

EMPLOYMENT AGREEMENT

THIS AGREEMENT made and entered into by and between

BREMEN PUBLIC SCHOOLS

hereinafter called "BREMEN", and

JAMES A. WHITE

hereinafter called the "JAMES".

WHEREAS, Bremen desires to employ James as its school superintendent upon the terms and conditions hereinafter set forth, and James desires to accept such employment.

IT IS AGREED as follows:

1. DUTIES

James shall serve as the superintendent of Bremen Public Schools at the direction of the Board of School Trustees for Bremen Public Schools. Such duties shall include all functions such board shall deem necessary for the performance of James' job as school superintendent.

2. TERM

The term of employment under this Agreement shall be from July 15, 2014 to July 15, 2017.

3. COMPENSATION

As his entire compensation for all services rendered to Bremen during the term of this Agreement as school superintendent James shall have and receive:

A. An annual salary of \$97,500.00.

B. The right to receive or participate in any additional "fringe" benefits, including but not limited to insurance programs, vacation, sick and personal days which may

be offered to administrators of Bremen pursuant to the Administrative Handbook.

C. An annual annuity payment of \$3,000.00 to an account of James' choice.

D. The transfer of up to ninety (90) sick days from James' prior employment.

E. A one time payment of \$5,000.00 for such expenses incurred to move James, his family and their personal property to Bremen, Indiana. Such amount shall be paid to James with his first salary payment as superintendent hereunder.

#### 4. FACILITIES

Bremen shall provide and maintain such facilities, equipment and supplies as it deems necessary for James' performance of his duties under this Agreement.

#### 5. NOTICES

Any notice required or permitted to be given under this Agreement shall be sufficient, if in writing, and sent by registered mail to James' residence which currently is 1119 Sugar Maple Drive, Greenwood, IN 46143, or to Bremen at its principal office at 512 W. Grant Street, Bremen, Indiana 46506. James shall keep Bremen notified of his current residence address for purposes of any such notice required hereby.

#### 6. ENTIRE AGREEMENT

This instrument contains the entire Agreement of the parties. It may not be changed orally but only by an

agreement in writing signed by each of the parties.

7. COUNTERPARTS

This Agreement may be executed simultaneously in various counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have hereunto caused their hands and seals to be affixed hereto this 15<sup>th</sup> day of July, 2014.

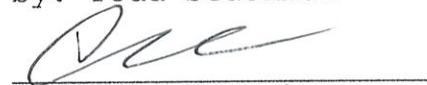
Bremen Public Schools

  
by: Jack Jordan

  
by: Jill Hassel

by: Sheila Kelty

  
by: Todd Stuckman

  
by: Chuck Klockow

  
James A. White