindset makes the winning better. If you fail,

you get up, keep your eyes forward not down. With time and effort, everyone can develop a Growth Mindset.

Mrs. Brown thanked Mrs. Plummer and the students for presenting.

### **PUBLIC FORUM**

Mr. Doyle and Mrs. Pamela Wadhams requested to meet with the Board of Education in Executive Session. Their daughter, a junior in the High School, was suspended on April 29<sup>th</sup>, sixteen days after an alleged incident. Mr. and Mrs. Wadhams indicated that they are educators themselves and are respectful of the policies and procedures of the Board. They would like to appeal the decision of the Superintendent as they believe there was no concrete, credible evidence against their daughter.

Mrs. Brown indicated to Mr. and Mrs. Wadhams that the Board doesn't discuss matters involving students in Open Session but would review the matter, contact them and address the issue at a more appropriate time.

Mrs. Brown indicated she would like to read a prepared statement before others presented their concerns.

Mrs. Brown, in her statement, acknowledged concerns ATA leaders and Administration shared with her. She indicated that we need to move forward together, that there have been conflicting statements. Mrs. Brown reviewed that a meeting had been scheduled between Mr. Keller, Mr. Gannon, Mr. Bonnewell, Miss Leto, Mr. LaLonde and herself with the intent of moving forward on the breast cancer concerns. The meeting was not held and an alternate plan could be rescheduled. Mrs. Brown indicated that she was misquoted when she had spoken about there being "no smoking gun." However, she indicated that if a site investigation is needed, it will be done. Mrs. Brown acknowledged there is more confusion and questions, that the committee should have been notified, there should be a process to share and everyone should work together to determine if our buildings are safe.

Mr. Bonnewell reviewed and shared the following timeline of information:

- On January 31, 2019 a Special Board of Education Meeting was held. There was a presentation by Nellie Brown and James Bowers with a Q & A that followed. Observations were shared and questions were answered by Mrs. Brown and Mr. Bowers.
- On March 29, 2019, James Bowers returned and met with a Committee comprised of two Board members and representatives from each of the bargaining units along with Miss Leto and himself.

- On April 12, 2019, Nellie Brown returned to provide the Tools for Schools training to cleaning and facilities staff and building leaders. This visit was not an investigation but training.
- On June 10, 2019, Nellie Brown is scheduled to return and offer class and hands-on training to any interested staff member. The classroom portion of the training has no limit on the number of staff members wishing to attend. The hands-on portion of the training is limited in size but she can return to offer the training to those who were not included in the first hands-on session.

Mr. Bonnewell further indicated that in e-mail communication with Nellie Brown, she wanted to wait and see how the June 10<sup>th</sup> training went before scheduling an investigation. Mr. Bonnewell responded to Nellie Brown that the district wanted to schedule the investigation and not wait. Nellie Brown was available the week of September 23<sup>rd</sup>. Mr. Bonnewell locked down September 23<sup>rd</sup> as the investigation date.

Mr. James Bowers of the NYS Health Department was in the area and offered to attend the May Board meeting. Mr. Bowers was asked to speak regarding the health concerns of the district. He indicated that he had come to the school a couple of times and received fairly detailed information regarding the diagnoses of staff members willing to share their information. He reiterated his offer to come back in the fall of 2019 to meet again.

Mr. Bowers indicated there really is one question. "Is the rate of breast cancer higher or lower than what we might expect?" He indicated that we may never be able to say why it's going on. It's an unfortunate reality, that there are inherent limitations, it's a long process that requires a lot of resources and patience.

In looking at the number of diagnoses in the district, along with various risk factors and medical records, there are many major risk factors the health department does not receive such as family history and reproductive history. Questions are answered to the best of his ability but it leaves leftover questions that can't be addressed.

Mrs. Brown addressed Mrs. Joyce Monacelli as the spokesperson for the ATA Health Committee.

Mr. Wadhams posed the question as to whether the meeting was still in Public Forum where no questions are to be asked or was it now Open Session where questions could be asked and addressed.

Mr. Bowers indicated he would attempt to cover questions asked.

Mr. Wadhams asked Mr. Bowers if there were few questions or the number expected of the group he met with.

Mr. Bowers responded that there weren't really few questions and answers but the discussion covered a lot of information and provided a foundation.

Mrs. Harling asked Mr. Bowers why it would take until September to address the concerns.

Mr. Bowers indicated it would take time to confirm the cases with the New York State Cancer Registry with the information provided to him. He further stated there is a delay in reporting cases diagnosed in 2018. They are still not in the cancer registry. They needed to get to a spot where the 2018 cases would be up to date.

Mrs. Joyce Monacelli indicated the concern that the number of known breast cancer diagnoses had climbed. A majority of staff members diagnosed worked in similar locations. She indicated she had never pictured herself in this role reviewing cases and the school environment. It was the goal of the ATA Health Committee to seek guidance and timely evidence was offered. The committee appreciated the training given to the custodial staff. However, Mrs. Monacelli indicated the committee was discouraged, there were more obstacles, there was not positive communication but avoidance, evasiveness and delays. Mrs. Monacelli asked why there were no notifications and no transparent process.

Mrs. Monacelli indicated that a number of requests were made to the Superintendent and Board of Education. On May 5<sup>th</sup> a second letter was sent to the Board of Education. The information contained the two letters were provided to help guide the Board in taking a serious, committed look at the school through a thorough investigation by Mrs. Nellie Brown. She expressed the committee's concerns, that it should not be a matter of burden but safety.

Ms. Angie Wolfe thanked the Board for the opportunity to further address her concerns. She was disheartened, felt mislead and discouraged. She indicated that she is emotional and passionate about the ongoing concern regarding the health issues in the district. There are questions related to the condition of the buildings. She is advocating for safety and while not a statistician, there has been an alarmingly high rate of breast cancer over the past twenty years. In the information collected, twenty-five survivors gave their consent to share while others did not. Twenty-two of those cases are in the elementary school and have affected staff. In the past five years, nine people were diagnosed; over the past ten years, sixteen people were diagnosed and of this number, thirteen could qualify for further study.

Ms. Wolfe hoped for compassion but did not feel it. Mrs. Nellie Brown and Mr. James Bowers were at first helpful. A committee was formed but communication was minimal. Ms. Wolfe asked for honest answers and a goal for safety. She asked the Board when a thorough investigation would occur.

Mr. Chris Keller addressed the Board on behalf of the ATA Health Committee. He indicated concern for the timeline; that there are not several years to wait for a study. Information should be put out ahead of time. He is most concerned - that a red carpet was laid out. Mr. Bowers met with a committee that was formed but there was a complete opposite approach with Mrs. Nellie Brown. Information about the visit by Mr. Bowers was streamlined and efficient but information about Nellie Brown's was not. Mrs. Nellie Brown e-mailed Mr. Keller about the Tools for Schools survey and the site inspection asking if it was going to be done.

Mr. Keller indicated to the Board that there needs to be an investigation by an impartial third party. It needs to be a transparent process looking at the evidence. Mr. Keller asked the Board "what is so wrong with this building that they don't want to inspect?"

Mr. Keller further indicated there is fear of distrust; that the ATA has been open and transparent; cooperative but stonewalled. A list of cases was provided but without names to protect privacy.

Mr. Keller indicated they have been wrongfully misrepresented every step of the way but that the ATA has been open and honest but met with obstruction and misled. He indicated to the Board that he is not going away. The building needs to be inspected first and foremost for the safety of children. He wants to be sure the environment is safe and it needs to happen sooner than later.

Mr. Dan Monacelli addressed the Board as a retired Principal. He had attended many meetings but had never seen a Board "head off at the pass" as Mrs. Margy Brown had done with her prepared statement. He indicated to Mrs. Brown, "You came out, dissected the letter to negate any information brought." He further indicated it was inappropriate, out of bounds and the Board should think about that.

Mr. Bonnewell requested the Board move into Executive Session to address matters pertaining to the employment of particular individuals.

**EXECUTIVE SESSION WITH THE SUPERINTENDENT**

**BOARD APPROVED**

**OPEN SESSION**

**BOARD APPROVED**

## **2. APPROVAL OF BUSINESS ITEMS**

- A. Minutes of April 1, 2019 Regular Board Meeting  
Minutes of April 23, 2019 Annual BOCES Budget & Election Meeting
- B. Treasurer's Report March 2019
- C. Quarterly Revenue and Expenditure Reports
- D. Extra-Classroom Activity Fund Report for March 2019

Mrs. Elissa Nesbitt asked Mr. Bonnewell for an explanation of the Extra-Classroom Activity Fund Report and the role of the Advisors. Mr. Bonnewell explained that these are student funds collected and raised from fundraisers. The students are encouraged to plan and budget; an Internal Audit is made of the accounts; the Extra-Classroom Treasurer is a staff member who completes a monthly audit and an annual Audit of the accounts is done by an outside Auditor. The Advisors are paid a stipend.

Mrs. Kathy Harling asked if Advisors are paid weekly, monthly and what happens if the club is inactive? Mrs. Harling wanted to be sure that stipends aren't paid for inactivity.

Mr. Bonnewell reminded the Board that the state allows for dissolution of a club for one year's inactivity. The Board's policy requires dissolution after the club is inactive for two years.

Mrs. Elissa Nesbitt asked about setting a precedent for Advisors accounting for the money received.

Mr. Bonnewell indicated that Club Advisors could be requested to submit an accounting of their activity with the Club in the fall and again in the spring to be shared with the Board if the Board wished this to be done. He further indicated it would be more difficult to account for their activity as an Advisor at the end of the school year given the pace then.

Mrs. Chantelle Sacco indicated it might be helpful to draft a clear and concise request for Advisors to follow in recording their time.

Mrs. Kathy Harling concurred and requested it be an account of what the Advisor does in their club activity.

Mrs. Chantelle Sacco reiterated it needed to be concise.

Mrs. Margy Brown asked if the Board was requesting a form be filled out.

Mr. Wayne Wadhams asked if the Principals could collect the information and report in their monthly building report.

Mr. Bonnewell indicated a sample sheet, if the Board wished, could be worked up for clubs to show how and why the money in each account was earned and the activities undertaken.

Mrs. Elissa Nesbitt indicated it would prevent busy work.

Mrs. Kathy Harling indicated it would show activity for what's being paid.

- E. CSE & CPSE Recommendations
- F. Committee on Special Education Referral Information
- G. Budget Transfer Request
- H. Fundraiser Requests

I. Building Use Requests

Mrs. Chantelle Sacco indicated it was a first time for seeing the certificate of insurance accompanying the Albion Club Basketball building use request.

Mr. Bonnewell indicated to the Board that the certificate covers just practices and that they are not able to hold competitions.

Mrs. Elissa Nesbitt asked what the Upward Bound Program was, in reference to their building use request, and that she had searched for information and was unable to find anything on the program.

Mr. Bonnewell explained that Upward Bound was created and designed to offer opportunities to disadvantaged students to go to college. The program used to have a summer residency requirement. Colleges can offer that. There is an Upward Bound program operating in the area. The program works with the school to identify students to participate in the program.

## **BOARD APPROVED**

### **3. CORRESPONDENCE**

A. Albion Teachers Letter

Mr. Bonnewell reviewed with the Board the letter received from the ATA Health Committee.

Mrs. Elissa Nesbitt indicated that she wished to go on the record regarding the letter received from the ATA Health Committee. Mrs. Nesbitt felt the Board needed to do whatever it takes, that the staff and people are owed this. The packet delivered to the Board was very succinct, that this can't go on any longer; it has gone on for a year.

Mrs. Kathy Harling indicated the letter was not given the attention it deserves. She asked why a site evaluation and investigation with Nellie Brown hadn't taken place. Mrs. Harling asked why Nellie Brown had referenced the windows in her e-mail.

Mr. Bonnewell indicated that the day Nellie Brown was on campus for Tools for Schools training some windows were open. The air quality could not be tested in those rooms. Nellie Brown uses this as a sample to show tests she does with Tools for Schools.

Mrs. Harling asked if teachers were notified.

Mr. Bonnewell responded that no notification was given to teachers. The training scheduled on that day was for facilities staff. Nellie Brown can only take a limited number in the hands-on training, 6-10 people.

Mrs. Harling asked if staff was notified that someone would be here.

Mr. Bonnewell responded that Nellie Brown was accompanied by the head custodian of the building. Staff was not formally notified. People come into the buildings for purposes and are not known by all.

Mrs. Elissa Nesbitt indicated this is a different situation.

Mr. Bonnewell responded it was not shared.

Mrs. Elissa Nesbitt indicated it needed to be.

Mr. Bonnewell responded that he requested Mr. Bowers return and this information was shared with representatives invited to attend. It was not shared that the facilities staff would be trained. Teachers would not be trained on that date. There was no intent to keep this secret. It was intended to train the staff that cares for the buildings.

Mrs. Elissa Nesbitt asked why would we keep this from teachers?

Mr. Bonnewell responded he didn't expect this to be an issue. If he could go back to pre-April 12<sup>th</sup>, he would let them know. Teachers were told when they came back from break the dates Nellie Brown would be available. The investigation was scheduled. At the time all of this was taking place, Mr. Bonnewell indicated he was filling in as the High School Principal and that some things were not done as timely as they may have been otherwise.

Mr. Wayne Wadhams indicated the expectation was somewhat different.

Mrs. Margy Brown reiterated the conversation she had with Nellie Brown regarding the e-mail and waiting to hear back. Nellie Brown indicated she was going to take the cleaning/facility people through and then teachers. It wasn't routine, usually everyone but this time it wasn't the case. Margy asked Nellie Brown about separation; concern we're hiding something? Nellie Brown indicated there were only so many hours for training in her grant. Margy asked Nellie Brown if she would recommend a site investigation and Nellie Brown responded that it was an emotional question. Nellie Brown told Margy she was coming in June - to

wait until then. The district scheduled September 23<sup>rd</sup> with Nellie Brown for site investigation.

Mrs. Margy Brown expressed the frustration and blame surrounding the issues and indicated some things are evidence-based; the registry information isn't there.

Mrs. Elissa Nesbitt indicated there is no leadership, no communication; people deserve more, better; basic communication, better management. The Board needs to be forthright, honest and open.

Mrs. Chantelle Sacco indicated a need to move forward; there is a lot of emotion with this topic.

Mrs. Kathy Harling indicated she thought we were moving forward; we needed to make it clear; take responsibility and collectively move forward.

Mr. Bonnewell responded that on March 29<sup>th</sup>, during the meeting with Jim Bowers, he had the calendar out in an effort to schedule six months out. Six months from March 29<sup>th</sup> was a Saturday; he pointed this out and asked what date instead. He was told it could be figured out in the fall. He tried to schedule but was asked to wait and schedule come fall.

Mr. Bonnewell further indicated it was not his intent to go back and dig up little pieces. He is trying to get the investigation done quicker. He asked to schedule the investigation, don't wait, get date booked; September 23<sup>rd</sup> is booked. He apologized that it took longer than it should have. He will continue working to get James Bowers booked for the fall.

Mr. Wadhams brought up to Mr. Bonnewell that since he is big on details, September 29<sup>th</sup> is a Sunday.

Mrs. Elissa Nesbitt asked if this could be on the monthly Board Agenda; the expectation for communication under Committee Reports.

Mrs. Chantelle Sacco indicated we don't need to go back to what went wrong; we fell down; people are on task; there was a communication breakdown.

Mrs. Margy Brown indicated she agreed with the plan, that dates are set and there will be a monthly update under Committee Reports. We will reach out to Mr. Bowers to secure a fall date.

Mrs. Elissa Nesbitt asked if the Board would circle back with the ATA?

Mrs. Margy Brown indicated there were efforts made to meet with the ATA President, ATA Vice-President, Administration the Board President and Board Vice-President.

Mrs. Kathy Harling stressed the ATA President felt a breakdown in communication/relationships. There is a need to get these six people back together.

Mr. Wayne Wadhams asked what happened to change the discussion?

Mrs. Margy Brown responded the issue regarding the resignation of Steve LaLonde.

Mr. Wayne Wadhams asked if it would not be representing the Board President and Vice-President.

Mrs. Wendy Kirby asked if there was a committee.

Mrs. Kathy Harling said pick your battles; go with the new person picked.

## **5. COMMITTEE REPORTS**

### A. Audit Finance Committee

Mr. Derek Vallese, School Business Official, indicated the Finance Committee had met earlier. During the meeting, he covered the Governor's new proposal on April 1<sup>st</sup> regarding creation of a Teacher Retirement Contribution Reserve Sub-Fund. We currently have an ERS Reserve Fund and with the addition of the sub-fund, we could extract a portion to be allocated for TRS expenses. Contributions into this fund in a fiscal year may not exceed 2% of the total compensation or salaries of the teachers employed by the district who are members of the NYS Teachers' Retirement System paid during the prior fiscal year. Additionally, the balance of the TRS Reserve cannot exceed 10% of the total compensation or salaries of members of the NYS Teachers' Retirement System paid during the prior fiscal school year.

Mr. Vallese has drafted a proposed Resolution, Jennifer Schwartzott, attorney for the district has reviewed it, and it will be presented to the Board at the June meeting for consideration and approval. Mr. Vallese is looking to move \$260,000 currently in the ERS Reserve Fund into the TRS Reserve Sub-Fund. It will take about six years to fully fund the Sub-Fund.

Mr. Vallese is also looking to fund the 2020 Capital Reserve Fund with excess funds at the end of the current school year.

### B. Niagara Orleans School Boards Association

Mr. Wayne Wadhams attended a meeting last Wednesday. There were a number of things highlighted at the meeting. The Board was pleased with the result of their Budget Vote and three Board seats were filled. They would be working to fill the additional two open seats.

Mr. Wadhams highlighted the competitions and referenced the Skills USA Competition where students placed first and second with first place winners going on to Nationals. He indicated there are a lot of good things going on at BOCES. Mr. Wadhams also referenced the National Technical Honor Society and indicated it would be nice to see more Albion students recognized. Mr. Wadhams will share the completion information with the Board.

Mr. Wadhams shared that on Thursday evening at 6:00 pm NOSBA will hold their summary meeting. He plans to attend and welcomed any additional Board members to join him if interested in attending.

Mr. Bonnewell requested the Board allow Officer Chris Glogowski to report information regarding the recent Facebook threats.

Mr. Bonnewell provided information surrounding the investigation of the Facebook issue. He indicated the following

- An ACS student's Facebook account had been taken over and contained a Croatian IP address and phone number
- Law enforcement confirmed our student had no access to the account
- A series of requests were made to Facebook to shutter the account May 4<sup>th</sup> - this wasn't done until May 10<sup>th</sup> - 11<sup>th</sup>
- The individual in control of the account had access to students' information and friends, including Messenger
- Other students' Facebook pages and messages visible to the hacker included personally identifiable information including residence addresses
- Students could be subject to contact in the future because the hacker has their information
- Screenshots of the compromised page were plentiful and will appear new - given that the screenshot will show the time it was posted - i.e. 3 minutes ago
- All of us are reminded to
  - Choose strong passwords
  - Don't share passwords
  - Change passwords over time
  - Watch for suspicious activity
  - SHARE anything suspicious and dangerous with parents, teachers and administrators
  - Learn from Safety Training - to be scheduled soon

Officer Chris Glogowski shared with the Board that about thirty 911 calls had been made regarding the Facebook issue. He was extremely impressed with students and parents that had reported. The community has come together to move forward to be safe. He indicated he has worked several hours with the FBI, Chief Nenni and Mr. Bonnewell. The account is down but the victim's page may come back.

Mrs. Elissa Nesbitt asked for the timeline of the situation.

Mr. Bonnewell provided the following information

- Saturday, May 4, 2019 at 8:57 pm - Katharine Waite sent screenshot via text to Mr. Bonnewell. At 9:04 pm, Mr. Bonnewell forwarded the information to Officer Glogowski and Chief Nenni.
- Friday, May 10, 2019 at 7:19 pm another rstaff member sent screenshot. Mr. Bonnewell forwarded to Chief Nenni and Officer Glogowski at 7:22 pm.
- Mr. Wadhams asked if there had been an earlier concern. Mr. Bonnewell noted he had been notified of an earlier message on Monday, April 15<sup>th</sup>. This was reported to the police, via the School Resource Officer via phone and addressed that morning as shared with the Board previously.

Mrs. Margy Brown asked Officer Glogowski if he was satisfied with the work done.

Officer Chris Glogowski said that he was and his Chief of Police was. He reported working well with the Chief, the Superintendent, and the FBI. He obtained Facebook details - tags with photos, IP addresses/phones - also shared with FBI; came up Croatian. They dug up a photo of the phone number used.

Mrs. Margy Brown thanked Officer Glogowski for the work he has done in keeping the district safe.

**6. OLD BUSINESS** - None

**7. NEW BUSINESS**

A. Board of Education Resignation

Mr. Bonnewell reviewed information with the Board regarding vacant seats and how the Board had historically filled them when they occurred over the last twenty-five years. Mr. Bonnewell also reached out to Jennifer Schwartzott, attorney for the Board, to review the options available for filling the vacancy created by Mr. LaLonde's resignation.

Mr. Bonnewell shared with the Board that there were two options available to them. The requirement of notice had passed so they could not include a third open seat in the May 21<sup>st</sup> election. They could either hold a Special Election in thirty or forty-five days or appoint an individual to serve until the May 2020 election.

Mrs. Elissa Nesbitt asked why the Board could not use the May election to fill the seat.

Mr. Bonnewell explained that a legal notice must be posted before an election. This is a requirement of Education Law. Mr. Bonnewell indicated the Board could do as they wished but if a

third seat was included in the May 2019 election, it could subject the Board to being in violation of Education Law regarding the legal notice requirement. Mr. Bonnewell further indicated that if the public was aware of an additional open seat, there could potentially be others wishing to run for a seat on the Board.

Mr. David Sidari indicated that in the past, the Board appointed someone that "retired" from Board service.

Mrs. Wendy Kirby indicated that she chose not to run in the May 2019 election because it would commit her to a five-year term. She indicated that if she had known an option would be available to serve in Mr. LaLonde's place until the May 2020 election, she would have been willing to do so.

Mr. Wayne Wadhams indicated the Board might consider the option of having fewer members, serving a shorter term.

Mrs. Wendy Kirby offered to fulfill Mr. LaLonde's seat until the May 2020 election. In the 2020 election, there would be three seats put to vote; two candidates would have five-year terms and one candidate would have a one-year term to fulfill the remainder of Mr. LaLonde's term.

Mr. Wayne Wadhams indicated we have enough people running in the May 21<sup>st</sup> election to fill all of the spots.

Mrs. Wendy Kirby indicated we should check on the legalities.

Mrs. Margy Brown thanked Mrs. Kirby for her willingness to fill the opening.

Mr. Bonnewell will reach out to Jennifer Schwartzott, attorney for the district for a legal brief on the election issue.

**BOARD ACCEPTED the resignation of Steven LaLonde, effective immediately.**

B. Personnel

**Moved to Executive Session**

C. Monitor Terms & Conditions for 2019-2020

**BOARD APPROVED**

D. 2019 Lawn Care Supply Bid

Four (4) bid packets went out and three(3) bidders responded to the 2019 Lawn Care Supply Bid. Included in the bid is 2,000 lbs. of grass seed, 11,100 lbs. of fertilizer and sulfur for the seasonal maintenance of our lawns and athletic fields.

Fertilizers

<b>Lakeside Sod Supply (Clarence Center NY)</b>	<b>\$ 7,943.00</b>
SiteOne Landscape Supply (Cleveland, OH)	\$ No Bid
Batavia Turf (Elba, NY)	\$ 8,849.75

Grass  
Seed

Lakeside Sod Supply (Clarence Center NY)	\$ 4,800.00
<b>SiteOne Landscape Supply (Cleveland, OH)</b>	<b>\$ 3,806.00</b>
Batavia Turf (Elba, NY)	\$ 4,040.00

**BOARD APPROVED**, as recommended by School Business Official, Mr. Derek Vallese, Lakeside Sod Supply Company as the low responsible bidder for fertilizers in the amount of \$7,943.00 and SiteOne Landscape Company as the low responsible bidder for grass seed in the amount of \$3,806.00 for the 2019 Lawn Care Supply Bid Items as listed above.

E. 2019 Winter Athletic Bid

Vendor	Quantity	Amount
Morley Athletic	37 items	\$ 1,034.07
Laux Sporting Goods, Inc	184 items	\$ 6,342.92
BSN Sports, Passion's Sports, & US Games	38 items	\$ 399.32
ADPRO Sports, LLC	108 items	\$ 8,973.00
Sportsman's	54 items	\$ 2,313.90
Medco Supply	42 items	\$ 296.92
Jim Dalberth Sporting Goods	8 items	\$ 678.62
Toth's Sports	1 item	\$ 3,275.00
<b>TOTAL BID</b>	<b>472 items</b>	<b>\$ 23,313.75</b>

(18 companies received bid packets, 10 responded, 1 no bid)

**BOARD APPROVED**, as recommended by School Business Official, Mr. Derek Vallese, the vendors listed above as the low responsible bidders for the 2019 Winter Athletic Bid.

F. 2019-2020 Orleans Chamber of Commerce Dues

**BOARD APPROVED**

G. Policy 7131 Update - Education of Homeless Children and Youth

**BOARD ADOPTED**

H. Policy 8260 Update - Title I Parent and Family Engagement

**BOARD ADOPTED**

- I. Albion Varsity Football Trip Request
- J. Football Club Trip Request
- K. FFA Field Trip Request

## **BOARD APPROVED**

L. Tenure Appointment

**Moved to Executive Session**

M. Donations

- **An assortment of books for the Ronald L. Sodoma Elementary School;**
- **A Bowflex TC-10 Tread Climber for the Albion Central School District Athletic Department.**

## **BOARD APPROVED**

N. Volunteers

A list of Volunteers was provided for Board Members' information.

### **8. ADMINISTRATORS' REPORTS**

A. Building Principal Reports

Building Principal Reports were submitted for Board Members' information.

B. Attendance Report

The Attendance Report was submitted for Board Members' information.

C. Superintendent's Report

- o School Safety  
Superintendent Bonnewell shared with the Board that there is one lockdown drill and two fire drills remaining for the school year.
- o Athletic Contests  
Superintendent Bonnewell shared with the Board that the deadline for Softball Contest seeding is May 20<sup>th</sup> at 7:00 pm. There are five remaining League contests to be held. The deadline for Baseball Contest seeding is May 22<sup>nd</sup> at 7:00 pm. There are five remaining League contests to be held. Mr. Bonnewell shared possibilities

including play on Sunday, May 19<sup>th</sup>, if necessary, to get the contests in by the deadline date.

**BOARD APPROVED, the Albion Softball and Baseball teams to play on Sunday, May 19<sup>th</sup>, if necessary, to meet the contest deadline dates for seeding.**

- o Mobile Dental Unit  
Superintendent Bonnewell reviewed with the Board that the Mobile Dental Unit will be including vision screening next year.
- o NYSSBA Visit - Patrick Longo  
Superintendent Bonnewell reviewed with the Board that NYSSBA representative, Patrick Longo, had visited and will be providing the Board with an e-mail Summary. Members of the Board indicated they had already received his e-mail.
- o White Sabres Drum Corp.  
Superintendent Bonnewell reviewed with the Board the request of the White Sabres Drum Corp. to use school facilities the weekend of the Strawberry Festival. The request, if approved, would allow the White Sabres Drum Corp. to stay the weekend on campus and enable them to use the facilities for sleeping, showering and restrooms. They would need to not only pay for use of the building but for the staff required to monitor the facility use. There would be potentially 40-60 people.

The Board approved allowing the building use as long as fields are only used if weather permits and if quiet hours are established and observed for practices. Mr. Bonnewell said we will contact the White Sabres Drum Corp. representative and review the cost and various factors involved in the approval.

- o APPR  
Superintendent Bonnewell reviewed with the Board that there have been some changes in state law regarding APPR that he will review with them at the June Board meeting.

**9. BOARD DATES**

<b>DAY</b>	<b>DATE</b>	<b>EVENT</b>	<b>TIME</b>
Monday	May 13, 2019 (2 <sup>nd</sup> Monday)	Audit Finance Committee Meeting	6:00 pm
Monday	May 13, 2019 (2 <sup>nd</sup> Monday)	Regular Board of Education Meeting	7:00 pm
Tuesday	May 14, 2019	Public Hearing - Budget HS LGI	7:00 pm
Monday	May 20, 2019	Annual Honors Convocation Hickory Ridge	7:00 pm
Tuesday	May 21, 2019	Budget Vote ES Conf. A	Noon - 8:00 pm

Sunday	June 2, 2019	Baccalaureate First Baptist Church	7:00 pm
Monday	June 3, 2019	Annual Board of Education Recognition Reception ES Foyer	6:00 pm
Monday	June 3, 2019	Regular Board of Education Meeting	7:00 pm
Friday	June 14, 2019	Class Night MS Auditorium	7:00 pm
Wednesday	June 19, 2019	Kindergarten Graduation MS Auditorium	5:30 pm
Thursday	June 20, 2019	Kindergarten Graduation MS Auditorium	5:30 pm
Monday	June 24, 2019	5 <sup>th</sup> Grade Moving-Up Day MS Auditorium	5:30 pm
Friday	June 28, 2019	Graduation High School Gym	7:00 pm
Monday	July 8, 2019 (2 <sup>nd</sup> Monday)	Reorganizational Meeting	7:00 pm

**BOARD APPROVED**

**10. EXECUTIVE SESSION WITH THE SUPERINTENDENT**

**BOARD APPROVED**

**11. OPEN SESSION**

**BOARD APPROVED**

N. Tenure Appointments

**BOARD APPROVED, upon the recommendation of Superintendent Bonnewell, granting of tenure for Katharine Waite, Kerri Griffin, Sheryl LeBaron, Anna Atwater, April Patti, David Kozar and Mark Skurzewski.**

B. Personnel

1. Resignations:

- a. Tiffany Nesbitt  
Position: Monitor @ ES  
Effective: 06/26/19
- b. Samantha Seaman  
Position: Summer Reading Group Leader  
Effective: 05/08/19

2. Appointments:

- a. Bridgette Varin  
Position: Physical Education Teacher
- b. Caleb Orbaker  
Position: Special Education Teacher
- d. Elise Franke  
Position: Monitor

3. 2018-2019 Community Schools Program Appointments for  
"Let's Read for Fun Program" for Elementary School  
(Grades 1-6) at a rate of \$25 per hour which may include  
planning at \$10 per half hour:

- a. Margaret Orbaker
- b. Samantha Seaman, Substitute Leader, as needed

4. 2019-2020 Extra-Curricular Appointments:

- a. Anna Atwater  
Position: Acapella Choir (25%)
- b. Jodi Shaffer  
Position: MS Play House Manager  
MS Musical House Manager
- c. Jodi Shaffer  
Position: Play 9-12 House Manager  
Musical 9-12 House Manager
- d. Jill Albertson  
Position: Play 9-12 Tickets
- e. Christine Borner  
Position: HS Broadcasting Club
- f. Sandra Climenhaga  
Position: HS Knowing God Bible Club
- g. Renee Liberti  
Position: Colorguard
- h. Dana Martin  
Position: HS Japanese Club
- i. Suzanne Newton  
Position: Honor Society 9-12



- 5. Position:** Competitive Swim Camp Lead Instructor **Jay Kovalski**  
**Dates:** 07/09/2019 – 08/08/2019  
**Times:** 3:00 pm – 4:30 pm (Grades 6-12)  
Tuesday, Wednesday and Thursday  
**Salary:** based on number of participants and number of coaches
- 6. Position:** Sr. High Girls' Basketball Camp Lead Instructor **Lucian Price**  
**Dates:** 07/09/2019 – 08/08/2019  
**Times:** 10:30 am – 12:30 pm (Grades 9-12)  
Tuesday, Wednesday and Thursday  
**Salary:** based on number of participants and number of coaches
- 7. Position:** Boys' Basketball Camp Lead Instructor **David Kozar**  
**Dates:** 07/15/2019 – 07/18/2019  
**Times:** 8:00 am – 10:00 am (Grades 3-8)  
Monday-Thursday  
**Salary:** based on number of participants and number of coaches
- 8. Position:** Girls' Basketball Camp Lead Instructor **Lucian Price**  
**Dates:** 07/15/2019 – 07/18/2019  
**Times:** 8:00 am – 10:00 am (Grades 3-8)  
Monday-Thursday  
**Salary:** based on number of participants and number of coach
- 9. Position:** Boys' Basketball Camp Lead Instructor **David Kozar**  
**Dates:** 07/15/2019 – 07/18/2019  
**Times:** 10:30 am – 12:30 pm (Grades 9-12)  
Monday - Thursday  
**Salary:** based on number of participants and number of coaches
- 10. Position:** Cheerleading Camp Lead Instructor **Renee Liberti**  
**Dates:** 07/29/2019 – 08/02/2019  
**Times:** 9:00 am – 12:00 pm (Grades K-8)  
Monday - Friday  
**Salary:** Salary will not be received based on past practice

- 11. Position:** Football Camp Lead Instructor **Adam Krenning**  
**Dates:** 08/05/2019 – 08/08/2019  
**Times:** 9:00 am – 11:30 am (Grades 7-12)  
Monday – Thursday  
**Salary:** based on number of participants and number of coaches
- 12. Position:** Boys’/Girls Track & Field Camp Lead Instructor **Mark Hryvniak**  
**Dates:** 08/12/2019 – 08/15/2019  
**Times:** 9:00 am – 11:00 am (Grades 3-6)  
Monday - Thursday  
**Salary:** based on number of participants and number of coaches

## Assistant Instructors for Summer Camps

	<b>Summer Camp</b>
Adams, Don	SOCCER/BASKETBALL/TRACK
Archer, Tim	SOFTBALL/TRACK
Beecher, Melody	BASKETBALL/TRACK
Bennett, Jennifer	SWIMMING
Bennett, Ocie	FOOTBALL/BASKETBALL/TRACK
Blanchard, Bruce	FOOTBALL
Downs, Travis	FOOTBALL/BASKETBALL
Fahy, Mike	FOOTBALL
Flynn, Casey	SOCCER/BASKETBALL/SOFTBALL
Green, Sawyer	SOFTBALL
Green, Scott	FOOTBALL
Hryvniak, Mark	BASKETBALL/TRACK
King, John	SOCCER
Koppenhaver, Sara	SOFTBALL
Kovaleski, Jay	SWIMMING
Kozar, David	FOOTBALL/BASKETBALL
Krenning, Adam	FOOTBALL
Levandowski, Paige	BASKETBALL
Liberti, Renee	CHEERLEADING
Mietlicki, Kourtni	CHEERLEADING
Orbaker, Maggie	SOCCER
Petrus, Jeremy	FOOTBALL
Poole, Jonathan	SOCCER
Price, Lucian	SOCCER/BASKETBALL
Radder, Jeff	SOCCER/BASKETBALL/TRACK

Schmitt, Cathy	SOFTBALL
Skrip, David	FOOTBALL
Skurzewski, Mark	TRACK
Syck, Kyle	FOOTBALL
Uveino, Pat	FOOTBALL/TRACK
Wilbert, Terry	SOCCER

6. Substitutes:

Certified Substitute Teachers

- Susan Landis  
(State Assessment Testing and Scoring)

Non-Certified Substitute Teachers

- Gayle A. Ashbery
- Marlene J. Seielstad

Non-Instructional: Clerical, Teacher Aide, Monitor  
and Cleaner Substitutes

- Gayle A. Ashbery
- Bruce A. Levandowski

**BOARD APPROVED**

c. Jennifer Ashbery

Position: High School Principal subject to  
Contract, Salary Agreement

**BOARD APPROVED**

m. Randy Knaak

Position: Athletic Director

**BOARD APPROVED**

**12. ADJOURNMENT**

**BOARD APPROVED**