Strategic Plan Action Objective Templates

2015-16
### Long-Range Goals

#### Strategic Team Member:
- K. Boozell
- D. Wood
- M. Ryan-Toye

#### Indicators

#### Action Objectives

**Strategy 1:**
- Continue implementation of Common Core with emphasis on Writing, Science, Social Studies, and Mathematics
- Continue to utilize research-based SEL experiences to support student learning and growth (i.e. CHAMPS, Second Step)
- Continue efforts to articulate and align curriculum across grade levels
- Identify and implement instructional strategies to improve equity
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| STUDENT GROWTH & ACHIEVEMENT: Ensure continuous development, growth and achievement for all students | • K. Boozell  
• D. Wood  
• M. Ryan-Toye | | STRATEGY 2:  
• Re-evaluate D90 program of standardized assessment, incorporating stakeholder feedback mechanism in review  
• Review and refine the District 90 system of reporting on student progress |
**Strategic Goal:** Learning Environment

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<tr>
<td>LEARNING ENVIRONMENT: Cultivate a positive learning environment that meets the physical, academic, and social-emotional needs of every student.</td>
<td>L. Garstki, K. Martin, A. Cozzi</td>
<td></td>
<td>STRATEGY 3 - Investigate research-based strategies that maximize the use of instructional time to align programming with priorities</td>
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<td>LEARNING ENVIRONMENT:</td>
<td>L. Garstki</td>
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<td>STRATEGY 4</td>
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<td>Cultivate a positive learning</td>
<td>K. Martin</td>
<td></td>
<td>• Incorporate improved knowledge of ergonomics, learning preferences, accessibility, and contemporary instructional practices in classroom design</td>
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<td>environment that meets the physical, academic, and social-emotional needs of every student.</td>
<td>A. Cozzi</td>
<td></td>
<td>• Support ongoing technology deployments (hardware, software, and infrastructure)</td>
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<td>• Investigate and implement improved safety innovations</td>
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| **HIGH QUALITY WORKFORCE** - Recruit, develop, support and retain a high-performing and diverse staff that practices collaboration and pursues continuous improvement. | • M. Ryan-Toye  
• T. Steketee  
• C. Godfrey  
• E. Condon | | STRATEGY 5  
• Introduce concept of Universal Design for Learning (UDL)  
• Development of PDC – identity, expectations, and function  
• Expand and support highly-engaging instructional learning experiences  
• Seek opportunities to leverage assets from community partners in offering supplementary programming alternatives for qualifying students and families  
• Provide ongoing professional development in technology to meet identified staff needs  
• Expand the repertoire of problem-based learning experiences for students |
Strategic Goal: **High Quality Workforce**

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- Re-envision the roles of the school media centers as instructional and technology resources for students and staff  
- Provide ongoing professional development to support collaborative structures |

Date: 2/11/16
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• T. Steketee  
• C. Godfrey  
• E. Condon | | **STRATEGY 7**  
• Collaborate with faculty and staff to explore and select a unified learning management system  
• Refine a plan to establish preferred instructional resources for math, writing, and science instruction (in consideration of available online/electronic content)  
• Improve school climate through the use of District structures designed to function through a shared decision-making approach |
### Long-Range Goals

**Family and Community Partnership**

We will foster partnerships and shared responsibility between schools, families and the community to enrich the lives of all stakeholders.

### Strategic Team Member

- E. Condon
- D. Simmons

### Indicators

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### Action Objectives

**Strategy 8**

- Investigate and launch a District 90 data dashboard and/or Strategic Planning scorecard to provide timely feedback for stakeholders and the community
- Continue to support the Inclusiveness Advisory Board (IAB) with the goal of improving equity and inclusiveness for all stakeholders
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| **RESOURCES** — We will continue to demonstrate effective and efficient business operations and ensure excellent stewardship of public resources. | • A. Cozzi | | STRATEGY 9
• Continue to utilize and refine “resident-friendly” financial reporting initiatives |