

**BOARD OF EDUCATION MEETING
ALBION CENTRAL SCHOOL DISTRICT
ALBION, NEW YORK
Ronald L. Sodoma Elementary School Conference Room A
Thursday, August 22, 2019
SUMMARY OF A SPECIAL MEETING**

MEETING CALL TO ORDER

Board President, Mrs. Kathy Harling, called the meeting to order at 7:00 pm.

PLEDGE TO THE FLAG

1. APPROVAL OF AGENDA

BOARD APPROVED

PUBLIC FORUM - None

Mr. Bonnewell reviewed with the Board the Personnel appointments for approval.

Mrs. Nesbitt inquired about the pool of candidates for the Assistant Principal position.

Miss Leto indicated that candidates with School Building Leader (SBL) certification were interviewed. Some of the candidates who had applied had School District Leader (SDL) certification which would not meet the criteria for a building leader position.

Mr. Bonnewell clarified the difference between the School Building Leader and School District Leader certifications.

Mrs. Riley asked how many of the candidates met the requirement and if there were any other requirements not met.

Mr. Bonnewell indicated that the candidate presented for the position was a Dean of Students employed at a charter school.

Mrs. Brown asked if the Physical Therapist position is full time.

Mr. Bonnewell indicated that it is a full-time position and that the district had previously contracted for this service. Miss Leto made the recommendation for a full-time Physical Therapist to be on staff.

Mr. Bonnewell indicated that he and Miss Leto had met with Mr. Welch at Civil Service to discuss the position. Mr. Bonnewell indicated that there are legacy costs that could affect the district later regarding the actual cost and services provided but it was a good time to change

how the district has handled these services in the past.

Mrs. Sacco and Mrs. Brown questioned the salary offered for the position.

Miss Leto noted she had checked with other districts on the current salaries for a Physical Therapist. The salary range was \$44,000 - \$48,000 plus benefits. Mr. Bonnewell indicated that this is a 10-month position.

Mrs. Weller asked how many candidates we had apply for the Physical Therapist position.

Miss Leto indicated that interviews were conducted with all of the candidates who qualified. Many of those candidates had clinical background but no experience in schools. The candidate chosen for the position has been with the district since 2012 as an employee of our contractor.

Mrs. Harling asked Mr. Bonnewell to speak to why some candidates are brought before the Board for interview while others are not. She asked if typically just candidates for principal are sent to the Board to interview.

Miss Leto indicated that the Assistant Principal has not be sent to the Board for interview because that position is supervised by the Principal. Mr. Bonnewell indicated that the Board can make a change to interview other candidates for additional positions if they would like; however, past practice has been that only Superintendents, Assistant Superintendents, Principals and School Business Officials are interviewed by the Board.

Mrs. Harling indicated that she was wondering about the process and thought others might be as well.

Mr. Bonnewell indicated that interviews for the CTE position have been scheduled for Wednesday.

Mr. Bonnewell explained electronic job postings and how potential candidates click on postings that the system suggests is a job profile the candidate may fit. Many times these profiles do not meet the criteria needed for a specific position. Often they have no certification.

Mr. Bonnewell explained that the position was previously Family and Consumer Science (FACS) but it was changed to CTE so that now there are more certifications that qualify for the position in an effort to expand the pool of applicants. Our recent ad spelled out the certifications that would be applicable.

Mrs. Weller asked if state certification was required.

Mr. Bonnewell noted it was, indicating that any certifications that allow for the job are acceptable.

2. NEW BUSINESS

A. Personnel

1. Appointments:

- a. Kevin Beaumont
Position: Elementary School Assistant
Principal
Certification: School Building Leader
Probationary Period: 08/26/19 - 08/25/23
Tenure Area: Elementary School Assistant
Principal
Salary: \$72,000
- b. Katelyn Berger
Position: Physical Therapist
Effective: 09/03/19
Civil Service Classification: Non-Competitive
Probationary Period: 09/03/19 - 09/02/20
Salary: \$46,000
- c. Mark Preston
Position: Cleaner
Effective: 09/03/19
Civil Service Classification: Non-Competitive
Probationary Period: 09/03/19 - 09/02/20
Salary: \$25,000

BOARD APPROVED

Mr. Bonnewell explained to the Board that a revised Policy 7131 was being brought back to them for approval.

Miss Leto explained that there is a 30-day requirement that is not in the current policy. Our policies are received from Erie 1 BOCES. In working on a Title 1 desk audit, it was discovered that our current policy needed to be revised.

Mr. Sidari asked how many homeless students we have.

Miss Leto indicated there are approximately 25 each year.

Mr. Bonnewell explained to the Board the definition of a homeless student. Mr. Bonnewell indicated that a student is homeless if a parent loses a job and the family moves in with a grandparent. The state definition homeless is very different from what one might have in mind when hearing the term.

Mrs. Riley expressed some concerns with regard to grade placement by a parent or designator.

Mr. Bonnewell indicated that a student must qualify first as homeless. Grade placement is made by the principal based on performance of the student.

B. Policy 7131 Education of Students in Temporary Housing -
Revision

BOARD APPROVED

Mr. Bonnewell explained to the Board that we are looking to create two Custodial Worker positions. Currently, we have outside workers who are no longer cleaners in these positions. Mr. Bonnewell and Mr. Vallese met with Jack Welch at Civil Service regarding the two positions. One of the positions will be filled by the transfer of a current cleaner and the other position has been posted for interview. Mr. Bonnewell anticipates a recommendation at the September Board meeting.

C. Creation of Two Custodial Worker Positions

BOARD APPROVED

D. Middle School FFA Field Trip Request

BOARD APPROVED

Mr. Bonnewell reviewed with the Board a copy of the Memorandum of Agreement with the CSEA Unit that would address the creation of the two custodial worker positions. The change from cleaner/laborer to custodial worker for these two positions must be addressed in the Memorandum.

E. Memorandum of Agreement

BOARD APPROVED

Mr. Bonnewell shared the following items with the Board.

- o Physical Therapist Memorandum of Agreement
Mr. Bonnewell reviewed with the Board that there will also be a Memorandum of Agreement for the Physical Therapist position. This position will be part of the Educational Support Staff contract as the certifications are similar to that of the nurses and OT.
- o Please Preside and CTLE Agreements
Mr. Bonnewell reviewed with the Board that the Please Preside and CTLE Agreements renewals will be discussed with ATA leadership. These agreements are renewed annually.

o NYSSBA Survey

Mr. Bonnewell reminded the Board that the NYSSBA survey must be completed by Friday, August 23rd. This survey will be used in preparation for the Board workshop scheduled on Thursday, August 29, 2019 from 5:30 pm - 9:00 pm.

Mrs. Weller indicated to the Board that on Tuesday, September 3rd, Board members are able to attend the Opening Day program.

Mr. Bonnewell asked the Board members to have their calendars available at Thursday's Board Workshop on August 29th so that we are able to see how many of the members are able to attend the Opening Day program. On Opening Day recognition certificates are presented for years of service to the district. Board members who are able to attend assist in presenting staff with these certificates. New staff members are also introduced on Opening Day.

3. BOARD DATES

DAY	DATE	EVENT	TIME
Tuesday	September 3, 2019	Welcome Back Teachers Professional Development Day	8:00 am
Wednesday	September 4, 2019	First Day of School for Students	
Monday	September 9, 2019 (2 nd Monday)	Regular Board of Education Meeting	7:00 pm
Monday	October 7, 2019	Regular Board of Education Meeting	7:00 pm
Monday	November 4, 2019	Regular Board of Education Meeting	7:00 pm

BOARD APPROVED

4. ADJOURNMENT

BOARD APPROVED