

**BOARD OF EDUCATION MEETING  
ALBION CENTRAL SCHOOL DISTRICT  
ALBION, NEW YORK  
Ronald L. Sodoma Elementary School Conference Room A  
Thursday, August 29, 2019  
SUMMARY OF A SPECIAL MEETING  
5:30 pm**

**MEETING CALL TO ORDER**

President, Mrs. Kathy Harling, called the meeting to order at 5:37 pm.

**WORKSHOP**

Dr. Nicole Alioto, a consultant for New York State School Boards Association, began the workshop by introducing herself. Dr. Nicole Alioto shared a presentation that included the 5 steps for Goal Setting:

1. Reaffirm / Clarify / Define District's Vision & Mission
2. Perform Needs Assessment
3. Develop & Set Goals – *Establish Action Plan*
4. Implement & Support
5. Monitor & Support

The Board of Education, along with Mr. Bonnewell, Ms. Leto, and Mr. Vallese broke into groups and performed a S.W.O.T. Analysis Exercise based on a collection of responses to a survey previously administered to the Board of Education and Administrators.

When the groups were complete, Dr. Nicole Alioto compiled the small group responses and connected similar responses.

From there, the group removed responses that the Board of Education and District cannot control. Using the remaining responses, the group again broke into groups and drafted goals based on three reoccurring themes.

These responses were then presented to the whole group, and were synthesized into three District Goals. The goals developed by the Board of Education were:

1. Increase community involvement and collaboration to strengthen community connection and enhance engagement for all.
2. Create and sustain a collaborative culture (trust, responsiveness, reciprocal communication) where all feel valued and empowered.

3. Ensure all students have an equal opportunity to reach their full potential and achieve future success.

Dr. Nicole Alioto thanked everyone for their participation and asked for any questions, comments, or concerns for the greater good.

**ADJOURNMENT**

**BOARD APPROVED**